Sample Hospital Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231328	AL	LEGAN GENER	AL HOSPITAL	ALLEGAN, M	II 49010		
12/3	1/2018	12/31/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	182	365	365	365	Days
KPI601		Salary Expense Per	centage				
	34.2%	37.7%	0.0%	31.9%	30.8%	33.2%	Percent
KPI962		Salary and Wages E	Expense				
15,9	30,323	17,730,092	0	15,047,530	13,499,517	13,336,494	Amount
KPI963		Fringe Benefit Expe	nse				
3,9	70,112	3,810,167	1,672,902	2,641,821	1,979,559	2,022,817	Amount
KPI964		Total Full Time Emp	loyees				
	221	259	160	154	136	124	Employees
230117	AS	CENSION BORG	SESS HOSPIT	AL KALAMAZ	OO, MI 49048	}	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage		I		
	29.8%	28.0%	29.2%	28.2%	27.5%	28.3%	Percent
KPI962		Salary and Wages E	Expense				
129,6	68,350	122,051,375	130,212,085	132,554,935	144,072,061	144,379,390	Amount
KPI963		Fringe Benefit Expe	nse				
42,1	35,850	10,376,547	22,832,862	38,511,778	21,447,264	26,286,783	Amount
KPI964		Total Full Time Emp	loyees				
	2,372	1,922	2,058	2,016	1,879	1,745	Employees
231315	AS	CENSION BORG	SESS LEE HO	SPITAL DOW	AGIAC, MI 490	047	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	36.5%	34.9%	39.3%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	0	9,083,533	8,631,658	8,579,764	Amount
KPI963		Fringe Benefit Expe	nse				
3,0	58,903	820,072	1,013,626	2,043,868	1,302,566	1,354,018	Amount
KPI964		Total Full Time Emp	loyees				
	113	86	92	86	77	68	Employees

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Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
232034	AS	CENSION BORG	ESS PIPP HO	SPITAL PLAI	NWELL, MI 49	080	
06/3	30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	48.7%	0.0%	62.2%	0.0%	0.0%	65.8%	Percent
KPI962		Salary and Wages E	Expense				
8,1	187,850	0	8,086,848	0	0	8,936,745	Amount
KPI963		Fringe Benefit Expe	nse				
	0	668,777	1,374,850	2,329,526	1,181,654	1,564,046	Amount
KPI964		Total Full Time Emp	loyees				
	91	73	68	78	74	72	Employees
230279	AS	CENSION BRIGI	HTON CENTER	R FOR RECOV	ERY BRIGHT	ON, MI 4811	6
06/3	30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	48.0%	47.3%	47.8%	48.6%	48.2%	48.0%	Percent
KPI962		Salary and Wages E	Expense				
7,8	325,264	7,281,383	7,074,675	6,797,369	6,917,627	7,072,277	Amount
KPI963		Fringe Benefit Expe	nse				
2,1	159,867	1,765,715	1,769,788	1,790,355	1,597,315	1,522,925	Amount
KPI964		Total Full Time Emp	loyees				
	144	130	112	106	100	102	Employees
230254	AS	CENSION CRITT	ENTON HOSF	PITAL ROCHE	STER, MI 483	07	
06/3	30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	33.2%	34.3%	35.7%	36.3%	38.7%	37.3%	Percent
KPI962		Salary and Wages E	Expense				
73,2	215,804	71,498,714	76,756,200	84,646,921	98,185,831	97,612,485	Amount
KPI963		Fringe Benefit Expe	nse				
10,8	322,956	7,266,057	5,758,034	10,011,799	10,541,150	10,684,215	Amount
KPI964		Total Full Time Emp	loyees				
	948	899	912	977	1,002	943	Employees

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230195	AS	CENSION MACC	OMB OAKLAN	D HOSP-WAR	REN CAMPUS	WARREN,	MI 48093
06/30)/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	rcentage				
	39.3%	39.8%	39.6%	39.1%	40.9%	41.8%	Percent
KPI962		Salary and Wages I	Expense				
158,15	50,694	154,477,615	165,406,847	179,057,534	204,070,576	204,012,585	Amount
KPI963		Fringe Benefit Expe	nse				
22,31	5,640	20,265,810	22,260,102	27,800,422	26,575,916	30,011,845	Amount
KPI964		Total Full Time Emp	oloyees				
	2,140	2,054	2,095	2,155	2,129	2,132	Employees
230241	AS	CENSION RIVER	R DISTRICT H	OSPITAL EAS	T CHINA, MI	48054	
06/30)/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	rcentage				
	40.2%	39.7%	44.3%	44.7%	46.4%	44.4%	Percent
KPI962		Salary and Wages I	Expense				
16,87	71,992	15,041,584	16,855,133	18,320,607	19,234,880	16,457,862	Amount
KPI963		Fringe Benefit Expe	nse				
2,24	15,776	1,894,002	1,544,756	1,975,253	2,040,118	2,493,300	Amount
KPI964		Total Full Time Emp	oloyees				
	215	230	191	200	197	162	Employees
230165	AS	CENSION ST JO	OHN HOSPITA	L DETROIT, N	11 48236		
06/30)/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	rcentage				
÷	32.2%	32.5%	33.3%	31.5%	31.9%	33.2%	Percent
KPI962		Salary and Wages I	Expense				
264,97	7,406	266,781,397	. 289,761,286	299,715,241	326,152,020	337,811,197	Amount
KPI963		Fringe Benefit Expe					
25,64	14,467	19,923,442	29,961,356	46,400,076	38,050,466	49,552,915	Amount
KPI964		Total Full Time Emp					
	3,557	3,341	3,499	4,160	3,431	0 407	Employees

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231318	AS	PIRUS IRON RIV	ER HOSPITA	L & CLINICS,	INC IRON RIV	ER, MI 4993	5
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	37.0%	37.1%	36.4%	36.4%	34.7%	33.7%	Percent
KPI962		Salary and Wages I	Expense				
15,8	63,578	14,807,813	13,616,690	12,625,606	12,897,422	13,048,402	Amount
KPI963		Fringe Benefit Expe	nse				
3,7	16,036	3,907,582	4,419,091	3,211,091	3,833,098	2,829,046	Amount
KPI964		Total Full Time Emp	oloyees				
	204	174	144	132	135	128	Employees
231333	AS	PIRUS IRONWO	OD HOSPITAI	L IRONWOOI	D, MI 49938		
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage		I		
	38.0%	38.6%	40.5%	38.5%	36.7%	36.5%	Percent
KPI962		Salary and Wages I	Expense				
23,4	50,617	23,545,937	24,262,921	23,695,199	24,112,012	24,706,207	Amount
KPI963		Fringe Benefit Expe	nse				
4,7	92,560	4,766,026	4,617,116	4,766,981	4,118,296	4,304,071	Amount
KPI964		Total Full Time Emp	oloyees				
	227	240	221	195	197	189	Employees
231319	AS	PIRUS KEWEEN	IAW HOSPITA	L LAURIUM,	MI 49913		
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage		I		
	37.4%	38.7%	37.7%	39.7%	35.7%	35.2%	Percent
KPI962		Salary and Wages I	Expense				
20,2	90,678	21,039,980	21,021,777	23,531,120	22,786,457	23,479,387	Amount
KPI963		Fringe Benefit Expe	nse				
5,3	52,718	5,557,276	5,462,640	6,060,426	5,749,489	5,551,646	Amount
KPI964		Total Full Time Emp	oloyees				
	212	200	170	167	173	173	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231309	AS	PIRUS ONTONA	GON HOSPIT	AL, INC ONT	ONAGON, MI	49953	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	38.1%	37.9%	39.9%	37.9%	34.1%	33.4%	Percent
KPI962		Salary and Wages E	Expense				
5,9	23,279	5,804,561	5,695,073	5,560,087	4,783,868	4,304,148	Amount
KPI963		Fringe Benefit Expe	nse				
2,0	19,889	2,068,261	1,879,545	1,835,913	1,609,230	1,271,055	Amount
KPI964		Total Full Time Emp	loyees				
	69	68	62	59	62	48	Employees
231307	BA	RAGA COUNTY	MEMORIAL H	IOSPITAL L'	ANSE, MI 499	46	
09/3	0/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	38.9%	38.3%	40.2%	38.7%	36.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
8,5	66,043	8,454,488	8,976,656	9,706,095	9,673,433	0	Amount
KPI963		Fringe Benefit Expe	nse				
2,4	71,957	2,303,492	2,607,429	3,394,037	3,380,340	0	Amount
KPI964		Total Full Time Emp	loyees				
	88	82	80	78	74	0	Employees
234038	BC	A STONECRES	CENTER DE	TROIT, MI 4	8205		
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
2,8	38,811	3,286,660	3,433,619	3,858,971	4,165,929	0	Amount
KPI964		Total Full Time Emp	loyees				
	276	319	312	331	326	0	Employees

234045 BI	EAUMONT BEHA	VIORAL HEAL	TH DEARBO	RN, MI 48124		
				08/31/2022		FYE
	0 0	0	0	161	0	Days
KPI601	Salary Expense Pe	ercentage				
0.0%		0.0%	0.0%	0.0%	0.0%	Percent
KP1962	Salary and Wages	Expense	1	I_		
(0 0	0	0	0	0	Amount
KPI963	Fringe Benefit Exp	ense				
(0 0	0	0	570,822	0	Amount
KPI964	Total Full Time Em	ployees	· · · · · ·			
(0 0	0	0	45	0	Employees
230020 BI	EAUMONT HOSE	PITAL - DEARE	ORN DEARB	ORN, MI 4812	24	
12/31/2018	3 12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
36	5 365	366	365	365	0	Days
KPI601	Salary Expense Pe	ercentage	I	I		
40.7%		35.5%	35.0%	33.6%	0.0%	Percent
KPI962	Salary and Wages	Expense	i			
261,147,180	258,181,841	244,342,022	234,571,232	237,981,672	0	Amount
KPI963	Fringe Benefit Exp	ense				
54,611,26	64,130,338	75,885,633	68,546,095	62,806,558	0	Amount
KPI964	Total Full Time Em	ployees				
3,857	7 3,995	3,509	3,247	3,100	0	Employees
230151 BI	EAUMONT HOSE	PITAL - FARMII	NGTON HILLS	FARMINGTO	ON HILLS, MI	48336
12/31/2018	3 12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
36	5 365	366	365	365	0	Days
KPI601	Salary Expense Pe	ercentage	i	i		
38.9%	32.3%	29.3%	30.6%	30.1%	0.0%	Percent
KP1962	Salary and Wages	Expense				
141,382,314	124,057,698	107,807,278	117,469,348	126,266,079	0	Amount
KPI963	Fringe Benefit Exp	ense				
45,171,322	2 25,892,869	29,615,863	29,988,764	25,257,424	0	Amount
KPI964	Total Full Time Em	ployees				
1,954	1,719	1,511	1,590	1,623	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Year	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230270	BE	AUMONT HOSP	ITAL - TAYLO	R TAYLOR, M	II 48180		
06/30	/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	181	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
4	45.9%	43.9%	42.9%	39.0%	37.7%	41.9%	Percent
KPI962		Salary and Wages E	xpense				
34,69	4,851	73,011,588	71,491,980	68,190,975	72,014,890	77,362,093	Amount
KPI963		Fringe Benefit Expe	nse				
8,26	8,678	14,973,837	15,058,520	16,617,487	18,628,635	13,736,658	Amount
KPI964		Total Full Time Emp	loyees				
	990	958	958	916	913	931	Employees
230176	BE	AUMONT HOSP	ITAL - TRENT	ON TRENTON	I, MI 48183		
06/30	/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	181	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
4	43.0%	39.3%	37.8%	35.5%	34.7%	38.9%	Percent
KPI962		Salary and Wages E	xpense				
36,27	5,685	74,174,295	67,500,551	65,466,813	72,714,620	76,758,856	Amount
KPI963		Fringe Benefit Expe	nse				
8,51	1,790	14,914,503	13,483,040	14,666,929	16,151,320	11,230,185	Amount
KPI964		Total Full Time Emp	loyees				
	1,064	1,024	1,021	913	965	1,005	Employees
230142	BE	AUMONT HOSP	ITAL - WAYNE	E WAYNE, MI	48184		
06/30	/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	181	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
4	45.7%	42.5%	40.3%	36.8%	37.0%	40.9%	Percent
KPI962		Salary and Wages E	xpense				
39,25	9,831	78,226,236	68,533,595	60,997,108	69,386,467	76,585,403	Amount
KPI963		Fringe Benefit Expe	nse				
7,62	6,521	16,489,444	16,238,844	13,773,861	14,130,495	10,758,304	Amount
KPI964		Total Full Time Emp	loyees				
	1,181	1,762	1,000	1,000	894	894	Employees

Year	2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230089	BE	AUMONT HOSP	ITAL, GROSS	E POINTE G	ROSSE POINTI	E, MI 48230	
06/30/	2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	181	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
3	9.1%	38.6%	38.6%	34.9%	33.7%	35.7%	Percent
KPI962		Salary and Wages I	Expense				
44,430	0,841	90,784,663	84,020,702	77,559,472	84,567,983	93,782,417	Amount
KPI963		Fringe Benefit Expe	nse				
10,849	9,007	24,010,897	19,644,320	19,887,805	20,575,471	15,348,760	Amount
KPI964		Total Full Time Emp	oloyees				
	1,467	2,226	1,313	1,740	1,232	1,266	Employees
230130	BE	AUMONT HOSP	ITAL, ROYAL	OAK ROYAL	OAK, MI 4807	73	
12/31/	2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage		I		
3	7.3%	35.8%	33.7%	33.2%	34.4%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
554,798	8,414	524,884,794	479,927,452	502,347,326	538,994,298	0	Amount
KPI963		Fringe Benefit Expe	nse				
118,397	7,667	137,432,240	157,962,479	155,589,131	123,886,839	0	Amount
KPI964		Total Full Time Emp	oloyees				
8	8,754	7,964	6,978	7,031	7,266	0	Employees
230269	BE	AUMONT HOSP	ITAL, TROY	TROY, MI 480	85		
12/31/	2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage		!		
4	2.0%	39.5%	37.9%	36.6%	37.3%	0.0%	Percent
KPI962		Salary and Wages B	Expense				
296,767	7,552	268,408,031	253,128,936	264,646,308	272,427,619	0	Amount
KPI963		Fringe Benefit Expe	nse				
61,836	6,437	66,209,305	66,402,921	66,825,324	59,422,874	0	Amount
KPI964		Total Full Time Emp	oloyees		!		
2	4,293	4,230	3,871	3,918	3,771	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231321	BE	LL HOSPITAL	ISHPEMING, M	II 49849			
06/3	30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	s Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Exp	bense				
2,	753,140	2,534,001	2,420,039	1,493,085	2,146,732	2,448,509	Amount
KPI964		Total Full Time Er	nployees		· · · · · · · · · · · · · · · · · · ·		
	282	283	276	273	256	256	Employees
234044	BR	IGHTWELL BE	HAVIORAL HE	ALTH EAST I	LANSING, MI	48823	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	137	365	365	0	Days
KPI601		Salary Expense P	ercentage	I			
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	s Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Exp	bense				
	0	0	0	0	0	0	Amount
KPI964		Total Full Time Er	nployees				
	0	0	61	42	49	0	Employees
230075	BR	ONSON BATT	LE CREEK HOS	SPITAL BATT	LE CREEK, M	II 49017	
12/3	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense P	ercentage				
	41.9%	40.9%	38.5%	34.8%	31.5%	0.0%	Percent
KPI962		Salary and Wages	s Expense				
107,2	281,212	105,401,864	95,554,149	104,675,216	101,170,222	0	Amount
KPI963		Fringe Benefit Exp	bense				
23,6	649,393	30,470,489	35,130,685	47,362,552	44,378,195	0	Amount
KPI964		Total Full Time Er	nployees				
	1,503	1,300	1,241	1,169	1,134	0	Employees

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231332	BR	ONSON LAKEV	IEW HOSPIT	AL PAW PAW	, MI 49079		
12/3	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	44.0%	42.8%	41.8%	40.8%	41.6%	0.0%	Percent
KPI962		Salary and Wages	Expense				
21,1	02,962	22,802,234	21,010,974	23,216,911	24,097,833	0	Amount
KPI963		Fringe Benefit Exp	ense				
3,0	36,820	4,866,162	5,956,103	7,397,328	6,589,862	0	Amount
KPI964		Total Full Time Em	ployees		· · · · · · · · · · · · · · · · · · ·		
	191	189	180	189	189	0	Employees
230017	BR	ONSON METHO	DDIST HOSPI	TAL KALAMA	ZOO, MI 4900	7	
12/3	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	41.4%	40.8%	40.5%	37.5%	36.2%	0.0%	Percent
KPI962		Salary and Wages	Expense				
340,2	28,698	344,309,740	336,525,514	377,579,995	390,543,356	0	Amount
KPI963		Fringe Benefit Exp	ense				
83,9	02,538	94,705,412	95,516,389	128,555,935	129,656,265	0	Amount
KPI964		Total Full Time Em	ployees				
	3,971	3,971	3,924	3,895	3,924	0	Employees
230085	BR	ONSON SOUTH	HAVEN HOS	PITAL SOUT	H HAVEN, MI	49090	
12/3	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	45.0%	43.5%	40.9%	41.8%	40.5%	0.0%	Percent
KPI962		Salary and Wages	Expense				
18,8	808,305	16,903,310	13,850,348	15,856,069	15,640,898	0	Amount
KPI963		Fringe Benefit Exp	ense				
2,4	77,057	3,924,443	4,204,506	4,909,518	4,137,346	0	Amount
KPI964		Total Full Time Em	ployees				
	201	174	135	171	168	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
234025	CA	RO CENTER C	ARO, MI 48723	3			
09/3	80/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	40.1%	40.5%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
20,0	91,249	19,931,487	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
	7,154	90	0	0	188	0	Amount
KPI964		Total Full Time Emp	loyees				
	386	372	392	416	418	0	Employees
234043	CE	DAR CREEK HC	SPITAL SAIN	T JOHNS, MI	48879		
08/3	31/2018	08/31/2019	08/31/2020	08/31/2021	08/31/2022		FYE
	228	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
8	801,253	1,285,783	1,196,133	1,343,887	1,614,471	0	Amount
KPI964		Total Full Time Emp	loyees				
	71	87	87	100	101	0	Employees
233300	СН	ILDREN'S HOSF	PITAL OF MICH	HIGAN DETRO	DIT, MI 48201		
12/3	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	36.3%	36.5%	32.2%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
132,6	37,043	136,363,973	118,946,474	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
26,3	395,636	23,476,380	23,748,229	18,495,077	12,623,872	0	Amount
KPI964		Total Full Time Emp	loyees				
	2,002	2,031	1,433	1,397	1,270	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Year	2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230239 49783	СН		TY WAR MEM	IORIAL HOSPIT	AL SAULT S	AINTE MARI	E, MI
12/31/	2018	12/31/2019	12/31/2020	12/31/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	181	365	Days
KPI601		Salary Expense Per	centage				
4	4.6%	43.2%	44.8%	45.4%	44.9%	43.8%	Percent
KPI962		Salary and Wages I	Expense				
48,195	5,252	45,349,621	47,361,591	52,344,993	28,375,221	58,782,274	Amount
KPI963		Fringe Benefit Expe	nse				
8,621	1,530	7,753,074	6,399,250	8,422,784	3,608,386	8,341,030	Amount
KPI964		Total Full Time Emp	loyees				
	729	688	691	691	688	686	Employees
230070	CO	VENANT MEDIC	AL CENTER	SAGINAW, MI	48602		
06/30/	2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
4	4.8%	45.5%	46.4%	45.4%	45.7%	45.0%	Percent
KPI962		Salary and Wages I	Expense	I			
281,891	1,354	288,994,548	300,522,416	320,358,106	350,120,770	338,534,521	Amount
KPI963		Fringe Benefit Expe	nse				
33,948	3,221	33,436,520	35,524,993	32,895,600	34,287,853	30,038,410	Amount
KPI964		Total Full Time Emp	loyees				
3	3,944	3,956	3,923	3,888	3,818	3,666	Employees
231311	DE	CKERVILLE CO		SPITAL DECK	ERVILLE, MI	48427	
06/30/	2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
3	6.5%	40.8%	42.6%	41.5%	42.6%	41.6%	Percent
KPI962		Salary and Wages I	Expense				
3,182	2,767	2,973,839	2,950,524	3,024,747	3,665,933	3,815,050	Amount
KPI963		Fringe Benefit Expe	nse				
5	5,968	0	0	0	0	0	Amount
KPI964		Total Full Time Emp	loyees				
	57	54	49	50	57	53	Employees

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Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230273	DE		NG HOSPITAL	. & UNIV HEA	LTH CENTER	DETROIT, MI	48201
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	33.9%	32.6%	31.8%	29.4%	31.4%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
85,2	02,426	86,526,100	81,151,949	82,866,832	91,553,103	0	Amount
KPI963		Fringe Benefit Expe	nse				
16,7	51,931	15,522,891	16,055,248	12,246,137	7,546,180	0	Amount
KPI964		Total Full Time Emp	loyees				
	1,285	1,299	1,150	898	777	0	Employees
230055	DIC	KINSON COUN	TY MEMORIA	L HOSPITAL	IRON MOUNT	AIN, MI 4980	1
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	43.7%	38.2%	38.3%	35.6%	37.3%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
43,6	57,544	39,371,495	40,683,706	44,859,642	49,331,697	0	Amount
KPI963		Fringe Benefit Expe	nse				
17,1	75,369	13,107,202	13,864,609	13,484,804	12,023,797	0	Amount
KPI964		Total Full Time Emp	loyees				
	587	509	500	512	565	0	Employees
231324	EA	TON RAPIDS ME	EDICAL CENT	ER EATON F	RAPIDS, MI 48	827	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
3,8	43,077	4,039,167	4,257,160	4,144,852	4,046,240	4,051,886	Amount
KPI964		Total Full Time Emp	loyees				
	164	185	196	191	189	188	Employees

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230230	ED	WARD W SPAR		AL LANSING	, MI 48912		
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
	365	365	366	365	365	181	Days
KPI601		Salary Expense Per	centage				
	40.7%	41.2%	40.0%	38.2%	38.5%	39.4%	Percent
KPI962		Salary and Wages B	Expense				
388,6	63,866	409,296,794	409,035,137	434,070,991	449,406,630	220,564,945	Amount
KPI963		Fringe Benefit Expe	nse				
5,7	29,061	101,658,905	100,007,607	104,819,486	112,885,416	44,941,280	Amount
KPI964		Total Full Time Emp	oloyees		· · · · · · · · · · · · · · · · · · ·		
	4,664	4,823	4,740	4,768	4,579	4,376	Employees
230144	FO	REST HEALTH	MEDICAL CE	NTER YPSILA	NTI, MI 4819	8	
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	12.1%	12.3%	22.1%	20.7%	24.1%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
4,6	21,467	4,918,852	7,737,252	8,029,835	9,904,171	0	Amount
KPI963		Fringe Benefit Expe	nse				
4	85,208	441,265	719,778	768,081	855,751	0	Amount
KPI964		Total Full Time Emp	oloyees				
	71	72	91	92	101	0	Employees
234030	FO	REST VIEW PS	CHIATRIC H	OSPITAL GR	AND RAPIDS,	MI 49546	
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
3,1	72,664	3,309,137	2,944,417	3,290,884	2,629,405	0	Amount
KPI964		Total Full Time Emp	oloyees				
	205	203	193	189	197	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230244	GA	RDEN CITY HO	SPITAL GARI	DEN CITY, MI	48135		
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	38.8%	38.5%	38.0%	38.0%	42.0%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
46,8	37,908	47,204,592	44,626,519	44,944,670	54,932,307	0	Amount
KPI963		Fringe Benefit Expe	nse				
17,5	43,882	16,258,215	9,399,903	7,663,685	8,522,411	0	Amount
KPI964		Total Full Time Emp	oloyees		· · · · · · · · · · · · · · · · · · ·		
	769	764	736	708	762	0	Employees
230197 48439	GE	NESYS REGION	IAL MEDICAL	CENTER - HE	ALTH PARK	GRAND BLAI	NC, MI
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage		· · · · · · · · · · · · · · · · · · ·		
	41.0%	39.5%	38.7%	40.4%	38.7%	38.2%	Percent
KPI962		Salary and Wages I	Expense		· · · · · · · · · · · · · · · · · · ·		
171,7	14,233	154,595,274	158,067,735	164,419,736	170,118,544	153,052,139	Amount
KPI963		Fringe Benefit Expe	nse				
34,1	29,635	26,142,076	28,043,196	26,119,723	29,941,927	30,652,604	Amount
KPI964		Total Full Time Emp	oloyees				
	2,498	2,102	2,076	2,073	2,015	1,822	Employees
231313	HA	RBOR BEACH (COMMUNITY I	HOSPITAL HA	ARBOR BEAC	H, MI 48441	
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage		· · · · · · · · · · · · · · · · · · ·		
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages I	Expense		· · · · · · · · · · · · · · · · · · ·		
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
1,8	00,218	1,734,087	1,888,528	2,088,059	2,138,660	0	Amount
KPI964		Total Full Time Emp	oloyees				
	96	95	75	93	93	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
234021	HA	RBOR OAKS H	OSPITAL NEW		E, MI 48047		
06/3	80/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	ense				
2,4	03,931	2,580,815	2,835,804	3,303,887	4,347,350	4,983,326	Amount
KPI964		Total Full Time Emp	oloyees				
	215	230	248	270	296	307	Employees
230104	HA	RPER UNIVERS	ITY HOSPITA	L DETROIT,	MI 48201		
12/3	81/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	31.0%	31.3%	29.4%	28.3%	28.6%	0.0%	Percent
KPI962		Salary and Wages	Expense				
141,7	799,175	143,826,615	133,658,135	125,518,073	122,311,755	0	Amount
KPI963		Fringe Benefit Expe	ense				
30,4	91,032	26,762,321	27,462,203	19,925,498	11,645,072	0	Amount
KPI964		Total Full Time Emp	oloyees				
	2,161	2,159	1,641	1,401	1,180	0	Employees
234023	HA	VENWYCK HOS	PITAL AUBU	RN HILLS, M	48326		
06/3	80/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	49.7%	49.7%	44.8%	46.1%	48.3%	47.4%	Percent
KPI962		Salary and Wages	Expense				
19,4	179,219	20,649,653	21,017,003	22,564,037	25,859,037	27,337,924	Amount
KPI963		Fringe Benefit Expe	ense				
3,7	750,001	4,034,432	3,966,259	4,142,511	4,539,307	4,150,309	Amount
KPI964		Total Full Time Emp	oloyees				
	331	295	288	262	285	280	Employees

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231327	HA	YES GREEN BE		IAL HOSPITAL	. CHARLOTTE	E, MI 48813	
03/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
	365	365	366	365	365	181	Days
KPI601		Salary Expense Per	centage				
	0.0%	42.0%	41.2%	41.0%	40.8%	43.6%	Percent
KPI962		Salary and Wages E	Expense				
	0	25,477,508	24,014,951	25,376,972	27,452,105	14,195,303	Amount
KPI963		Fringe Benefit Expe	nse				
6,3	79,990	4,952,612	5,982,995	6,971,595	7,972,630	3,988,126	Amount
KPI964		Total Full Time Emp	loyees				
	351	351	333	336	326	336	Employees
230275	HE	ALTHSOURCE S	SAGINAW SA	GINAW, MI 48	603		
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage		1		
	47.6%	50.9%	52.4%	45.6%	48.6%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
24,4	63,169	26,439,293	27,009,623	25,757,056	25,775,943	0	Amount
KPI963		Fringe Benefit Expe	nse				
8,0	51,329	8,035,259	11,013,832	11,659,505	7,906,177	0	Amount
KPI964		Total Full Time Emp	loyees				
	5	6	9	8	7	0	Employees
231304	HE	LEN NEWBERR	Y JOY HOSPI	TAL NEWBER	RY, MI 49868		
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	42.7%	41.9%	40.4%	37.5%	32.9%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
13,8	96,745	13,888,042	13,538,637	13,553,454	13,594,133	0	Amount
KPI963		Fringe Benefit Expe	nse				
	89,656	81,217	79,909	94,777	120,727	0	Amount
KPI964		Total Full Time Emp	loyees				
	201	207	193	193	191	0	Employees

Year 201	8 Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230092 HI	ENRY FORD AL	LEGIANCE HE	ALTH JACKS	ON, MI 49201		
12/31/2018	3 12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
365	5 365	366	365	365	0	Days
KPI601	Salary Expense P	ercentage				
44.3%		42.0%	40.6%	39.5%	0.0%	Percent
KPI962	Salary and Wages	Expense				
257,528,062		281,188,890	296,419,468	293,541,825	0	Amount
KPI963	Fringe Benefit Exp	ense				
28,515,214	4 41,236,242	3,803,175	1,446,942	1,119,207	0	Amount
KPI964	Total Full Time En	nployees				
3,607	7 3,566	3,448	3,394	3,150	0	Employees
232036 H	ENRY FORD AL	LEGIANCE SP	ECIALTY HOS	PITAL JACKS	SON, MI 4920	2
02/28/2018	3 12/31/2019	04/13/2020				FYE
365	5 365	104	0	0	0	Days
KPI601	Salary Expense P	ercentage				
20.9%	39.9%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962	Salary and Wages	Expense				
3,088,788	3,879,886	0	0	0	0	Amount
KPI963	Fringe Benefit Exp	ense				
1,163,389	868,902	340,793	0	0	0	Amount
KPI964	Total Full Time En	nployees				
47	7 53	51	0	0	0	Employees
230053 H	ENRY FORD HO	SPITAL DETR	ROIT, MI 48202	2		
12/31/2018	3 12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
36	5 365	366	365	365	0	Days
KPI601	Salary Expense P	ercentage				
47.3%		48.7%	46.2%	45.2%	0.0%	Percent
KP1962	Salary and Wages	Expense				
999,698,467	7 1,083,007,370	1,115,209,416	1,177,014,595	1,203,018,425	0	Amount
KPI963	Fringe Benefit Exp	ense				
108,134,499	9 117,236,188	124,484,554	133,174,493	137,033,007	0	Amount
KPI964	Total Full Time En	nployees				
11,178	3 11,719	11,610	11,775	11,032	0	Employees

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
234011	HE		GSWOOD HO	SPITAL FERM	IDALE, MI 48	220	
12/3	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	ense				
3,3	353,675	3,141,931	3,288,904	3,658,076	3,505,996	0	Amount
KPI964		Total Full Time Emp	oloyees				
	224	233	214	218	207	0	Employees
230047	HE	NRY FORD MAG	COMB HOSPI	TAL CLINTON	I TOWNSHIP,	MI 48038	
12/3	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage	!			
	31.7%	31.0%	32.1%	31.0%	31.2%	0.0%	Percent
KPI962		Salary and Wages	Expense				
155,5	598,847	168,642,381	178,959,562	187,707,387	194,948,459	0	Amount
KPI963		Fringe Benefit Expe	ense				
33,6	526,233	34,182,433	35,145,429	37,255,899	35,428,208	0	Amount
KPI964		Total Full Time Emp	oloyees				
	2,101	2,166	2,261	2,506	2,415	0	Employees
230302	HE	NRY FORD WE	ST BLOOMFIE	LD HOSPITAL	_ WEST BLO	OMFIELD, MI	48322
12/3	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	45.5%	46.8%	46.6%	45.3%	46.2%	0.0%	Percent
KPI962		Salary and Wages	Expense				
155,8	35,697	167,101,380	170,282,648	181,958,819	194,853,143	0	Amount
KPI963		Fringe Benefit Expe	ense				
29,7	93,278	28,042,316	27,695,351	31,548,988	31,182,433	0	Amount
KPI964		Total Full Time Emp	oloyees				
	1,712	1,777	1,795	1,802	1,752	0	Employees

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230146	HE	NRY FORD WY	NDOTTE HO	SPITAL WYA	NDOTTE, MI	48192	
12/3 ⁻	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	41.6%		38.4%	35.3%	34.6%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
129,3		135,626,832		127,173,340	126,709,909	0	Amount
KPI963		Fringe Benefit Expe	nse				
28,0 ⁻	18,984	27,949,137	26,898,265	26,408,690	24,423,129	0	Amount
KPI964		Total Full Time Emp	loyees				
	1,715	1,781	1,708	1,718	1,627	0	Employees
231316	HIL	LS & DALES G	ENERAL HOS	PITAL CASS	CITY, MI 4872	26	
09/3	0/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
3,98	89,658	4,413,770	4,181,052	3,912,170	4,182,638	0	Amount
KPI964		Total Full Time Emp	loyees				
	205	232	186	227	228	0	Employees
230037	HIL	LSDALE HOSP	TAL HILLSD	ALE, MI 4924	2		
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	37.9%	34.9%	39.6%	37.4%	38.9%	37.3%	Percent
KPI962		Salary and Wages E	Expense				
22,86	68,965	24,099,202	25,299,390	25,229,926	28,994,822	30,042,581	Amount
KPI963		Fringe Benefit Expe	nse				
1,27	76,019	1,234,144	305,079	162,650	239,757	1,651,115	Amount
KPI964		Total Full Time Emp	loyees				
	316	318	313	290	309	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Year 201	8 Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230072 H	OLLAND COMM		TAL HOLLAN	D, MI 49423		
03/31/201	8 03/31/2019	03/31/2020	03/31/2021	03/31/2022	03/31/2023	FYE
36	5 365	366	365	365	365	Days
KPI601	Salary Expense P	ercentage				
47.2%		47.5%	43.9%	48.6%	50.2%	Percent
KPI962	Salary and Wages	s Expense				
117,835,40		123,480,375	123,698,059	135,763,808	141,078,161	Amount
KPI963	Fringe Benefit Exp					
25,696,36	4 27,130,931	24,815,364	22,535,137	27,583,179	28,579,829	Amount
KPI964	Total Full Time En	nployees				
1,61	0 1,583	1,615	1,601	1,648	1,664	Employees
230132 H	URLEY MEDICA	L CENTER FL	INT, MI 48503	3		
06/30/201	8 06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
36	5 365	366	365	365	365	Days
KPI601	Salary Expense P	ercentage				
40.3%		39.3%	40.2%	38.7%	36.2%	Percent
KP1962	Salary and Wages	s Expense				
170,462,83	7 175,361,964	170,585,437	168,952,183	173,627,571	179,561,016	Amount
KPI963	Fringe Benefit Exp	bense				
2,178,41	6 2,710,268	2,318,338	40,996,875	46,656,405	49,740,962	Amount
KPI964	Total Full Time En	nployees				
2,62	7 2,563	2,537	2,295	2,314	2,220	Employees
230277 H	URON VALLEY-	SINAI HOSPIT	AL COMMER	CE TOWNSHIP	P, MI 48382	
10/31/201	8 10/31/2019	10/31/2020	10/31/2021	10/31/2022		FYE
36	5 365	366	365	365	0	Days
KPI601	Salary Expense P	ercentage				
34.1%	6 34.0%	34.2%	32.5%	34.4%	0.0%	Percent
KP1962	Salary and Wages	s Expense				
54,911,04	4 54,886,090	53,633,744	54,573,122	61,373,654	0	Amount
KPI963	Fringe Benefit Exp	bense				
11,889,45	3 10,680,271	11,209,124	8,991,558	6,841,908	0	Amount
KPI964	Total Full Time En	nployees				
80	1 803	764	603	571	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
234026	KA	LAMAZOO REG	IONAL PSYCH	IIATRIC HOSF	PITAL KALAM	IAZOO, MI 49	9008
09/3	0/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	46.3%	42.2%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
28,9	79,714	26,344,710	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
	332	1,009	269	200	200	0	Amount
KPI964		Total Full Time Emp	loyees				
	427	424	449	395	377	0	Employees
231301	KA	LKASKA MEMO	RIAL HEALTH	CENTER KA	LKASKA, MI	49646	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
4,9	99,169	6,280,610	5,225,861	7,804,681	8,643,732	9,454,322	Amount
KPI964		Total Full Time Emp	loyees				
	342	207	246	265	248	389	Employees
230297	KA	RMANOS CANC	ER CENTER	DETROIT, MI	48201		
09/3	0/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	20.6%	20.9%	20.0%	19.2%	18.8%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
52,0	98,004	56,870,302	58,093,312	64,738,518	68,535,018	0	Amount
KPI963		Fringe Benefit Expe	nse				
8	42,306	1,202,744	2,032,012	2,435,852	2,781,287	0	Amount
KPI964		Total Full Time Emp	loyees				
	698	722	719	725	682	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230031	LA	KE HURON MED	DICAL CENTE	R PORT HUR	ON, MI 48060		
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	35.1%	34.2%	34.4%	37.2%	37.6%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
23,7	14,141	24,483,939	22,827,001	24,807,776	25,745,160	0	Amount
KPI963		Fringe Benefit Expe	nse				
9	69,559	1,472,333	4,461,725	5,370,006	4,677,919	0	Amount
KPI964		Total Full Time Emp	oloyees				
	372	378	331	340	350	0	Employees
230078	LA	KELAND HOSPI	TAL WATERV	LIET WATER	VLIET, MI 490	98	
09/3	0/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
	365	457	366	365	365	181	Days
KPI601		Salary Expense Per	centage				
	46.0%	45.6%	48.3%	51.6%	48.7%	46.6%	Percent
KPI962		Salary and Wages I	Expense				
18,5	65,997	22,710,080	18,784,077	21,897,011	21,969,738	10,617,915	Amount
KPI963		Fringe Benefit Expe	nse				
3,7	55,456	9,149,696	3,882,652	4,379,396	5,531,365	2,713,751	Amount
KPI964		Total Full Time Emp	oloyees				
	175	173	164	159	157	123	Employees
230021	LA	KELAND HOSPI	TAL, ST JOSE	PH ST JOSE	PH, MI 49085		
09/3	0/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
	365	457	366	365	365	181	Days
KPI601		Salary Expense Per	centage				
	35.7%	38.9%	40.2%	35.7%	34.7%	33.6%	Percent
KPI962		Salary and Wages I	Expense				
143,8	55,453	193,579,880	177,273,715	173,053,823	175,294,112	86,891,923	Amount
KPI963		Fringe Benefit Expe	nse				
44,3	70,788	38,073,476	39,196,841	36,248,918	43,935,417	25,162,944	Amount
KPI964		Total Full Time Emp	oloyees				
	2,214	2,302	2,361	2,134	2,028	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231306	MA	CKINAC STRAI	TS HOSPITAL	AND HEALTH	I CENTER S	AINT IGNACE,	MI 4978 ⁻
03/3	1/2018	03/31/2019	03/31/2020	03/31/2021	03/31/2022	03/31/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	34.7%	34.4%	33.1%	32.1%	30.8%	31.3%	Percent
KPI962		Salary and Wages I	Expense				
14,9	72,334	15,251,700	16,083,041	16,193,503	17,350,444	19,237,061	Amount
KPI963		Fringe Benefit Expe	nse				
4,9	40,736	4,585,514	7,071,997	6,488,737	7,813,091	8,850,387	Amount
KPI964		Total Full Time Emp	oloyees				
	164	162	165	168	177	188	Employees
231330	MA	RLETTE REGIO	NAL HOSPIT	AL MARLETT	E, MI 48453	-	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
5	21,888	490,856	540,614	586,165	889,207	726,518	Amount
KPI964		Total Full Time Emp	oloyees				
	229	226	218	221	209	203	Employees
233026	MA	RY FREE BED F	REHABILITAT	ION HOSPITA	L GRAND R	APIDS, MI 495	03
03/3	1/2018	03/31/2019	03/31/2020	03/31/2021	03/31/2022	03/31/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	61.3%	79.6%	87.7%	81.0%	84.8%	84.4%	Percent
KPI962		Salary and Wages I	Expense				
59,4	86,937	77,260,273	86,675,979	99,023,436	114,534,678	96,292,933	Amount
KPI963		Fringe Benefit Expe	nse				
15,8	46,136	21,106,488	23,065,215	28,423,791	28,296,226	35,815,844	Amount
KPI964		Total Full Time Emp	oloyees				
	998	1,175	1,228	1,381	1,488	1,523	Employees

Ye	ear 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231314	MC	KENZIE HEALT	H SYSTEM S	ANDUSKY, MI	48471		
09/	30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	0	0	0	0	Amount
KPI964		Total Full Time Em	oloyees				
	123	186	187	136	139	0	Employees
230041	MC	LAREN BAY R	EGION BAY C	ITY, MI 48708			
09/	30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	42.3%	40.1%	39.9%	39.4%	37.3%	0.0%	Percent
KPI962		Salary and Wages	Expense				
133,	398,826	124,638,603	123,383,007	127,525,396	121,987,455	0	Amount
KPI963		Fringe Benefit Expe	ense				
29,	210,776	31,350,395	31,795,744	30,824,652	16,020,254	0	Amount
KPI964		Total Full Time Em	oloyees				
	1,554	1,463	1,518	1,441	1,443	0	Employees
232020	MC	LAREN BAY SP	PECIAL CARE	BAY CITY, MI	48706		
09/	30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	ense				
	507,752	495,697	545,147	566,397	329,209	0	Amount
KPI964		Total Full Time Em	oloyees				
	35	40	34	36	35	0	Employees

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231329	MC		EGION CAR	D, MI 48723			
09/3	0/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	273	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
1,1	29,260	1,663,979	973,882	1,207,710	1,011,073	0	Amount
KPI964		Total Full Time Emp	loyees				
	108	105	105	106	60	0	Employees
230080	MC	LAREN CENTRA	AL MICHIGAN	MOUNT PLE	ASANT, MI 488	358	
09/3	0/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	43.1%	41.7%	42.8%	51.6%	44.3%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
35,7	45,279	35,444,812	36,333,478	75,923,186	71,241,350	0	Amount
KPI963		Fringe Benefit Expe	nse				
3,0	50,055	3,200,904	3,486,928	5,458,209	5,166,752	0	Amount
KPI964		Total Full Time Emp	loyees				
	491	453	410	365	317	0	Employees
230141	MC	LAREN FLINT	LINT, MI 485	32			
09/3	0/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	43.7%	42.7%	42.6%	41.0%	36.7%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
178,6	32,216	178,638,193	175,005,679	178,200,515	165,594,223	0	Amount
KPI963		Fringe Benefit Expe	nse				
36,1	64,736	39,161,919	35,884,531	29,961,028	21,825,701	0	Amount
KPI964		Total Full Time Emp	loyees				
	2,123	2,082	1,858	1,789	1,672	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Year 2018	8 Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230167 MC		ER LANSING	LANSING, MI	48910		
09/30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
365	365	366	365	365	0	Days
KPI601	Salary Expense Pe	ercentage				
39.4%	37.9%	36.8%	36.6%	33.6%	0.0%	Percent
KPI962	Salary and Wages	Expense				
135,621,679	132,337,637	130,897,160	139,867,211	141,880,852	0	Amount
KPI963	Fringe Benefit Exp	ense				
33,874,651	31,258,245	30,232,144	31,588,467	18,366,678	0	Amount
KPI964	Total Full Time Em	ployees				
1,833	1,843	1,805	1,831	1,693	0	Employees
230193 MC	LAREN LAPEE	R REGION LA	APEER, MI 484	146		
09/30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
365	365	366	365	365	0	Days
KPI601	Salary Expense Pe	ercentage				
42.0%	42.8%	41.3%	39.4%	38.0%	0.0%	Percent
KPI962	Salary and Wages	Expense				
46,523,424	48,039,391	46,980,405	50,414,157	48,941,971	0	Amount
KPI963	Fringe Benefit Exp	ense				
9,311,313	8,542,103	8,461,199	8,736,981	8,740,105	0	Amount
KPI964	Total Full Time Em	ployees				
624	633	626	597	578	0	Employees
230227 MC	CLAREN MACO	MB MOUNT C	LEMENS, MI	48043		
09/30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
365	365	366	365	365	0	Days
KPI601	Salary Expense Pe	ercentage				
41.5%		41.1%	41.2%	36.0%	0.0%	Percent
KPI962	Salary and Wages	Expense				
132,328,241	138,876,983	136,884,026	148,453,787	132,733,179	0	Amount
KPI963	Fringe Benefit Exp	ense				
17,510,014	17,670,164	20,138,629	22,189,770	18,421,359	0	Amount
KPI964	Total Full Time Em	ployees				
1,915	2,047	1,688	1,826	1,512	0	Employees

Year 2	2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230105	MC		ERN MICHIGA	N PETOSKE	(, MI 49770		
09/30/2	018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
32	.8%	32.2%	31.9%	30.9%	27.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
81,223,	481	81,295,000	77,315,330	69,752,999	63,707,141	0	Amount
KPI963		Fringe Benefit Expe	nse				
15,364,	769	15,784,025	16,019,777	18,753,389	13,156,822	0	Amount
KPI964		Total Full Time Emp	loyees				
1,	286	1,251	1,207	1,054	849	0	Employees
230207	МС	LAREN OAKLA	ND PONTIAC	, MI 48342			
09/30/2	018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
39	.4%	37.3%	35.8%	36.0%	31.3%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
72,482,	372	72,605,503	70,632,730	75,118,063	65,926,813	0	Amount
KPI963		Fringe Benefit Expe	nse				
16,409,	338	11,988,712	10,990,810	11,436,536	8,953,746	0	Amount
KPI964		Total Full Time Emp	loyees				
	961	922	926	913	783	0	Employees
230216	MC	LAREN PORT H	URON PORT	HURON, MI 4	8060		
09/30/2	018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	.2%	37.0%	35.6%	36.8%	35.7%	0.0%	Percent
KP1962		Salary and Wages E	xpense				
77,370,	071	78,007,205	75,411,207	83,009,513	80,605,611	0	Amount
KPI963		Fringe Benefit Expe		· .			
19,469,	652	21,158,141	21,103,456	25,457,990	11,384,551	0	Amount
KPI964		Total Full Time Emp		·			
1	071	1,079	1,038	1,006	963	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230118	MC	LAREN THUMB	REGION BAI	D AXE, MI 484	13		
09/3	0/2018	09/30/2019	09/30/2020	01/29/2021			FYE
	365	365	366	121	0	0	Days
KPI601		Salary Expense Per	centage				
	40.3%	44.3%	32.6%	34.7%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
19,2	42,619	20,695,291	13,794,155	5,166,373	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
5,0	03,916	4,744,202	4,019,591	1,311,797	0	0	Amount
KPI964		Total Full Time Emp	loyees				
	298	304	208	211	0	0	Employees
231340	MC	LAREN THUMB	REGION BAL	D AXE, MI 484	13		
				09/30/2021	09/30/2022		FYE
	0	0	0	244	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	0	1,779,875	2,359,004	0	Amount
KPI964		Total Full Time Emp	loyees				
	0	0	0	207	183	0	Employees
230121	ME	MORIAL HEALT	HCARE OWC	osso, mi 4886	67		
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	41.9%	42.9%	42.5%	43.3%	41.1%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
70,3	93,752	82,996,204	91,346,054	103,656,843	105,534,374	0	Amount
KPI963		Fringe Benefit Expe	nse				
8,6	80,886	8,745,585	11,582,522	12,165,647	10,710,652	0	Amount
KPI964		Total Full Time Emp	loyees				
	930	1,116	1,108	1,070	1,464	0	Employees

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Sample Hospital Compare reports from the Halmanac.com website.

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231320	ME	RCY HEALTH L	AKESHORE C	AMPUS SHE	LBY, MI 49455	5	
06/30	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	46.0%	43.1%	43.3%	0.0%	45.3%	0.0%	Percent
KPI962		Salary and Wages	Expense				
14,04	42,055	13,620,553	14,043,117	0	16,260,116	0	Amount
KPI963		Fringe Benefit Expe	ense				
16	61,974	637,306	3,730,167	3,675,799	3,848,060	0	Amount
KPI964		Total Full Time Emp	oloyees				
	115	115	22	81	87	0	Employees
230066	ME	RCY HEALTH N	IUSKEGON M	IUSKEGON, M	I 49442		
06/30	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	43.2%	42.8%	40.2%	39.8%	38.7%	41.0%	Percent
KPI962		Salary and Wages	Expense				
239,69	95,867	256,855,230	265,692,754	267,091,649	277,289,310	293,728,746	Amount
KPI963		Fringe Benefit Expe	ense				
21,6 ⁻	12,103	12,551,118	2,245,188	8,670,461	2,933,109	46,712,487	Amount
KPI964		Total Full Time Emp	oloyees				
	3,315	3,460	913	3,074	3,223	2,992	Employees
230236	ME	TRO HEALTH H	IOSPITAL WY	OMING, MI 49	9519		
06/30	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	39.1%	41.4%	42.2%	41.1%	42.2%	41.6%	Percent
KPI962		Salary and Wages	Expense				
178,66	65,682	195,522,402	201,726,690	201,872,603	221,826,966	236,791,023	Amount
KPI963		Fringe Benefit Expe	ense				
13,46	59,283	26,461,383	17,851,055	24,085,343	29,210,997	28,912,703	Amount
KPI964		Total Full Time Emp	oloyees				
	2,239	2,435	2,426	2,350	2,428	2,503	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230180	MIE	MICHIGAN MEI	DICAL CENTE	R-CLARE CL	_ARE, MI 4861	7	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage		I_		
	41.9%	40.6%	43.1%	39.4%	31.7%	33.1%	Percent
KPI962		Salary and Wages I	Expense		I		
20,9	11,630	20,883,841	22,044,731	21,749,879	18,822,209	22,299,076	Amount
KPI963		Fringe Benefit Expe	nse				
1,5	33,513	2,219,375	1,332,282	1,621,197	93,227	121,564	Amount
KPI964		Total Full Time Emp	oloyees				
	222	210	215	218	254	221	Employees
231325	MIC	MICHIGAN MEI	DICAL CENTE	R-GLADWIN	GLADWIN, MI	48624	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage		I		
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
1	27,794	360,946	897,351	1,105,281	457,499	854,549	Amount
KPI964		Total Full Time Emp	oloyees				
	127	126	198	129	125	125	Employees
230030	MIC	DMICHIGAN MEI	DICAL CENTE	R-GRATIOT	ALMA, MI 488	01	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	34.3%	35.2%	34.6%	32.0%	28.6%	34.2%	Percent
KPI962		Salary and Wages I	Expense				
41,9	66,081	44,323,573	46,614,328	47,845,606	49,241,329	51,516,468	Amount
KPI963		Fringe Benefit Expe	nse				
2,9	96,935	4,242,640	2,990,570	5,430,499	9,832,518	11,093,593	Amount
KPI964		Total Full Time Emp	oloyees				
	507	542	569	619	507	461	Employees

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Sample Hospital Compare reports from the Halmanac.com website.

Ye	ear 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230222	MIC	MICHIGAN ME	DICAL CENTE	ER-MIDLAND	MIDLAND, MI	48670	
06/	30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	38.0%	37.7%	41.0%	38.0%	40.3%	40.8%	Percent
KPI962		Salary and Wages	Expense				
146,	710,310	155,692,577	188,548,611	197,783,640	218,707,039	240,692,021	Amount
KPI963		Fringe Benefit Expe	ense				
3,	802,563	5,090,723	1,904,854	-6,775,091	12,016,213	26,966,063	Amount
KPI964		Total Full Time Emp	oloyees				
	1,925	2,053	2,257	2,484	2,604	2,813	Employees
230036	MIC	MICHIGAN ME	DICAL CENTE	ER - ALPENA	ALPENA, MI	49707	
06/	30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	37.2%	36.5%	36.1%	30.1%	25.2%	25.1%	Percent
KPI962		Salary and Wages	Expense				
50,	189,699	46,419,922	45,696,563	43,825,393	50,228,549	56,076,626	Amount
KPI963		Fringe Benefit Expe	ense				
22,	845,768	18,010,332	17,503,943	17,747,321	30,536,306	17,404,694	Amount
KPI964		Total Full Time Emp	oloyees				
	738	716	711	691	687	553	Employees
230095	MIC	MICHIGAN ME	DICAL CENTE	ER - WEST BF	RANCH WEST	BRANCH, MI	48661
03/	31/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	456	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	32.6%	31.0%	34.4%	28.8%	30.7%	31.4%	Percent
KPI962		Salary and Wages	Expense				
14,	623,533	20,195,638	16,804,685	16,542,514	21,374,346	22,756,171	Amount
KPI963		Fringe Benefit Expe	ense				
	143,846	4,998,532	0	0	1,192,592	162,817	Amount
KPI964		Total Full Time Em	oloyees				
	304	303	333	280	318	307	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231308	MU	NISING MEMOR	RIAL HOSPITA	L MUNISING	, MI 49862		
03/3	1/2018	03/31/2019	03/31/2020	03/31/2021	03/31/2022	03/31/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	49.3%	47.8%	46.4%	44.2%	42.2%	43.7%	Percent
KPI962		Salary and Wages	Expense				
4,4	18,753	4,966,987	5,183,119	5,216,104	5,397,438	5,737,306	Amount
KPI963		Fringe Benefit Expe	nse				
	0	649,093	302,237	141,160	172,996	157,857	Amount
KPI964		Total Full Time Emp	oloyees				
	54	52	52	54	60	59	Employees
230081	MU	NSON HEALTH	CARE CADILL	AC HOSPITA	L CADILLAC	, MI 49601	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	rcentage				
	39.6%	39.2%	36.3%	36.1%	35.7%	33.8%	Percent
KPI962		Salary and Wages I	Expense				
37,1	41,238	39,018,517	35,280,625	38,385,354	41,570,951	41,071,898	Amount
KPI963		Fringe Benefit Expe	ense				
8,1	33,195	8,233,667	7,809,625	8,926,487	9,826,234	9,452,487	Amount
KPI964		Total Full Time Emp	oloyees				
	520	515	441	473	455	423	Employees
231322	MU	NSON HEALTH	CARE CHARL	EVOIX HOSPI	TAL CHARLE	EVOIX, MI 497	720
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
4,8	36,567	4,446,653	4,562,423	3,615,766	4,407,589	4,483,583	Amount
KPI964		Total Full Time Emp	oloyees				
	313	328	295	273	277	237	Employees

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Sample Hospital Compare reports from the Halmanac.com website.

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230058	MU	NSON HEALTH	CARE GRAYL	ING HOSPITA	AL GRAYLING	G, MI 49738	
06/30)/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	41.6%	41.4%	38.4%	37.8%	38.0%	38.4%	Percent
KPI962		Salary and Wages I	Expense				
36,95	54,949	37,138,952	34,259,036	34,147,394	37,983,245	36,935,643	Amount
KPI963		Fringe Benefit Expe	nse				
8,04	6,864	7,744,732	7,665,237	7,756,147	9,288,717	8,743,914	Amount
KPI964		Total Full Time Emp	oloyees				
	416	403	336	318	313	284	Employees
230303	MU	NSON HEALTH	CARE MANIS	TEE HOSPITA	L MANISTEE	, MI 49660	
06/30)/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	38.7%	35.3%	33.0%	31.2%	33.8%	37.0%	Percent
KPI962		Salary and Wages I	Expense				
28,69	94,749	26,877,967	21,516,013	19,954,924	22,821,532	21,753,870	Amount
KPI963		Fringe Benefit Expe	nse				
6,26	63,967	6,783,383	4,705,032	4,620,652	5,562,959	5,134,038	Amount
KPI964		Total Full Time Emp	oloyees				
	353	327	237	207	201	183	Employees
230133	MU	NSON HEALTH	CARE OTSEG		HOSPITAL	GAYLORD, MI	49735
06/30)/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	181	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
ļ	51.3%	50.5%	46.8%	46.2%	43.3%	38.6%	Percent
KPI962		Salary and Wages I	Expense				
26,09	94,959	52,638,464	47,796,889	47,772,476	48,582,705	43,537,281	Amount
KPI963		Fringe Benefit Expe	nse				
7,92	21,004	14,569,150	13,108,812	11,890,342	11,813,633	10,303,342	Amount
KPI964		Total Full Time Emp	oloyees				
	220	450	430	423	388	293	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230097	MU	NSON MEDICA	L CENTER T	RAVERSE CIT	Y, MI 49684		
06/30)/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
;	34.4%	36.4%	35.7%	35.8%	35.5%	33.0%	Percent
KPI962		Salary and Wages	Expense				
195,03	36,456	217,330,348	221,312,928	230,770,395	252,626,482	250,642,982	Amount
KPI963		Fringe Benefit Expe	ense				
54,44	19,213	55,891,446	57,492,374	60,859,371	62,162,395	62,299,588	Amount
KPI964		Total Full Time Em	ployees				
	2,978	3,170	3,273	3,200	3,081	3,002	Employees
230174	NO	RTH OTTAWA	COMMUNITY	HEALTH SYS ⁻	TEM GRAND	HAVEN, MI 49	9417
06/30	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
:	39.6%	34.6%	35.6%	34.2%	34.8%	0.0%	Percent
KPI962		Salary and Wages	Expense				
26,67	79,286	19,889,095	17,678,092	18,321,562	18,479,590	0	Amount
KPI963		Fringe Benefit Expe	ense				
5,84	45,405	6,823,284	6,279,106	6,090,246	5,663,059	0	Amount
KPI964		Total Full Time Em	ployees				
	492	361	361	339	318	0	Employees
230217	OA	KLAWN HOSPI	TAL MARSH	ALL, MI 49068	3		
03/31	/2018	03/31/2019	03/31/2020	03/31/2021	03/31/2022	03/31/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
4	44.3%	45.4%	46.6%	44.7%	46.4%	43.8%	Percent
KPI962		Salary and Wages	Expense				
63,72	26,492	68,214,061	71,698,583	71,389,926	83,078,775	77,079,063	Amount
KPI963		Fringe Benefit Expe	ense				
11,70	09,198	14,256,692	15,119,856	14,724,867	16,692,601	15,767,013	Amount
KPI964		Total Full Time Em	ployees				
	804	839	906	863	922	876	Employees

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231300	PA	UL OLIVER MEN	IORIAL HOSF	PITAL FRANK	KFORT, MI 496	635	
06/3	80/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
1	65,258	2,358,990	2,363,049	2,648,821	2,417,144	2,293,236	Amount
KPI964		Total Full Time Emp	loyees				
	142	188	105	96	106	93	Employees
234006	PIN		TIAN MENTAL	. HEALTH SE	RVICES GRAM	ND RAPIDS, N	AI 49548
06/3	80/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	0.0%	59.0%	60.0%	62.1%	62.3%	61.6%	Percent
KPI962		Salary and Wages E	Expense				
	0	93,004,056	96,596,684	105,508,722	114,938,343	128,072,975	Amount
KPI963		Fringe Benefit Expe	nse				
16,0	02,623	19,725,239	22,028,684	20,703,981	19,387,361	23,926,942	Amount
KPI964		Total Full Time Emp	loyees				
	1,353	1,405	1,351	1,383	1,402	1,491	Employees
232039	PIC	NEER SPECIAL	TY HOSPITA	L PONTIAC, I	MI 48342		
09/3	80/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	37.5%	0.0%	53.5%	51.9%	50.6%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
2,4	78,755	0	4,616,304	4,809,044	4,402,165	0	Amount
KPI963		Fringe Benefit Expe	nse				
3	393,530	730,909	679,478	564,131	538,429	0	Amount
KPI964		Total Full Time Emp	loyees				
	71	76	82	79	83	0	Employees

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230013	PO	NTIAC GENERA	L HOSPITAL	PONTIAC, MI	48341		
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	32.7%	35.7%	37.7%	39.2%	33.7%	0.0%	Percent
KPI962		Salary and Wages	Expense				
10,0	48,158	9,719,585	8,961,921	10,318,991	9,829,956	0	Amount
KPI963		Fringe Benefit Expe	nse				
1,9	09,931	1,591,157	1,721,936	1,207,382	1,267,114	0	Amount
KPI964		Total Full Time Emp	oloyees		`		
	0	142	104	104	110	0	Employees
230005	PR	OMEDICA BIXB	Y HOSPITAL	ADRIAN, MI 4	9221		
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	rcentage				
	33.3%	29.5%	29.7%	28.0%	26.6%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
25,0	55,686	24,030,403	26,154,129	30,877,357	31,349,066	0	Amount
KPI963		Fringe Benefit Expe	nse				
6,0	51,211	8,371,452	8,150,600	8,380,371	7,428,643	0	Amount
KPI964		Total Full Time Emp	oloyees				
	414	391	409	470	471	0	Employees
230022	PR	OMEDICA COLI	OWATER REC	GIONAL HOSPI	TAL COLDWA	TER, MI 490	036
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	43.6%	42.4%	41.7%	41.2%	38.6%	0.0%	Percent
KPI962		Salary and Wages	Expense				
29,4	08,480	30,527,816	29,703,725	32,139,913	33,697,194	0	Amount
<pi963< td=""><td></td><td>Fringe Benefit Expe</td><td>nse</td><td></td><td></td><td></td><td></td></pi963<>		Fringe Benefit Expe	nse				
7,5	59,520	7,889,667	7,949,986	7,809,108	8,277,039	0	Amount
KPI964		Total Full Time Emp	oloyees				
	420	414	380	390	370	0	Employees

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231334	PR	OMEDICA HERI	RICK HOSPIT	AL TECUMSE	H, MI 49286		
12/3	1/2018	12/31/2019	09/24/2020				FYE
	365	365	268	0	0	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
1,6	76,519	2,605,660	1,649,546	0	0	0	Amount
KPI964		Total Full Time Emp	oloyees				
	111	98	58	0	0	0	Employees
230099	PR	OMEDICA MON	ROE REGION	AL HOSPITAL	MONROE, MI	48162	
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	35.8%	34.9%	34.1%	32.5%	32.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
50,7	54,007	48,870,629	50,201,267	54,373,104	55,256,205	0	Amount
KPI963		Fringe Benefit Expe	nse				
12,5	07,649	13,788,264	13,912,458	10,104,559	9,886,688	0	Amount
KPI964		Total Full Time Emp	oloyees				
	784	736	721	831	762	0	Employees
230019	PR	OVIDENCE - PR	OVIDENCE P	ARK HOSPITA	L SOUTHFIEI	_D, MI 48075	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	33.2%	33.7%	34.5%	33.1%	33.8%	35.3%	Percent
KPI962		Salary and Wages	Expense				
240,6	58,153	240,167,092	257,614,022	269,532,210	299,185,085	319,147,953	Amount
KPI963		Fringe Benefit Expe	nse				
31,0	67,929	23,323,368	25,821,125	43,157,243	37,676,392	48,485,162	Amount
KPI964		Total Full Time Emp	oloyees				
	3,385	3,257	3,407	3,436	3,389	3,499	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
233027	RE	HABILITATION	INSTITUTE O	F MICHIGAN	DETROIT, MI	48201	
10/3	1/2018	10/31/2019	10/31/2020	10/31/2021	10/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	52.8%	54.3%	52.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
37,1	95,323	37,920,341	34,483,340	0	0	0	Amount
KPI963		Fringe Benefit Expe	ense				
6,9	35,763	6,579,811	6,981,360	5,817,194	4,529,091	0	Amount
KPI964		Total Full Time Em	oloyees				
	546	559	491	429	409	0	Employees
230069	SA	INT JOSEPH MI	ERCY LIVING	STON HOSPI	TAL HOWELL	, MI 48843	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	32.3%	32.0%	28.3%	31.7%	31.9%	33.4%	Percent
KPI962		Salary and Wages	Expense				
43,7	86,010	44,906,801	46,153,477	49,590,240	53,753,878	56,750,491	Amount
KPI963		Fringe Benefit Expe	ense				
1,6	64,638	1,916,559	734,856	893,882	1,141,993	1,600,618	Amount
KPI964		Total Full Time Em	ployees				
	667	622	579	598	633	645	Employees
230059	SA	INT MARY'S HE	ALTH CARE	GRAND RAP	IDS, MI 49503		
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	40.1%	41.1%	41.0%	40.3%	38.5%	39.2%	Percent
KPI962		Salary and Wages	Expense				
265,8	39,693	283,343,719	287,367,943	280,788,947	289,850,809	300,505,254	Amount
KPI963		Fringe Benefit Expe	ense				
17,3	72,673	5,904,189	40,275,459	42,809,934	37,401,013	33,341,373	Amount
KPI964		Total Full Time Em	ployees				
	3,332	3,469	3,281	3,094	3,106	3,116	Employees

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Sample Hospital Compare reports from the Halmanac.com website.

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231305	SA	INT MARY'S ST	ANDISH COMM	IUNITY HOSP	ITAL STANDIS	SH, MI 4865	8
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	35.4%	0.0%	0.0%	36.1%	35.9%	35.5%	Percent
KPI962		Salary and Wages E	xpense				
7,2	250,501	0	0	8,415,003	9,063,207	9,025,638	Amount
KPI963		Fringe Benefit Expe	nse				
1,7	09,466	1,317,052	1,575,877	1,841,772	1,846,626	2,066,971	Amount
KPI964		Total Full Time Emp	loyees				
	87	82	83	87	88	77	Employees
234040	SA	MARITAN BEHA	VIORAL CEN	FER DETROIT	, MI 48213		
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	44.7%	46.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
5,9	16,799	6,271,089	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
1,2	205,307	1,157,925	1,330,427	1,266,153	1,144,735	0	Amount
KPI964		Total Full Time Emp	loyees				
	104	109	110	97	88	0	Employees
231310	SC	HEURER HOSPI	TAL PIGEON	, MI 48755			
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	48.4%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
19,8	378,437	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
5,2	84,309	5,471,720	6,060,930	6,571,907	7,037,745	7,080,660	Amount
KPI964		Total Full Time Emp	loyees				
	281	280	289	273	267	272	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Ye	ear 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231303	SC	HOOLCRAFT M	EMORIAL HO	SPITAL MANI	STIQUE, MI 4	9854	
12/	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
2,	393,010	2,809,060	3,689,917	3,756,994	4,207,361	0	Amount
KPI964		Total Full Time Emp	oloyees				
	207	175	199	209	173	0	Employees
232035	SE		TY HOSPITAL	- BATTLE CRE	EEK BATTLE	CREEK, MI 4	9016
05/	31/2018	05/31/2019	05/31/2020	05/31/2021	05/31/2022	05/31/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	44.0%	41.9%	43.5%	43.2%	36.9%	46.5%	Percent
KPI962		Salary and Wages I	Expense				
4,	263,857	4,079,658	4,497,464	4,280,434	4,442,675	5,813,248	Amount
KPI963		Fringe Benefit Expe	nse				
	23,835	24,120	15,846	14,090	10,121	18,063	Amount
KPI964		Total Full Time Emp	oloyees				
	65	59	63	63	54	63	Employees
232024	SE			-ANN ARBOR	YPSILANTI, I	MI 48197	
04/	30/2018	04/30/2019	04/30/2020	04/30/2021	04/30/2022	04/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	46.2%	45.0%	43.8%	43.9%	42.6%	47.0%	Percent
KPI962		Salary and Wages I	Expense				
7,	009,956	7,006,423	7,637,460	8,274,001	8,819,656	10,293,349	Amount
KPI963		Fringe Benefit Expe	nse				
	60,899	101,154	79,152	27,361	20,627	28,598	Amount
KPI964		Total Full Time Emp	oloyees				
	103	99	106	124	107	112	Employees

Ye	ear 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
232012	SE	LECT SPECIALT	Y HOSPITAL	-FLINT FLINT	, MI 48532		
01/3	31/2018	01/31/2019	01/31/2020	01/31/2021	01/31/2022	01/31/2023	FYE
	365	365	365	366	365	365	Days
KPI601		Salary Expense Per	centage				
	48.0%	50.5%	49.9%	49.7%	43.6%	51.3%	Percent
KPI962		Salary and Wages E	xpense				
5,	359,111	5,456,614	5,738,489	5,957,626	6,177,358	7,377,405	Amount
KPI963		Fringe Benefit Exper	nse				
	20,713	14,609	16,346	15,281	15,489	18,120	Amount
KPI964		Total Full Time Emp	loyees				
	75	79	81	73	76	80	Employees
232023	SE	LECT SPECIALT	Y HOSPITAL	-МАСОМВ СО	UNTY MOUN	IT CLEMENS,	MI 48043
12/:	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	42.6%	42.7%	41.1%	37.0%	49.1%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
18,4	456,409	19,529,558	20,139,753	19,299,589	25,340,855	0	Amount
KPI963		Fringe Benefit Exper	ise				
	140,181	146,572	146,110	117,297	163,636	0	Amount
KPI964		Total Full Time Emp	loyees				
	294	298	293	237	293	0	Employees
232032	SE	LECT SPECIALT	Y HOSPITAL	-NORTHWEST	DETROIT D	ETROIT, MI 4	8235
04/	30/2018						FYE
	242	0	0	0	0	0	Days
KPI601		Salary Expense Per	centage				
	32.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
3,	370,033	0	0	0	0	0	Amount
KPI963		Fringe Benefit Exper	nse				
	75,129	0	0	0	0	0	Amount
KPI964		Total Full Time Emp	loyees				
	49	0	0	0	0	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Ye	ear 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
232033	SE		Y HOSPITAL	-SAGINAW S	AGINAW, MI	48602	
02/2	28/2018	02/28/2019	02/29/2020	02/28/2021	02/28/2022	02/28/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	46.5%	48.2%	45.1%	43.5%	43.0%	50.5%	Percent
KPI962		Salary and Wages E	Expense				
5,4	480,169	5,582,199	5,877,161	6,237,919	5,954,161	7,183,349	Amount
KPI963		Fringe Benefit Expe	nse				
	45,172	39,570	77,202	71,434	17,332	19,065	Amount
KPI964		Total Full Time Emp	loyees				
	82	80	84	89	76	79	Employees
232031	SE	LECT SPECIAL	Y HOSPITAL	WYANDOTTE	, LLC WYAN	DOTTE, MI 4	8192
04/	30/2018	04/30/2019	04/30/2020	04/30/2021	04/30/2022	04/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	44.7%	38.0%	38.4%	41.7%	38.1%	52.8%	Percent
KPI962		Salary and Wages E	Expense				
5,	783,657	11,292,471	11,972,760	12,644,399	13,643,339	17,025,982	Amount
KPI963		Fringe Benefit Expe	nse				
	48,468	148,272	155,281	146,333	200,284	315,269	Amount
KPI964		Total Full Time Emp	loyees				
	88	165	167	199	165	183	Employees
232021	SE		Y HOSPITAL	- MUSKEGON	I MUSKEGON	I, MI 49442	
06/	30/2018	06/30/2019	06/30/2020				FYE
	365	365	366	0	0	0	Days
KPI601		Salary Expense Per	centage				
	42.3%	43.8%	15.6%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
4,	595,062	4,905,253	1,746,086	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
	30,150	33,953	40,237	0	0	0	Amount
KPI964		Total Full Time Emp	loyees				
	64	69	69	0	0	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
232029	SE		TY HOSPITAL	- SPECTRUM	HEALTH GRA	ND RAPIDS,	MI 4950
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	334	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	32.5%	35.4%	37.8%	36.5%	39.2%	42.2%	Percent
KPI962		Salary and Wages I	Expense				
4,9	16,927	5,709,796	6,261,880	6,665,593	7,845,601	9,076,169	Amount
KPI963		Fringe Benefit Expe	nse				
	60,501	100,526	69,008	17,983	20,531	23,282	Amount
KPI964		Total Full Time Emp	oloyees				
	72	83	87	87	90	101	Employees
231312	SH	ERIDAN COMM	UNITY HOSPIT	TAL SHERIDA	N, MI 48884		
03/3	1/2018	03/31/2019	03/31/2020	03/31/2021	03/31/2022	03/31/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	57.4%	45.4%	46.5%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
8,3	73,644	7,512,737	5,457,549	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
1,4	10,792	110,776	1,142,710	1,495,885	206,237	346,002	Amount
KPI964		Total Full Time Emp	oloyees				
	124	110	87	92	61	61	Employees
230024	SIN	IAI-GRACE HOS	PITAL DETR	OIT, MI 48235	5		
12/3	1/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	36.3%	35.3%	34.4%	32.7%	36.1%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
119,0	03,386	119,686,558	112,337,850	113,923,788	124,257,152	0	Amount
KPI963		Fringe Benefit Expe	nse				
23,6	63,840	21,570,872	22,044,151	17,529,503	11,038,323	0	Amount
KPI964		Total Full Time Emp	oloyees				
	1,737	1,700	1,527	1,165	1,099	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230264	SO	UTHEAST MICH	IIGAN SURGI	CAL HOSPITA	L WARREN,	MI 48091	
12/3	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	rcentage				
	19.9%	22.5%	23.1%	21.4%	22.6%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
3,7	92,325	3,856,784	4,344,874	5,637,094	6,925,040	0	Amount
KPI963		Fringe Benefit Expe	nse				
8	329,419	585,753	799,419	971,895	1,290,787	0	Amount
KPI964		Total Full Time Emp	oloyees				
	68	55	79	73	107	0	Employees
230208	SP	ARROW CARSO	N HOSPITAL	CARSON CI	TY, MI 48811		
12/3	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
	365	365	366	365	365	181	Days
KPI601		Salary Expense Per	rcentage				
	42.6%	42.3%	42.8%	43.7%	44.5%	44.1%	Percent
KPI962		Salary and Wages I	Expense				
23,5	531,618	22,058,988	21,302,438	21,986,482	22,689,562	11,195,152	Amount
KPI963		Fringe Benefit Expe	ense				
3	312,192	736,272	5,954,566	6,042,034	6,608,419	3,214,655	Amount
KPI964		Total Full Time Emp	oloyees				
	239	220	199	201	192	189	Employees
231326	SP	ARROW CLINTO	ON HOSPITAL	SAINT JOHN	NS, MI 48879		
12/3	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
	365	365	366	365	365	181	Days
KPI601		Salary Expense Per	rcentage				
	0.0%	37.5%	38.0%	37.6%	37.0%	39.5%	Percent
KPI962		Salary and Wages I	Expense				
	0	17,351,180	16,655,079	17,706,817	19,940,686	10,628,593	Amount
KPI963		Fringe Benefit Expe	nse				
4,1	53,201	5,560,364	4,952,440	4,601,339	5,552,256	2,260,078	Amount
KPI964		Total Full Time Emp	oloyees				
	236	219	201	213	218	228	Employees

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231331	SP	ARROW IONIA	HOSPITAL IC	ONIA, MI 4884	6		
12/:	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
	365	365	366	365	365	181	Days
KPI601		Salary Expense Pe	rcentage	1			
	39.6%	38.3%	38.8%	38.6%	41.0%	41.9%	Percent
KPI962		Salary and Wages	Expense				
20,2	235,725	21,187,111	20,820,831	22,092,837	24,058,560	11,931,362	Amount
KPI963		Fringe Benefit Expe	ense				
4,3	376,696	6,107,748	5,928,035	6,214,775	6,851,124	3,466,197	Amount
KPI964		Total Full Time Em	ployees				
	231	196	193	202	195	191	Employees
232037	SP	ARROW SPECI	ALTY HOSPIT	AL LANSING	, MI 48912		
12/:	31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
	365	365	366	365	365	181	Days
KPI601		Salary Expense Pe	rcentage				
	45.6%	45.0%	46.1%	43.2%	45.0%	43.6%	Percent
KPI962		Salary and Wages	Expense				
5,9	923,205	6,394,072	6,699,472	7,075,601	8,291,364	3,880,458	Amount
KPI963		Fringe Benefit Expe	ense				
	72,779	168,854	1,824,636	2,198,289	2,372,262	1,131,212	Amount
KPI964		Total Full Time Em	ployees				
	88	90	95	98	89	86	Employees
230038	SP	ECTRUM HEAL	TH - BUTTER	WORTH CAM	PUS GRAND	RAPIDS, MI 4	9503
06/3	30/2018	06/30/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	27.2%	13.7%	25.8%	28.6%	28.3%	0.0%	Percent
KPI962		Salary and Wages	Expense				
533,9	973,110	291,735,714	602,356,066	684,530,263	728,635,631	0	Amount
KPI963		Fringe Benefit Expe	ense				
17,:	344,342	11,983,752	18,928,823	218,872,540	229,905,156	0	Amount
KPI964		Total Full Time Em	ployees				
	8,277	8,511	8,226	9,250	9,608	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230093	SP	ECTRUM HEAL	TH BIG RAPID	S HOSPITAL	BIG RAPIDS,	, MI 49307	
06/3	0/2018	06/30/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
	365	365	366	365	365	181	Days
KPI601		Salary Expense Per	rcentage				
	35.5%	33.9%	31.8%	37.0%	38.4%	38.7%	Percent
KPI962		Salary and Wages I	Expense				
24,0	67,252	24,122,750	23,753,959	30,478,574	31,206,225	15,946,492	Amount
KPI963		Fringe Benefit Expe	ense				
8,3	96,974	13,409,690	8,802,178	8,327,601	8,799,578	4,436,203	Amount
KPI964		Total Full Time Emp	oloyees				
	380	334	303	328	342	317	Employees
231338	SP	ECTRUM HEAL	TH GERBER M	EMORIAL F	REMONT, MI	49412	
06/3	0/2018	06/30/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	rcentage				
	34.0%	14.6%	28.0%	36.2%	36.2%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
30,5	10,911	13,437,044	25,867,841	35,315,828	35,305,049	0	Amount
KPI963		Fringe Benefit Expe	ense				
12,3	25,865	16,990,944	11,001,660	9,377,655	9,783,568	0	Amount
KPI964		Total Full Time Emp	oloyees				
	407	356	324	346	451	0	Employees
231317	SP	ECTRUM HEAL	TH KELSEY HO	OSPITAL LA	KEVIEW, MI 4	18850	
06/3	0/2018	06/30/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	rcentage				
	41.4%	20.4%	38.5%	45.5%	42.8%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
6,5	35,522	3,217,023	6,385,326	7,121,821	6,618,315	0	Amount
KPI963		Fringe Benefit Expe	ense				
2,8	97,564	3,668,069	2,934,763	2,072,053	2,072,834	0	Amount
KPI964		Total Full Time Emp	oloyees				
	93	80	80	83	79	0	Employees

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230110	SP	ECTRUM HEAL	TH LUDINGTO	N HOSPITAL	LUDINGTON,	MI 49431	
06/3	0/2018	06/30/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
	365	365	366	365	365	181	Days
KPI601		Salary Expense Pe	rcentage				
	31.0%	16.0%	29.2%	34.9%	35.1%	34.2%	Percent
KPI962		Salary and Wages	Expense				
25,8	36,897	13,970,246	27,572,063	37,177,251	36,547,479	18,596,317	Amount
KPI963		Fringe Benefit Expe	ense				
11,7	14,296	16,171,504	8,990,375	9,930,891	10,041,475	5,015,056	Amount
KPI964		Total Full Time Emp	oloyees				
	411	347	333	339	327	309	Employees
230040	SP	ECTRUM HEAL	TH PENNOCK	HASTINGS,	MI 49058		
06/3	0/2018	02/11/2019					FYE
	365	226	0	0	0	0	Days
KPI601		Salary Expense Pe	rcentage				
	35.1%	34.2%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
26,5	85,600	16,064,818	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	ense				
9,3	96,399	6,213,462	0	0	0	0	Amount
KPI964		Total Full Time Emp	oloyees				
	410	379	0	0	0	0	Employees
231339	SP	ECTRUM HEAL	TH PENNOCK	HASTINGS,	MI 49058		
		12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	0	184	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	25.1%	30.6%	38.7%	38.3%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	9,761,946	23,954,697	33,423,609	32,844,338	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	8,507,086	10,299,778	8,755,462	8,954,421	0	Amount
KPI964		Total Full Time Emp	oloyees				
	0	391	293	327	325	0	Employees

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231323	SP	ECTRUM HEAL	TH REED CIT	Y HOSPITAL	REED CITY, MI	49677	
06/3	0/2018	06/30/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	rcentage				
	32.1%	13.9%	26.0%	27.4%	27.2%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
17,4	61,494	8,000,079	15,941,532	16,537,756	16,498,197	0	Amount
KPI963		Fringe Benefit Expe	nse				
6,0	98,180	9,472,893	5,168,481	5,167,869	5,143,306	0	Amount
KPI964		Total Full Time Emp	oloyees				
	231	196	178	179	170	0	Employees
230035	SP	ECTRUM HEAL		OSPITAL GR	EENVILLE, MI	48838	
06/3	0/2018	06/30/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	35.1%	33.0%	30.7%	36.3%	37.1%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
31,9	27,030	32,159,111	32,807,659	42,842,129	43,319,686	0	Amount
KPI963		Fringe Benefit Expe	ense				
12,2	03,520	16,974,563	11,405,953	11,647,179	12,114,985	0	Amount
KPI964		Total Full Time Emp	oloyees				
	465	409	373	406	403	0	Employees
230003	SP	ECTRUM HEAL	TH ZEELAND	COMMUNITY	HOSPITAL ZE	ELAND, MI	49464
06/3	0/2018	06/30/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
	365	365	366	365	365	181	Days
KPI601		Salary Expense Pe	rcentage				
	34.9%	15.8%	29.6%	28.5%	28.4%	25.7%	Percent
KPI962		Salary and Wages	Expense				
20,1	31,790	9,772,709	20,257,036	23,345,116	23,289,549	11,114,781	Amount
KPI963		Fringe Benefit Expe	nse				
6,7	77,096	11,111,047	5,917,897	6,762,400	6,966,160	3,305,304	Amount
KPI964		Total Full Time Emp	oloyees				
	339	287	287	319	323	274	Employees

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
231337	ST	FRANCIS HOSF	ITAL ESCAN	NABA, MI 4982	29		
09/3	0/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
9,0	63,678	9,241,590	9,399,778	9,937,378	8,461,166	0	Amount
KPI964		Total Full Time Emp	loyees				
	418	417	401	367	342	0	Employees
230259	ST	JOSEPH MERC	Y CHELSEA	CHELSEA, MI	48118		
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage		I		
	40.6%	80.8%	38.5%	37.8%	39.6%	40.5%	Percent
KPI962		Salary and Wages E	Expense				
64,4	26,098	139,381,990	66,686,959	66,664,600	71,814,405	76,864,188	Amount
KPI963		Fringe Benefit Expe	nse				
1,7	40,438	1,248,783	1,619,128	666,679	1,373,492	155,678	Amount
KPI964		Total Full Time Emp	loyees				
	813	816	724	701	738	758	Employees
230156	ST	JOSEPH MERC	Y HOSPITAL	ANN ARBOR,	MI 48106		
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	35.5%	34.9%	35.8%	34.2%	33.2%	35.0%	Percent
KPI962		Salary and Wages E	Expense				
274,8	80,942	292,880,336	303,934,613	310,852,133	329,374,677	353,601,938	Amount
KPI963		Fringe Benefit Expe	nse				
2,6	20,273	5,037,718	5,414,128	5,414,434	6,321,941	6,915,066	Amount
KPI964		Total Full Time Emp	loyees				
	4,194	4,060	3,882	3,864	3,916	3,933	Employees

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230029	ST	JOSEPH MERCY	OAKLAND	PONTIAC, MI	48341		
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Perc	entage				
	40.4%	40.2%	40.7%	38.7%	37.2%	38.9%	Percent
KPI962		Salary and Wages Ex	pense				
179,3	58,843	185,429,348	186,319,163	186,009,968	186,091,465	200,522,772	Amount
KPI963		Fringe Benefit Expen	se				
12,1	92,832	10,343,256	9,680,543	7,281,348	3,888,406	2,955,303	Amount
KPI964		Total Full Time Emplo	oyees				
	2,549	2,439	2,290	2,140	2,107	2,181	Employees
230077	ST	MARY'S OF MICI	HIGAN MED	ICAL CENTER	SAGINAW, M	II 48601	
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Perc	entage				
	33.1%	35.8%	39.5%	38.1%	37.5%	37.0%	Percent
KPI962		Salary and Wages Ex	pense				
97,1	07,674	101,734,577	122,999,075	131,612,771	136,693,200	128,993,916	Amount
KPI963		Fringe Benefit Expen	se				
23,0	61,023	21,169,375	19,401,082	21,789,465	22,230,626	27,251,902	Amount
KPI964		Total Full Time Emplo	oyees				
	1,432	1,278	1,358	1,392	1,347	1,251	Employees
230002	ST	MARY MERCY H	OSPITAL L	IVONIA, MI 48	154		
06/3	0/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Perc	entage		I		
	44.9%	45.1%	45.2%	42.2%	41.3%	40.3%	Percent
KPI962		Salary and Wages Ex	pense				
143,5	05,963	151,758,849	154,529,576	155,881,393	163,756,499	165,446,910	Amount
KPI963		Fringe Benefit Expen	se				
1	11,502	5,028,766	3,934,965	4,670,210	3,153,321	2,593,791	Amount
KPI964		Total Full Time Emplo	oyees				
	2,017	2,030	1,941	1,825	1,878	1,901	Employees

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230071	ST	RAITH HOSPITA	L FOR SPEC	IAL SURGERY	SOUTHFIEL	D, MI 48033	
10/3	81/2018	10/31/2019	10/31/2020	10/31/2021	10/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	30.1%	35.9%	40.8%	44.1%	46.4%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
4,4	98,195	5,630,282	5,947,047	7,230,297	8,370,143	0	Amount
KPI963		Fringe Benefit Expe	nse				
1,1	31,225	649,048	1,259,048	392,048	217,124	0	Amount
KPI964		Total Full Time Emp	loyees				
	71	79	74	73	120	0	Employees
230096	ST	URGIS HOSPITA	L STURGIS,	MI 49091			
09/3	80/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	45.3%	41.0%	34.6%	36.3%	37.5%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
21,0	053,027	14,874,774	8,471,528	8,892,437	9,138,090	0	Amount
KPI963		Fringe Benefit Expe	nse				
4,7	76,182	4,409,085	2,618,709	2,935,653	3,090,615	0	Amount
KPI964		Total Full Time Emp	loyees				
	232	175	138	144	140	0	Employees
230301	SU	RGEONS CHOIC	CE MEDICAL	CENTER SOU	THFIELD, MI	48075	
12/3	81/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	26.1%	28.1%	24.1%	19.4%	23.3%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
8,1	72,121	9,479,658	8,035,708	8,167,821	8,050,608	0	Amount
KPI963		Fringe Benefit Expe	nse				
2,2	283,980	2,620,114	2,233,895	2,152,494	1,991,968	0	Amount
KPI964		Total Full Time Emp	loyees				
	107	113	100	96	118	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Ye	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230100	TA	WAS ST JOSEP	H HOSPITAL	TAWAS CITY	, MI 48764		
06/3	30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	31.9%	34.0%	35.8%	37.0%	34.9%	37.4%	Percent
KPI962		Salary and Wages E	Expense				
17,9	967,051	18,339,497	19,074,941	20,861,591	20,989,086	21,120,045	Amount
KPI963		Fringe Benefit Expe	nse	· · · · · · · · · · · · · · · · · · ·			
4,3	887,856	4,195,043	3,919,635	4,620,449	4,591,228	6,366,193	Amount
KPI964		Total Full Time Emp	loyees	`			
	206	257	182	194	188	174	Employees
234042	TH	E BEHAVIORAL	CENTER OF	MICHIGAN W	ARREN, MI 48	3092	
12/3	81/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	59.6%	58.7%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
5,9	915,114	6,020,690	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
1,2	205,320	1,329,438	1,390,189	1,480,822	1,382,845	0	Amount
KPI964		Total Full Time Emp	loyees				
	106	107	0	107	102	0	Employees
234041	TH	E CENTER FOR	FORENSIC F	SYCHIATRY	SALINE, MI 48	176	
09/3	80/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage	I			
	41.4%	42.6%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
37,4	180,098	39,103,506	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
	1,227	0	0	0	0	0	Amount
KPI964		Total Full Time Emp	loyees				
	528	548	608	611	616	0	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230015	TH	REE RIVERS H	EALTH THRE	E RIVERS, MI	49093		
12/31	/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
:	34.6%	34.4%	34.4%	34.5%	36.1%	0.0%	Percent
KPI962		Salary and Wages	Expense				
20,97	70,990	22,545,835	22,936,256	23,750,657	26,716,312	0	Amount
KPI963		Fringe Benefit Exp	ense				
6,26	63,637	6,199,659	6,598,102	6,630,591	6,002,301	0	Amount
KPI964		Total Full Time Em	ployees				
	283	300	291	294	237	0	Employees
230046	UN	IVERSITY OF M	IICHIGAN HEA	ALTH SYSTEM	I ANN ARBOR	R, MI 48109	
06/30)/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	ercentage				
:	38.9%	38.8%	38.7%	37.5%	37.5%	37.9%	Percent
KPI962		Salary and Wages	Expense				
1,281,31	9,527	1,371,317,899	1,485,210,831	1,494,074,938	1,592,349,885	1,772,972,763	Amount
KPI963		Fringe Benefit Exp	ense				
15,37	70,889	8,556,637	35,707,626	25,166,909	27,277,988	36,530,704	Amount
KPI964		Total Full Time Em	ployees				
1	17,151	17,530	17,892	17,578	18,472	18,990	Employees
230054	UP	HEALTH SYST	EM - MARQUI	ETTE MARQU	ETTE, MI 498	55	
06/30)/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Pe	ercentage				
;	31.3%	33.1%	31.1%	29.8%	27.5%	28.6%	Percent
KPI962		Salary and Wages	Expense				
112,75	51,394	111,039,900	108,326,020	108,180,111	103,463,115	111,769,632	Amount
KPI963		Fringe Benefit Exp	ense				
18,71	8,359	13,475,396	16,766,736	16,188,391	14,917,906	15,817,556	Amount
KPI964		Total Full Time Em	ployees				
	1,564	1,563	1,522	1,496	1,321	1,289	Employees

Sample Hospital Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
230108	UP	HEALTH SYSTE	EM PORTAGE	HANCOCK,	MI 49930		
11/3	0/2018	11/30/2019	11/30/2020	11/30/2021	11/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage	I	!		
	43.8%	42.5%	40.4%	40.1%	40.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
30,3	67,176	30,220,700	29,522,356	31,100,339	32,229,993	0	Amount
KPI963		Fringe Benefit Expe	nse				
3,9	96,255	3,947,660	3,649,929	4,471,258	6,024,658	0	Amount
KPI964		Total Full Time Emp	loyees				
	373	364	350	347	357	0	Employees
232019	VIE	BRA OF SOUTHE	ASTERN MIC	CHIGAN LINC	OLN PARK, M	I 48146	
05/3	1/2018	05/31/2019	05/31/2020	05/31/2021	05/31/2022	05/31/2023	FYE
	365	365	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	36.9%	36.6%	0.0%	35.1%	36.4%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
18,0	55,556	17,383,010	0	14,677,749	15,203,163	0	Amount
KPI963		Fringe Benefit Expe	nse				
3,2	32,553	3,693,860	2,754,443	3,253,500	2,807,908	3,012,059	Amount
KPI964		Total Full Time Emp	loyees				
	259	266	186	190	176	178	Employees
234035	WA	LTER P REUTH	ER PSYCHIA	TRIC HOSPIT	AL WESTLAN	D, MI 48185	
09/3	0/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022		FYE
	365	365	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	46.7%	40.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
25,1	63,949	22,826,088	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	0	0	0	0	Amount
KPI964		Total Full Time Emp	loyees				
	359	359	414	426	379	0	Employees