

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018 Year 2019 Year 2020 Year 2021 Year 2022 Year 2023 Type

231676 A CHANGE OF SEASONS HOSPICE PIGEON, MI 48755

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|--------|---------------------------|------------|------------|------------|---------|--------------|
| | 0 | 0 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| | 0.0% | 0.0% | 37.6% | 55.5% | 26.2% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| | 0 | 0 | 100,548 | 242,245 | 248,717 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 Amount |

231668 A PLUS HOSPICE CARE SAGINAW, MI 48603

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|--------|---------------------------|------------|------------|------------|-----------|--------------|
| | 0 | 0 | 232 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| | 0.0% | 0.0% | 33.7% | 46.0% | 39.1% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| | 0 | 0 | 169,883 | 650,183 | 1,411,059 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 Amount |

231633 ABSOLUTE HOME HEALTH & HOSPICE GRAND BLANC, MI 48439

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|---------|--------------|
| 365 | 365 | 366 | 365 | 365 | | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| | 37.8% | 30.7% | 27.0% | 25.4% | 34.2% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| | 1,720,370 | 480,382 | 327,708 | 393,992 | 881,745 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 Amount |

231530 ADVISACARE HOSPICE TROY, MI 48084

| 04/01/2018 | | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|---------|--------------|
| 275 | 0 | 366 | 365 | 365 | | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| | 94.7% | 0.0% | 35.2% | 51.6% | 45.5% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| | 10,544 | 0 | 61,746 | 376,331 | 429,455 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | | |

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| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231518 ADVISACARE HOSPICE SERVICES LIVONIA, MI 48152

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|--------|---------------------------|------------|------------|------------|--------------|
| | | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| | | 0.0% | 53.5% | 51.0% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| | | 0 | 1,182,882 | 1,489,036 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| | | 0 | 0 | 0 | 0 Amount |

231678 ALL AMERICAN HOSPICE CARE NOVI, MI 48375

| | | | 12/31/2021 | 12/31/2022 | FYE |
|--------|---------------------------|------|------------|------------|--------------|
| | | 0 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| | | 0.0% | 24.1% | 30.7% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| | | 0 | 124,222 | 1,032,517 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| | | 0 | 0 | 0 | 0 Amount |

231637 ALL AMERICANS HOSPICE CARE INC FLINT, MI 48532

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|------------|---------------------------|------------|------------|------------|--------------|
| 365 | 365 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| | | 27.5% | 21.3% | 37.3% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| | | 502,863 | 691,849 | 891,001 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| | | 0 | 0 | 0 | 0 Amount |

231691 AMBER HOSPICE CARE SOUTHFIELD, MI 48034

| | | | | 12/31/2022 | FYE |
|--------|---------------------------|------|------|------------|--------------|
| | | 0 | 0 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| | | 0.0% | 0.0% | 51.1% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| | | 0 | 0 | 181,753 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |

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| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231636 ANGEL HOSPICE BINGHAM FARMS, MI 48025

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 36.1% | 71.3% | 80.9% | 72.1% | 61.4% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 93,380 | 217,181 | 365,940 | 272,938 | 282,967 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231527 ANGELA HOSPICE HOME CARE LIVONIA, MI 48154

| 06/30/2018 | 06/30/2019 | 06/30/2020 | 06/30/2021 | 06/30/2022 | 06/30/2023 | FYE |
|----------------------------------|------------|------------|------------|------------|------------|---------|
| 365 | 365 | 366 | 365 | 365 | 365 | Days |
| KPI601 Salary Expense Percentage | | | | | | |
| 49.0% | 48.9% | 53.3% | 51.6% | 53.7% | 52.7% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 10,920,843 | 11,740,964 | 12,720,061 | 12,749,550 | 12,915,039 | 12,694,391 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231650 ANGELIC HEART HOSPICE DAVISON, MI 48423

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | | FYE | |
|----------------------------------|------------|------------|------------|------|--------|---------|
| 365 | 365 | 366 | 365 | 0 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 53.7% | 54.6% | 54.5% | 44.2% | 0.0% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 365,750 | 488,787 | 510,612 | 293,057 | 0 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231526 ARBOR HOSPICE ANN ARBOR, MI 48103

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 52.3% | 53.1% | 57.2% | 59.8% | 25.8% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 9,528,709 | 9,945,032 | 9,531,807 | 10,584,518 | 5,884,770 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |

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|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231626 ASSURED HOSPICE CARE SOUTHFIELD, MI 48033

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 40.8% | 47.0% | 49.4% | 49.5% | 48.1% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 1,101,854 | 1,082,701 | 1,230,832 | 1,373,338 | 1,687,913 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231694 BAY NURSING, INC ROMEO, MI 48065

| | | | | 12/31/2022 | FYE | |
|----------------------------------|------|------|------|------------|--------|---------|
| 0 | 0 | 0 | 0 | 296 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 0.0% | 0.0% | 0.0% | 0.0% | 61.0% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 0 | 0 | 0 | 0 | 580,975 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231657 BEACON HOSPICE OF MICHIGAN BINGHAM FARMS, MI 48025

| | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 0 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 0.0% | 22.7% | 12.2% | 5.1% | 42.4% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 0 | 14,137 | 3,170 | 1,904 | 545,618 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231642 BEACON HOSPICE OF NORTH DETROIT BINGHAM FARMS, MI 48025

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 27.3% | 26.2% | 26.8% | 21.2% | 25.0% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 692,294 | 580,579 | 607,664 | 649,379 | 737,717 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |

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|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231574 BEAUMONT HOSPICE MADISON HEIGHTS, MI 48071

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|----------------------------------|------------|------------|------------|------------|--------------|
| 365 | 365 | 366 | 365 | 365 | 0 Days |
| KPI601 Salary Expense Percentage | | | | | |
| 46.9% | 44.7% | 42.3% | 36.7% | 33.4% | 0.0% Percent |
| KPI962 Salary and Wages Expense | | | | | |
| 10,689,081 | 9,923,056 | 6,927,646 | 5,020,810 | 3,639,057 | 0 Amount |
| KPI963 Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231543 BLUE WATER HOSPICE PORT HURON, MI 48060

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|----------------------------------|------------|------------|------------|------------|--------------|
| 365 | 365 | 366 | 365 | 365 | 0 Days |
| KPI601 Salary Expense Percentage | | | | | |
| 54.4% | 55.4% | 53.1% | 40.5% | 42.9% | 0.0% Percent |
| KPI962 Salary and Wages Expense | | | | | |
| 1,535,993 | 1,515,805 | 1,485,796 | 1,429,956 | 1,436,334 | 0 Amount |
| KPI963 Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231692 BRIGHTON HOSPICE MICHIGAN LLC HUNTINGTON WOODS, MI

| | | | 12/31/2021 | 12/31/2022 | FYE |
|----------------------------------|------|------|------------|------------|--------------|
| 0 | 0 | 0 | 155 | 365 | 0 Days |
| KPI601 Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 49.5% | 54.2% | 0.0% Percent |
| KPI962 Salary and Wages Expense | | | | | |
| 0 | 0 | 0 | 595,132 | 2,268,371 | 0 Amount |
| KPI963 Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231670 BROOKDALE HOSPICE SOUTHFIELD, MI 48034

| | 12/31/2019 | 12/31/2020 | 06/21/2021 | 06/30/2022 | FYE |
|----------------------------------|------------|------------|------------|------------|--------------|
| 0 | 286 | 366 | 172 | 374 | 0 Days |
| KPI601 Salary Expense Percentage | | | | | |
| 0.0% | 66.9% | 62.0% | 66.8% | 17.8% | 0.0% Percent |
| KPI962 Salary and Wages Expense | | | | | |
| 0 | 924,739 | 1,275,276 | 778,485 | 531,304 | 0 Amount |
| KPI963 Fringe Benefit Expense | | | | | |

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|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231652 CARDINAL HOSPICE OXFORD, MI 48371

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 44.1% | 40.9% | 44.0% | 47.4% | 35.0% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 427,615 | 607,789 | 696,730 | 772,587 | 712,042 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231672 CARDINAL HOSPICE NORTH LLC SAGINAW, MI

| | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 0 | 56 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 0.0% | 34.1% | 48.7% | 46.8% | 42.4% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 0 | 22,987 | 241,083 | 643,081 | 1,293,760 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231669 CARELINE HEALTH GROUP JACKSON, MI 49201

| | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 0 | 238 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 0.0% | 38.6% | 33.0% | 34.3% | 53.5% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 0 | 661,785 | 1,969,266 | 3,399,597 | 5,210,347 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231690 CARELINE HMI300 LLC GRAND RAPIDS, MI 49546

| | | | | 12/31/2022 | FYE | |
|----------------------------------|------|------|------|------------|--------|---------|
| 0 | 0 | 0 | 0 | 361 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 0.0% | 0.0% | 0.0% | 0.0% | 54.3% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 0 | 0 | 0 | 0 | 680,139 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |

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| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231689 CARELINE HOSPICE SAGINAW, MI 48604

| | | | | 12/31/2022 | | FYE |
|--------|---------------------------|------|------|------------|------|---------|
| 0 | 0 | 0 | 0 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 0.0% | 52.3% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 0 | 0 | 783,797 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231698 CARELINE HOSPICE CLARKSTON, MI 48346

| | | | | 12/31/2022 | | FYE |
|--------|---------------------------|------|------|------------|------|---------|
| 0 | 0 | 0 | 0 | 206 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 0.0% | 70.3% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 0 | 0 | 200,630 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231658 CHOICE HOSPICE SOUTHFIELD, MI 48075

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 62.9% | 43.8% | 52.5% | 44.6% | 43.3% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 210,146 | 429,194 | 444,027 | 559,878 | 738,674 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231661 CLM ENTERPRISES GRAND RAPIDS, MI 49525

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 312 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 58.8% | 52.3% | 50.7% | 53.3% | 45.9% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 194,753 | 529,316 | 904,221 | 1,310,503 | 1,614,722 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |

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| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231635 CNS HOSPICE TROY, MI 48083

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 38.2% | 42.1% | 38.4% | 47.2% | 50.2% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 734,190 | 941,767 | 1,030,938 | 1,123,357 | 1,429,188 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231675 COMPASSIONATE CARE HOSPICE SAGINAW, MI 48602

| | | | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------|------|------------|------------|--------|---------|
| 0 | 0 | 0 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 0.0% | 0.0% | 0.0% | 47.4% | 34.8% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 0 | 0 | 0 | 392,054 | 387,569 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231616 COMPASSIONATE CARE HOSPICE OF MICHIGAN CANTON, MI 48187

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 07/29/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 210 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 56.1% | 42.0% | 47.4% | 39.3% | 44.6% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 1,176,629 | 836,403 | 1,009,872 | 999,949 | 626,702 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231681 COMPASSIONATE HOSPICE CARE BRIGHTON, MI 48116

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------|------------|------------|------------|--------|---------|
| 0 | 0 | 235 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 0.0% | 0.0% | 69.6% | 43.1% | 51.0% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 0 | 0 | 119,119 | 183,405 | 370,117 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |

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|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231596 COMPASSUS - BAY CITY SAGINAW, MI 48604

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 37.7% | 44.6% | 38.3% | 40.6% | 34.1% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 674,420 | 620,163 | 726,402 | 1,079,524 | 967,800 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231605 COMPASSUS - CASS CITY CASS CITY, MI 48726

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 29.0% | 26.8% | 27.4% | 28.1% | 30.1% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 949,718 | 907,980 | 803,540 | 902,493 | 853,162 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231599 COMPASSUS - LANSING LANSING, MI 48917

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 32.5% | 28.9% | 21.8% | 27.4% | 32.3% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 1,225,568 | 813,774 | 990,112 | 1,093,816 | 970,046 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231600 COMPASSUS - NORTHERN MICHIGAN WEST BRANCH, MI 48661

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 32.6% | 33.3% | 36.3% | 36.5% | 35.6% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 2,552,093 | 2,855,437 | 3,109,330 | 3,440,941 | 3,687,559 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231653 CORPORE SANO HOME HEALTH & HOSPICE PLYMOUTH, MI 48170

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 214 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 53.4% | 35.5% | 36.3% | 42.6% | 48.8% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 2,155,197 | 925,248 | 990,940 | 1,514,732 | 1,036,544 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231638 CUSTOM HOSPICE TROY, MI 48084

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 36.8% | 46.9% | 50.0% | 47.6% | 60.0% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 398,581 | 1,724,328 | 2,580,915 | 2,290,235 | 2,788,771 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231629 EMMANUEL HOSPICE GRAND RAPIDS, MI 49504

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 34.3% | 34.7% | 39.1% | 41.7% | 44.1% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 2,211,821 | 2,791,704 | 4,227,182 | 5,094,088 | 5,299,661 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231609 ERIE WEST HOSPICE AND PALLIATIVE CARE MONROE, MI 48162

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|----------------------------------|------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 Salary Expense Percentage | | | | | | |
| 0.0% | 0.0% | 51.3% | 54.1% | 52.4% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 1 | 1 | 2,065,711 | 1,937,747 | 1,878,128 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231647 EVERGREEN HOSPICE CLARKSTON, MI 48346

| | | | 12/31/2021 | 12/31/2022 | FYE |
|--------|---------------------------|------|------------|------------|--------------|
| 0 | 0 | 0 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 0.0% | 0.0% | 0.0% | 7.2% | 17.1% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| 0 | 0 | 0 | 53,763 | 474,263 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231570 FAITH HOSPICE GRAND RAPIDS, MI 49546

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|------------|---------------------------|------------|------------|------------|--------------|
| 365 | 365 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 37.1% | 39.5% | 42.4% | 41.4% | 41.8% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| 7,037,440 | 8,289,578 | 9,225,282 | 9,372,762 | 10,187,920 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231674 FIRST HOSPICE CARE FLINT, MI 48532

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|--------|---------------------------|------------|------------|------------|--------------|
| 0 | 0 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 0.0% | 0.0% | 49.5% | 45.6% | 39.9% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| 0 | 0 | 290,352 | 763,307 | 722,121 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231677 FIRSTHEALTH HOSPICE BIRMINGHAM, MI 48009

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|--------|---------------------------|------------|------------|------------|--------------|
| 0 | 0 | 354 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 0.0% | 0.0% | 68.0% | 41.3% | 38.0% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| 0 | 0 | 674,711 | 1,062,429 | 1,011,512 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|---|---------------------------|------------|------------|------------|-----------|---------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231664 GENESEE COMMUNITY HOSPICE CARE, LLC DAVISON, MI 48423 | | | | | | |
| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 0 | 0 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 63.2% | 66.6% | 66.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 231,629 | 496,923 | 598,317 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231611 GRACE HOSPICE TROY, MI 48084 | | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 39.7% | 41.1% | 43.6% | 45.0% | 54.3% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 7,990,653 | 9,231,845 | 8,625,129 | 5,555,822 | 5,542,428 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231628 GRACE HOSPICE GRAND RAPIDS, MI 49525 | | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 44.4% | 44.1% | 42.1% | 50.3% | 58.3% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 1,028,761 | 1,179,037 | 892,995 | 686,866 | 629,436 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231643 GRACE HOSPICE PORTAGE, MI 49002 | | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 39.9% | 41.1% | 51.2% | 39.7% | 53.6% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 1,805,228 | 1,708,968 | 1,662,649 | 1,124,680 | 738,842 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231688 GRACE HOSPICE ANN ARBOR, MI 48108

| | | | 12/31/2021 | 12/31/2022 | | FYE |
|--------|---------------------------|------|------------|------------|------|---------|
| 0 | 0 | 0 | 145 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 53.7% | 51.8% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 0 | 361,213 | 1,039,714 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231581 GREAT LAKES CARING JACKSON, MI 49202

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 40.0% | 52.3% | 57.1% | 36.2% | 37.6% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 11,618,498 | 7,244,142 | 5,653,856 | 5,421,335 | 5,497,963 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231646 GREAT LAKES CARING HOSPICE E MI CLINTON TOWNSHIP, MI 48038

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 33.2% | 54.6% | 55.8% | 32.3% | 39.8% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 1,803,578 | 1,296,961 | 981,781 | 1,014,244 | 1,135,433 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231579 GREAT LAKES CARING, A PART OF THE ELARA CARING NET BINGHAM FARMS, MI 48025

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 41.9% | 49.9% | 56.8% | 43.3% | 49.3% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 8,206,745 | 6,260,379 | 5,611,907 | 6,019,040 | 7,169,930 | 0 | Amount |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-------------------|--|-------------------|-------------------|-------------------|-----------|---------------|
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231644 | GREAT LAKES CARING, A PART OF THE ELARA CARING NET BIG RAPIDS, MI 49307 | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 30.7% | 50.0% | 57.2% | 33.5% | 36.3% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 716,205 | 613,089 | 627,142 | 578,390 | 757,118 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231508 | HARBOR HOSPICE MUSKEGON, MI 49441 | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 48.9% | 48.9% | 51.2% | 51.9% | 50.1% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 5,097,169 | 5,579,835 | 5,686,907 | 5,880,683 | 6,167,593 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231625 | HEART TO HEART HOSPICE BINGHAM FARMS, MI 48025 | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 36.4% | 36.4% | 39.1% | 37.7% | 42.9% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 4,949,401 | 4,988,244 | 5,463,375 | 4,657,235 | 5,510,901 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231617 | HEART TO HEART HOSPICE OF FLINT SWARTZ CREEK, MI 48473 | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 34.8% | 29.4% | 38.2% | 38.7% | 29.8% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 4,124,273 | 3,368,161 | 3,660,470 | 3,180,242 | 3,191,002 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231662 HEART TO HEART HOSPICE OF LANSING EAST LANSING, MI 48823

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|--------|---------------------------|------------|------------|------------|-----------|--------------|
| | 0 | 0 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| | 0.0% | 0.0% | 27.7% | 25.5% | 27.6% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| | 0 | 0 | 855,887 | 1,223,266 | 1,650,652 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 Amount |

231673 HEART TO HEART HOSPICE OF MID MICHIGAN SAGINAW, MI 48603

| | | | | 12/31/2022 | | FYE |
|--------|---------------------------|------|------|------------|---------|--------------|
| | 0 | 0 | 0 | 0 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| | 0.0% | 0.0% | 0.0% | 0.0% | 47.5% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| | 0 | 0 | 0 | 0 | 354,162 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 Amount |

231620 HEART TO HEART HOSPICE OF SOUTHGATE, LLC SOUTHGATE, MI 48195

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|-----------|--------------|
| 365 | 365 | 366 | 365 | 365 | | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| | 43.0% | 36.8% | 37.2% | 40.1% | 39.2% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| | 1,083,495 | 1,538,985 | 2,042,374 | 2,467,723 | 2,902,104 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 Amount |

231550 HEARTLAND HOME HEALTH CARE AND HOSPICE BAY CITY, MI 48706

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|-------|--------------|
| 365 | 365 | 366 | 365 | 365 | | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| | 46.4% | 47.4% | 48.1% | 50.5% | 50.7% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 3,238,300 | 3,553,199 | 4,105,850 | 4,415,299 | 4,660,470 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231569 HEARTLAND HOME HEALTH CARE AND HOSPICE SOUTHFIELD, MI 48076

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 52.8% | 51.8% | 51.8% | 53.9% | 52.3% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 2,437,251 | 2,395,557 | 2,322,081 | 2,254,556 | 2,259,176 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231572 HEARTLAND HOME HEALTH CARE AND HOSPICE ANN ARBOR, MI 48108

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 52.9% | 53.7% | 55.1% | 52.2% | 51.2% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 1,796,374 | 1,965,565 | 2,203,915 | 2,296,894 | 2,666,940 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231576 HEARTLAND HOME HEALTH CARE AND HOSPICE WEST BRANCH, MI 48661

| 09/30/2018 | 09/30/2019 | 09/30/2020 | 09/30/2021 | 09/30/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 46.6% | 47.9% | 48.1% | 50.8% | 52.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 1,721,865 | 1,893,130 | 2,019,919 | 1,948,934 | 1,832,958 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231582 HEARTLAND HOME HEALTH CARE AND HOSPICE GRAND RAPIDS, MI 49525

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 51.3% | 50.5% | 52.2% | 50.9% | 51.1% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 5,502,577 | 5,804,306 | 6,657,134 | 6,779,268 | 7,020,968 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231588 HEARTLAND HOME HEALTH CARE AND HOSPICE MASON, MI 48854

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|------------|---------------------------|------------|------------|------------|--------------|
| 365 | 365 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 50.5% | 47.9% | 51.7% | 52.8% | 55.2% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| 1,714,572 | 1,718,005 | 1,844,069 | 1,586,524 | 1,198,625 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231589 HEARTLAND HOME HEALTH CARE AND HOSPICE FLINT, MI 48507

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|------------|---------------------------|------------|------------|------------|--------------|
| 365 | 365 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 49.2% | 51.2% | 51.7% | 47.3% | 52.2% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| 3,916,892 | 3,084,438 | 2,060,874 | 1,589,118 | 1,642,499 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231523 HENRY FORD ALLEGIANCE HOSPICE JACKSON, MI 49201

| 06/30/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|------------|---------------------------|------------|------------|------------|--------------|
| 365 | 365 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 47.3% | 52.2% | 59.4% | 61.4% | 61.7% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| 2,909,029 | 4,278,307 | 4,398,138 | 4,319,800 | 4,491,825 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231687 HOPE HOSPICE AND PALLIATIVE CARE SOUTHFIELD, MI 48034

| | | | | 12/31/2022 | FYE |
|--------|---------------------------|------|------|------------|--------------|
| 0 | 0 | 0 | 0 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 0.0% | 0.0% | 0.0% | 0.0% | 18.8% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 0 | 71,950 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231513 HOSPICE AT HOME SAINT JOSEPH, MI 49085

| 09/30/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | 06/30/2023 | FYE |
|------------|---------------------------|------------|------------|------------|------------|---------|
| 365 | 457 | 366 | 365 | 365 | 181 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 50.3% | 47.7% | 46.9% | 54.7% | 54.1% | 55.1% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 10,084,651 | 12,880,416 | 9,985,851 | 11,216,929 | 11,827,685 | 5,951,899 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231505 HOSPICE CARE OF SOUTHWEST MICHIGAN KALAMAZOO, MI 49007

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 50.2% | 66.8% | 53.1% | 54.5% | 52.6% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 12,649,205 | 15,346,880 | 18,861,562 | 23,056,443 | 25,637,673 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231667 HOSPICE CARE TEAM MADISON HEIGHTS, MI 48071

| | | | | 12/31/2022 | FYE | |
|--------|---------------------------|------|------|------------|--------|---------|
| 0 | 0 | 0 | 0 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 0 | 0 | 810,006 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231562 HOSPICE COMPASSUS - DETROIT FARMINGTON, MI 48334

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 37.7% | 35.1% | 33.2% | 31.7% | 41.1% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 1,646,121 | 1,222,884 | 1,182,912 | 1,469,815 | 1,599,653 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231542 HOSPICE OF CHIPPEWA COUNTY SAULT SAINTE MARIE, MI 49783

| 09/30/2018 | 09/30/2019 | 09/30/2020 | 09/30/2021 | 09/30/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 37.3% | 37.7% | 39.4% | 39.4% | 39.3% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 2,234,124 | 2,154,127 | 2,094,119 | 2,238,084 | 2,272,227 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231540 HOSPICE OF HELPING HANDS WEST BRANCH, MI 48661

| 03/31/2018 | 03/31/2019 | | | | | FYE |
|------------|---------------------------|------|------|------|------|---------|
| 365 | 365 | 0 | 0 | 0 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 43.5% | 45.2% | 0.0% | 0.0% | 0.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 689,885 | 587,182 | 0 | 0 | 0 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231552 HOSPICE OF HILLSDALE COUNTY HILLSDALE, MI 49242

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 51.7% | 50.2% | 51.5% | 43.5% | 43.1% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 800,976 | 917,262 | 970,399 | 1,018,155 | 1,109,874 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231546 HOSPICE OF HOLLAND HOLLAND, MI 49423

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 48.2% | 50.2% | 54.5% | 56.9% | 49.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 4,774,393 | 5,561,798 | 5,961,594 | 6,168,030 | 6,303,820 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231522 HOSPICE OF LANSING LANSING, MI 48911

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 50.0% | 49.9% | 50.9% | 50.2% | 51.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 1,766,721 | 2,026,105 | 2,438,245 | 2,537,411 | 2,807,406 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231537 HOSPICE OF LENAWEE ADRIAN, MI 49221

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 46.6% | 51.5% | 50.7% | 53.7% | 46.2% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 4,636,784 | 4,628,287 | 4,787,209 | 5,033,344 | 4,886,739 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231556 HOSPICE OF MECOSTA COUNTY BIG RAPIDS, MI 49307

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 18.7% | 16.1% | 25.8% | 29.3% | 19.9% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 3,483,058 | 3,865,999 | 4,013,348 | 4,198,423 | 4,783,359 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231501 HOSPICE OF MICHIGAN SOUTHFIELD, MI 48033

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 26.2% | 53.2% | 35.7% | 38.8% | 25.7% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 4,016,665 | 4,460,046 | 4,193,106 | 5,078,368 | 5,096,945 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231534 HOSPICE OF NORTH OTTAWA COMMUNITY GRAND HAVEN, MI 49417

| 06/30/2018 | 06/30/2019 | 06/30/2020 | 06/30/2021 | 06/30/2022 | 06/30/2023 | FYE |
|------------|---------------------------|------------|------------|------------|------------|---------|
| 365 | 365 | 366 | 365 | 365 | 365 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 57.2% | 64.1% | 51.8% | 50.3% | 50.3% | 55.7% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 2,189,375 | 2,510,667 | 2,157,516 | 2,182,254 | 2,227,046 | 2,116,447 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231536 HOSPICE OF NORTHEASTERN MICHIGAN GAYLORD, MI 49735

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 19.2% | 27.3% | 46.8% | 49.3% | 20.1% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 2,195,140 | 2,230,756 | 2,469,370 | 2,774,000 | 2,883,096 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231557 HOSPICE OF NORTHWEST MICHIGAN CHARLEVOIX, MI 49720

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|--------|---------------------------|------------|------------|------------|--------|---------|
| 0 | 0 | 162 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 46.4% | 33.8% | 38.1% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 210,637 | 382,375 | 509,024 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231618 HOSPICE OF NORTHWEST OHIO LAMBERTVILLE, MI 48144

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 34.9% | 35.5% | 34.2% | 52.0% | 51.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 950,709 | 1,063,348 | 1,191,433 | 1,581,574 | 1,709,326 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231510 HOSPICE OF WESTERN MICHIGAN ADA, MI 49301

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 22.4% | 27.1% | 46.3% | 53.6% | 24.4% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 2,074,387 | 2,531,202 | 2,706,410 | 2,665,500 | 2,279,926 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231517 HOSPICES OF HENRY FORD STERLING HEIGHTS, MI 48312

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 48.3% | 48.2% | 49.3% | 52.1% | 53.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 6,679,628 | 7,272,074 | 7,470,310 | 8,367,469 | 8,656,041 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231701 INHOUSE HOSPICE LLC BINGHAM FARMS, MI

| | | | | 12/31/2022 | FYE | |
|--------|---------------------------|------|------|------------|--------|---------|
| 0 | 0 | 0 | 0 | 108 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 0.0% | 58.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 0 | 0 | 446,106 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231659 INTELICARE HOSPICE WILLIAMSBURG, MI 49690

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 46.4% | 38.5% | 51.8% | 57.4% | 58.3% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 192,400 | 242,110 | 344,698 | 322,109 | 360,332 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231665 INTELICARE HOSPICE GAYLORD, MI 49735

| | 12/31/2019 | 12/31/2020 | 12/31/2021 | | | FYE |
|--------|---------------------------|------------|------------|------|------|---------|
| | 0 | 365 | 366 | 365 | 0 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 46.9% | 49.5% | 55.5% | 0.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 87,515 | 136,423 | 154,824 | 0 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231651 INTELICARE HOSPICE SERVICES STANDISH, MI 48658

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 37.5% | 38.5% | 44.4% | 57.9% | 54.8% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 389,041 | 455,608 | 1,103,726 | 842,248 | 630,166 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231680 INTERIM HOSPICE OF OAKLAND COUNTY NOVI, MI 48375

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|--------|---------------------------|------------|------------|------------|------|---------|
| | 0 | 0 | 263 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 70.9% | 54.5% | 48.9% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 96,066 | 312,651 | 392,992 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231686 JOHN PAUL HOME HOSPICE BINGHAM FARMS, MI 48025

| | | | 12/31/2021 | 12/31/2022 | | FYE |
|--------|---------------------------|------|------------|------------|------|---------|
| | 0 | 0 | 0 | 186 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 59.2% | 50.4% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 0 | 0 | 0 | 126,378 | 441,221 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231564 KINDRED HOSPICE SOUTHFIELD, MI 48033

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|------------|---------------------------|------------|------------|------------|--------------|
| 365 | 365 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 47.9% | 53.9% | 53.3% | 52.7% | 44.6% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| 2,852,709 | 2,693,521 | 2,124,892 | 2,053,319 | 2,698,547 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231627 KINDRED HOSPICE GRAND RAPIDS, MI 49546

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|------------|---------------------------|------------|------------|------------|--------------|
| 365 | 365 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 45.5% | 52.2% | 45.7% | 48.0% | 41.6% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| 4,004,844 | 4,290,348 | 4,104,841 | 4,445,199 | 5,159,466 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231524 KINDRED HOSPICE I FLINT, MI 48532

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|------------|---------------------------|------------|------------|------------|--------------|
| 365 | 365 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 47.9% | 55.6% | 52.7% | 56.1% | 51.4% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |
| 1,901,018 | 2,137,196 | 2,541,290 | 3,161,083 | 3,688,184 | 0 Amount |
| KPI963 | Fringe Benefit Expense | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 Amount |

231553 LAKE SUPERIOR HOSPICE ASSOCIATION MARQUETTE, MI 49855

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE |
|------------|---------------------------|------------|------------|------------|--------------|
| 365 | 365 | 366 | 365 | 365 | 0 Days |
| KPI601 | Salary Expense Percentage | | | | |
| 44.8% | 41.0% | 47.6% | 46.3% | 40.0% | 0.0% Percent |
| KPI962 | Salary and Wages Expense | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 909,623 | 892,732 | 870,246 | 912,385 | 1,050,407 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231684 LILY HOSPICE TROY, MI 48084

| | | | | 12/31/2022 | | FYE |
|--------|---------------------------|------|------|------------|------|---------|
| 0 | 0 | 0 | 0 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 0.0% | 51.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 0 | 0 | 482,017 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231504 MCLAREN HOME CARE AND HOSPICE CHEBOYGAN, MI 49721

| 09/30/2018 | 09/30/2019 | 09/30/2020 | 09/30/2021 | 09/30/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 8.2% | 46.1% | 33.2% | 1.9% | 1.6% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 1,241,319 | 1,442,097 | 873,086 | 1,927,054 | 1,844,980 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231541 MCLAREN HOME CARE AND HOSPICE PETOSKEY, MI 49770

| 09/30/2018 | 09/30/2019 | 09/30/2020 | 09/30/2021 | 09/30/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 8.8% | 45.7% | 35.6% | 1.9% | 1.8% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 1,342,283 | 1,537,287 | 882,645 | 1,929,043 | 2,103,211 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231580 MCLAREN HOME CARE AND HOSPICE ALPENA, MI 49707

| 09/30/2018 | 09/30/2019 | 09/30/2020 | 09/30/2021 | 09/30/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 5.0% | 44.9% | 41.8% | 0.9% | 0.8% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 768,289 | 837,076 | 803,044 | 879,641 | 928,158 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231521 MCLAREN HOSPICE DAVISON, MI 48423

| 09/30/2018 | 09/30/2019 | 09/30/2020 | 09/30/2021 | 09/30/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 8.5% | 11.1% | 13.7% | 12.0% | 10.6% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 9,354,617 | 10,674,862 | 11,514,529 | 12,092,813 | 12,491,679 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231568 MICHIGAN COMMUNITY VNA HOSPICE BINGHAM FARMS, MI 48025

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 44.6% | 35.0% | 40.6% | 43.6% | 44.7% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 893,006 | 757,326 | 765,605 | 866,278 | 1,076,395 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231649 MICHIGAN PREMIER HOSPICE CARE WEST BRANCH, MI 48661

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 37.9% | 44.7% | 52.9% | 53.3% | 49.1% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 710,909 | 1,299,045 | 2,047,013 | 3,345,771 | 4,378,093 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231640 MID MICHIGAN HOME HEALTH & HOSPICE FLINT, MI 48532

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | FYE | |
|------------|---------------------------|------------|------------|------------|--------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | |
| 63.5% | 45.0% | 30.3% | 42.6% | 47.7% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 676,190 | 1,097,081 | 1,095,394 | 1,285,647 | 1,234,192 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231549 MIDMICHIGAN HOME CARE MOUNT PLEASANT, MI 48858

| 06/30/2018 | 06/30/2019 | 06/30/2020 | 06/30/2021 | 06/30/2022 | 06/30/2023 | FYE |
|------------|---------------------------|------------|------------|------------|------------|---------|
| 365 | 365 | 366 | 365 | 365 | 365 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 45.2% | 42.9% | 44.2% | 41.5% | 42.1% | 39.7% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 10,567,391 | 10,601,492 | 10,911,544 | 10,018,436 | 10,741,791 | 10,547,342 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231515 MUNSON HOSPICE TRAVERSE CITY, MI 49686

| 06/30/2018 | 06/30/2019 | 06/30/2020 | 06/30/2021 | 06/30/2022 | 06/30/2023 | FYE |
|------------|---------------------------|------------|------------|------------|------------|---------|
| 365 | 365 | 366 | 365 | 365 | 365 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 52.8% | 51.5% | 46.8% | 53.3% | 61.5% | 55.5% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 3,701,863 | 4,223,126 | 4,422,721 | 4,523,352 | 4,289,357 | 4,511,839 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231671 OPEN ARMS HOSPICE NOVI, MI 48375

| | | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|--------|---------------------------|------------|------------|------------|------|---------|
| 0 | 0 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 39.8% | 40.9% | 42.5% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 374,035 | 673,927 | 983,479 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231563 OSF BAY DE NOC HOSPICE ESCANABA, MI 49829

| 09/30/2018 | 09/30/2019 | 09/30/2020 | 09/30/2021 | 09/30/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 31.1% | -26.4% | 24.8% | 6.7% | 2.8% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| | Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|--------|------------------------|-----------|-----------|-----------|-----------|-----------|--------|
| | 406,368 | 399,086 | 378,549 | 398,354 | 449,035 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231666 PARRISH PALLIATIVE AND HOSPICE CARE SOUTHFIELD, MI 48034

| | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE | |
|--------|---------------------------|------------|------------|------------|---------|--------|---------|
| | 0 | 365 | 366 | 365 | 365 | 0 Days | |
| KPI601 | Salary Expense Percentage | | | | | | |
| | 0.0% | 74.3% | 79.4% | 79.9% | 86.7% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | | |
| | 0 | 352,328 | 786,359 | 1,064,523 | 863,532 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231623 PREMIER HOSPICE TROY, MI 48083

| | 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|--------|---------------------------|------------|------------|------------|------------|------|---------|
| | 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | | |
| | 20.1% | 30.1% | 41.0% | 33.4% | 29.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | | |
| | 975,805 | 1,641,548 | 1,749,850 | 1,077,434 | 1,242,826 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231619 RESIDENTIAL HOSPICE TROY, MI 48098

| | 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|--------|---------------------------|------------|------------|------------|------------|------|---------|
| | 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | | |
| | 40.4% | 40.4% | 40.6% | 42.0% | 40.4% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | | |
| | 9,228,962 | 10,237,028 | 9,324,563 | 8,856,243 | 10,565,847 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231509 REVERENCE HOME HEALTH AND HOSPICE GRAND BLANC, MI 48439

| | 12/31/2018 | 12/31/2019 | 09/30/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|--------|---------------------------|------------|------------|------------|------------|------|---------|
| | 365 | 365 | 274 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | | |
| | 36.0% | 37.5% | 33.5% | 31.1% | 27.9% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | | |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-----------|------------------------|-----------|-----------|-----------|-----------|--------|
| 2,327,836 | 2,763,081 | 2,088,200 | 2,503,795 | 2,213,096 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231601 SEASONS HOSPICE & PALLIATIVE CARE OF MICHIGAN MADISON HEIGHTS, MI 48071

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 36.8% | 33.6% | 32.0% | 32.0% | 61.7% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 10,381,727 | 9,477,278 | 9,561,195 | 9,987,574 | 9,001,421 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231700 SERENITY HOSPICE CARE LIVONIA, MI 48154

| | | | | | 06/30/2023 | FYE |
|--------|---------------------------|------|------|------|------------|---------|
| 0 | 0 | 0 | 0 | 0 | 327 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 46.4% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 197,122 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231592 SOUTHERNCARE JACKSON JACKSON, MI 49202

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 43.3% | 39.9% | 32.6% | 33.8% | 32.9% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 2,516,249 | 1,942,463 | 1,453,722 | 1,457,435 | 2,007,289 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |

231591 SOUTHERNCARE KALAMAZOO PORTAGE, MI 49024

| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
|------------|---------------------------|------------|------------|------------|------|---------|
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 24.5% | 32.3% | 29.4% | 35.3% | 31.8% | 0.0% | Percent |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------|
| KPI962 Salary and Wages Expense | | | | | | |
| 1,938,151 | 2,378,826 | 2,243,488 | 1,993,191 | 2,225,593 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231594 SOUTHERNCARE SAGINAW SAGINAW, MI 48603 | | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 Salary Expense Percentage | | | | | | |
| 45.2% | 42.6% | 40.7% | 47.3% | 49.8% | 0.0% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 1,188,942 | 1,279,854 | 1,044,425 | 671,249 | 398,621 | 0 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231544 SPECTRUM HEALTH HOSPICE & PALLIATIVE CARE GRAND RAPIDS, MI 49503 | | | | | | |
| 06/30/2018 | 06/30/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | 06/30/2023 | FYE |
| 365 | 365 | 366 | 365 | 365 | 181 | Days |
| KPI601 Salary Expense Percentage | | | | | | |
| 38.5% | 39.5% | 42.0% | 46.3% | 47.5% | 50.5% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 8,333,127 | 9,268,708 | 11,998,310 | 14,441,675 | 15,806,064 | 8,536,955 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231511 ST JOSEPH MERCY HOSPICE, ANN ARBOR FARMINGTON HILLS, MI 48331 | | | | | | |
| 06/30/2018 | 06/30/2019 | 06/30/2020 | 06/30/2021 | 06/30/2022 | 06/30/2023 | FYE |
| 365 | 365 | 366 | 365 | 365 | 365 | Days |
| KPI601 Salary Expense Percentage | | | | | | |
| 39.5% | 36.3% | 36.6% | 42.9% | 43.2% | 46.6% | Percent |
| KPI962 Salary and Wages Expense | | | | | | |
| 2,996,941 | 3,765,480 | 3,620,295 | 3,711,960 | 4,000,407 | 4,293,477 | Amount |
| KPI963 Fringe Benefit Expense | | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231641 ST MARIE'S LATHRUP VILLAGE, MI 48076 | | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 Salary Expense Percentage | | | | | | |
| 29.5% | 24.4% | 15.2% | 22.2% | 27.9% | 0.0% | Percent |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|---|---------------------------|-------------------|-------------------|-------------------|-----------|-------------|
| KPI962 | Salary and Wages Expense | | | | | |
| 227,760 | 451,105 | 371,557 | 390,892 | 529,766 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231648 THE CARE TEAM HOSPICE FLINT, MI 48507 | | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 54.4% | 48.0% | 48.1% | 57.7% | 56.8% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 3,577,078 | 6,595,275 | 7,075,055 | 7,215,174 | 7,012,263 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231631 THE MEDICAL TEAM FLINT, MI 48507 | | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 54.4% | 50.7% | 51.9% | 52.9% | 54.1% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 3,029,445 | 3,087,416 | 2,727,809 | 3,129,839 | 3,294,870 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231645 THE MEDICAL TEAM HOSPICE LIVONIA, MI 48152 | | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 63.3% | 62.1% | 60.3% | 58.5% | 61.2% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 3,001,025 | 3,213,447 | 3,589,038 | 3,657,824 | 3,749,847 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231656 THE MEDICAL TEAM INC GRAND RAPIDS, MI 49503 | | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 26.9% | 60.4% | 58.2% | 58.2% | 46.4% | 0.0% | Percent |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-------------------|---|-------------------|-------------------|-------------------|-----------|-------------|
| KPI962 | Salary and Wages Expense | | | | | |
| 94,721 | 299,551 | 436,305 | 536,589 | 676,951 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231683 | TRANSITIONS HOSPICE TROY, MI 48098 | | | | | |
| | | | 12/31/2021 | 12/31/2022 | | FYE |
| 0 | 0 | 0 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 67.2% | 47.1% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 0 | 408,456 | 1,285,319 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231621 | UNIVERSAL HOSPICE CARE SOUTHFIELD, MI 48075 | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 43.0% | 29.1% | 31.3% | 40.7% | 40.6% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 494,065 | 762,212 | 786,201 | 879,434 | 788,841 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231571 | UP HEALTH SYSTEM HOME CARE AND HOSPICE ESCANABA, MI 49829 | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 42.8% | 44.2% | 38.5% | 42.1% | 39.1% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 358,422 | 930,286 | 1,265,207 | 1,285,284 | 1,526,538 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231602 | UP HEALTH SYSTEM HOME CARE AND HOSPICE PORTAGE HANCOCK, MI 49930 | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 52.7% | 35.0% | 30.4% | 49.9% | 34.1% | 0.0% | Percent |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|-------------------|---|-------------------|-------------------|-------------------|-----------|-------------|
| KPI962 | Salary and Wages Expense | | | | | |
| 229,812 | 392,567 | 472,745 | 460,580 | 469,531 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231660 | VALLEY HOSPICE CARE SAGINAW, MI 48603 | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 363 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 50.2% | 48.9% | 41.7% | 49.5% | 54.2% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 146,665 | 499,431 | 579,294 | 472,144 | 613,179 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231587 | WELLSPRING LUTHERAN SERVICES FRANKENMUTH, MI 48734 | | | | | |
| | | | | 12/31/2022 | | FYE |
| 0 | 0 | 0 | 0 | 247 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 0.0% | 38.0% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 0 | 0 | 529,321 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231679 | WEST MICHIGAN HOSPICE LOWELL, MI 49331 | | | | | |
| | | | 12/31/2021 | 12/31/2022 | | FYE |
| 0 | 0 | 0 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 0.0% | 0.0% | 0.0% | 43.7% | 52.8% | 0.0% | Percent |
| KPI962 | Salary and Wages Expense | | | | | |
| 0 | 0 | 0 | 252,461 | 704,202 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | Amount |
| 231547 | WINGS OF HOPE HOSPICE ALLEGAN, MI 49010 | | | | | |
| 12/31/2018 | 12/31/2019 | 12/31/2020 | 12/31/2021 | 12/31/2022 | | FYE |
| 365 | 365 | 366 | 365 | 365 | 0 | Days |
| KPI601 | Salary Expense Percentage | | | | | |
| 54.3% | 53.0% | 55.3% | 54.4% | 54.5% | 0.0% | Percent |

Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

| | Year 2018 | Year 2019 | Year 2020 | Year 2021 | Year 2022 | Year 2023 | Type |
|--------|--------------------------|-----------|-----------|-----------|-----------|-----------|--------|
| KPI962 | Salary and Wages Expense | | | | | | |
| | 1,565,155 | 1,583,486 | 1,785,739 | 1,901,065 | 2,075,228 | 0 | Amount |
| KPI963 | Fringe Benefit Expense | | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 | Amount |