

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
<b>231676 A CHANGE OF SEASONS HOSPICE PIGEON, MI 48755</b>						
		12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
0	0	366	365	365	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	37.6%	55.5%	26.2%	11.3%	Percent
KPI962	Salary and Wages Expense					
0	0	100,548	242,245	248,717	94,996	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231668 A PLUS HOSPICE CARE SAGINAW, MI 48603</b>						
		12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
0	0	232	365	365	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	33.7%	46.0%	39.1%	36.6%	Percent
KPI962	Salary and Wages Expense					
0	0	169,883	650,183	1,411,059	2,522,714	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231708 ABIGAIL HOSPICE HOWELL, MI</b>						
					12/31/2023	FYE
0	0	0	0	0	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	0.0%	54.5%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	0	369,093	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231633 ABSOLUTE HOME HEALTH &amp; HOSPICE GRAND BLANC, MI 48439</b>						
12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
37.8%	30.7%	27.0%	25.4%	34.2%	37.9%	Percent
KPI962	Salary and Wages Expense					
1,720,370	480,382	327,708	393,992	881,745	1,241,837	Amount
KPI963	Fringe Benefit Expense					

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Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
0	0	0	0	0	0	Amount

## 231693 ADVANCED HOSPICE CARE SAGINAW, MI 48604

					12/31/2023	FYE
	0	0	0	0	0	365 Days
KPI601	Salary Expense Percentage					
	0.0%	0.0%	0.0%	0.0%	0.0%	40.6% Percent
KPI962	Salary and Wages Expense					
	0	0	0	0	232,375	Amount
KPI963	Fringe Benefit Expense					
	0	0	0	0	0	Amount

## 231530 ADVISACARE HOSPICE TROY, MI 48084

04/01/2018		12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
275	0	366	365	365	365	Days
KPI601	Salary Expense Percentage					
	94.7%	0.0%	35.2%	51.6%	45.5%	60.2% Percent
KPI962	Salary and Wages Expense					
	10,544	0	61,746	376,331	429,455	814,403 Amount
KPI963	Fringe Benefit Expense					
	0	0	0	0	0	Amount

## 231518 ADVISACARE HOSPICE SERVICES LIVONIA, MI 48152

		12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
	0	0	366	365	365	Days
KPI601	Salary Expense Percentage					
	0.0%	0.0%	33.9%	53.5%	51.0%	49.4% Percent
KPI962	Salary and Wages Expense					
	0	0	33,000	1,182,882	1,489,036	1,611,620 Amount
KPI963	Fringe Benefit Expense					
	0	0	0	0	0	Amount

## 231678 ALL AMERICAN HOSPICE CARE NOVI, MI 48375

			12/31/2021	12/31/2022	12/31/2023	FYE
	0	0	0	365	365	Days
KPI601	Salary Expense Percentage					
	0.0%	0.0%	0.0%	24.1%	30.7%	35.7% Percent
KPI962	Salary and Wages Expense					
	0	0	0	124,222	1,032,517	1,760,858 Amount
KPI963	Fringe Benefit Expense					

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Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
0	0	0	0	0	0	Amount

## 231637 ALL AMERICANS HOSPICE CARE INC FLINT, MI 48532

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
27.5%	26.2%	29.6%	21.3%	37.3%	38.3%	Percent
KPI962 Salary and Wages Expense						
502,863	558,752	690,116	691,849	891,001	1,058,844	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231691 AMBER HOSPICE CARE SOUTHFIELD, MI 48034

				12/31/2022	12/31/2023	FYE
0	0	0	0	365	365	Days
KPI601 Salary Expense Percentage						
0.0%	0.0%	0.0%	0.0%	51.1%	60.0%	Percent
KPI962 Salary and Wages Expense						
0	0	0	0	181,753	626,921	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231636 ANGEL HOSPICE BINGHAM FARMS, MI 48025

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
36.1%	71.3%	80.9%	72.1%	61.4%	59.5%	Percent
KPI962 Salary and Wages Expense						
93,380	217,181	365,940	272,938	282,967	229,007	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231527 ANGELA HOSPICE HOME CARE LIVONIA, MI 48154

06/30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
49.0%	48.9%	53.3%	51.6%	53.7%	52.7%	Percent
KPI962 Salary and Wages Expense						
10,920,843	11,740,964	12,720,061	12,749,550	12,915,039	12,694,391	Amount
KPI963 Fringe Benefit Expense						

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Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
0	0	0	0	0	0	Amount

## 231650 ANGELIC HEART HOSPICE DAVISON, MI 48423

12/31/2018	12/31/2019	12/31/2020	12/31/2021			FYE
365	365	366	365	0	0	Days
KPI601 Salary Expense Percentage						
53.7%	54.6%	54.5%	44.2%	0.0%	0.0%	Percent
KPI962 Salary and Wages Expense						
365,750	488,787	510,612	293,057	0	0	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231526 ARBOR HOSPICE ANN ARBOR, MI 48103

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
52.3%	53.1%	57.2%	59.8%	25.8%	3.2%	Percent
KPI962 Salary and Wages Expense						
9,528,709	9,945,032	9,531,807	10,584,518	5,884,770	3,115,779	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231699 ARK HOSPICE LLC DEARBORN, MI

					12/31/2023	FYE
0	0	0	0	0	365	Days
KPI601 Salary Expense Percentage						
0.0%	0.0%	0.0%	0.0%	0.0%	34.5%	Percent
KPI962 Salary and Wages Expense						
0	0	0	0	0	750,082	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231626 ASSURED HOSPICE CARE SOUTHFIELD, MI 48033

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
40.8%	47.0%	49.4%	49.5%	48.1%	49.5%	Percent
KPI962 Salary and Wages Expense						
1,101,854	1,082,701	1,230,832	1,373,338	1,687,913	2,055,664	Amount
KPI963 Fringe Benefit Expense						

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0	0	0	0	0	0	Amount

## 231694 BAY NURSING, INC ROMEO, MI 48065

				12/31/2022	12/31/2023	FYE
0	0	0	0	296	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	61.0%	57.7%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	580,975	1,013,807	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231657 BEACON HOSPICE OF MICHIGAN BINGHAM FARMS, MI 48025

	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
0	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
0.0%	22.7%	12.2%	5.1%	42.4%	38.0%	Percent
KPI962	Salary and Wages Expense					
0	14,137	3,170	1,904	545,618	1,085,114	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231642 BEACON HOSPICE OF NORTH DETROIT BINGHAM FARMS, MI 48025

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
27.3%	26.2%	26.8%	21.2%	25.0%	46.7%	Percent
KPI962	Salary and Wages Expense					
692,294	580,579	607,664	649,379	737,717	1,024,150	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231574 BEAUMONT HOSPICE MADISON HEIGHTS, MI 48071

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
46.9%	44.7%	42.3%	36.7%	33.4%	36.8%	Percent
KPI962	Salary and Wages Expense					
10,689,081	9,923,056	6,927,646	5,020,810	3,639,057	4,314,225	Amount
KPI963	Fringe Benefit Expense					

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0	0	0	0	0	0	Amount

## 231543 BLUE WATER HOSPICE PORT HURON, MI 48060

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
54.4%	55.4%	53.1%	40.5%	42.9%	43.3%	Percent
KPI962 Salary and Wages Expense						
1,535,993	1,515,805	1,485,796	1,429,956	1,436,334	1,510,027	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231692 BRIGHTON HOSPICE MICHIGAN LLC HUNTINGTON WOODS, MI

			12/31/2021	12/31/2022	12/31/2023	FYE
0	0	0	155	365	365	Days
KPI601 Salary Expense Percentage						
0.0%	0.0%	0.0%	49.5%	54.2%	52.8%	Percent
KPI962 Salary and Wages Expense						
0	0	0	595,132	2,268,371	3,369,481	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231670 BROOKDALE HOSPICE SOUTHFIELD, MI 48034

	12/31/2019	12/31/2020	06/21/2021	06/30/2022	12/31/2023	FYE
0	286	366	172	374	365	Days
KPI601 Salary Expense Percentage						
0.0%	66.9%	62.0%	66.8%	17.8%	49.8%	Percent
KPI962 Salary and Wages Expense						
0	924,739	1,275,276	778,485	531,304	657,717	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231652 CARDINAL HOSPICE OXFORD, MI 48371

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
44.1%	40.9%	44.0%	47.4%	35.0%	48.1%	Percent
KPI962 Salary and Wages Expense						
427,615	607,789	696,730	772,587	712,042	1,003,645	Amount
KPI963 Fringe Benefit Expense						

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Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
0	0	0	0	0	0	Amount
<b>231672 CARDINAL HOSPICE NORTH LLC SAGINAW, MI</b>						
	<b>12/31/2019</b>	<b>12/31/2020</b>	<b>12/31/2021</b>	<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>0</b>	<b>56</b>	<b>366</b>	<b>365</b>	<b>365</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
0.0%	34.1%	48.7%	46.8%	42.4%	42.6%	Percent
KPI962	Salary and Wages Expense					
0	22,987	241,083	643,081	1,293,760	1,582,367	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231669 CARELINE HEALTH GROUP JACKSON, MI 49201</b>						
	<b>12/31/2019</b>	<b>12/31/2020</b>	<b>12/31/2021</b>	<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>0</b>	<b>238</b>	<b>366</b>	<b>365</b>	<b>365</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
0.0%	38.6%	33.0%	34.3%	53.5%	50.0%	Percent
KPI962	Salary and Wages Expense					
0	661,785	1,969,266	3,399,597	5,210,347	4,062,746	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231690 CARELINE HMI300 LLC GRAND RAPIDS, MI 49546</b>						
				<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>361</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	54.3%	51.3%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	680,139	2,025,703	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231689 CARELINE HOSPICE SAGINAW, MI 48604</b>						
				<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>365</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	52.3%	58.4%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	783,797	1,904,169	Amount
KPI963	Fringe Benefit Expense					

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0	0	0	0	0	0	Amount

## 231698 CARELINE HOSPICE CLARKSTON, MI 48346

				12/31/2022	12/31/2023	FYE
0	0	0	0	206	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	70.3%	62.2%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	200,630	1,669,354	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231658 CHOICE HOSPICE SOUTHFIELD, MI 48075

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
62.9%	43.8%	52.5%	44.6%	43.3%	43.6%	Percent
KPI962	Salary and Wages Expense					
210,146	429,194	444,027	559,878	738,674	892,182	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231661 CLM ENTERPRISES GRAND RAPIDS, MI 49525

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
312	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
58.8%	52.3%	50.7%	53.3%	45.9%	48.4%	Percent
KPI962	Salary and Wages Expense					
194,753	529,316	904,221	1,310,503	1,614,722	2,319,232	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231635 CNS HOSPICE TROY, MI 48083

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
38.2%	42.1%	38.4%	47.2%	50.2%	48.3%	Percent
KPI962	Salary and Wages Expense					
734,190	941,767	1,030,938	1,123,357	1,429,188	1,723,031	Amount
KPI963	Fringe Benefit Expense					



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0	0	0	0	0	0	Amount

## 231675 COMPASSIONATE CARE HOSPICE SAGINAW, MI 48602

			12/31/2021	12/31/2022	12/31/2023	FYE
	0	0	0	365	365	365 Days
KPI601	Salary Expense Percentage					
	0.0%	0.0%	0.0%	47.4%	34.8%	34.2% Percent
KPI962	Salary and Wages Expense					
	0	0	0	392,054	387,569	515,976 Amount
KPI963	Fringe Benefit Expense					
	0	0	0	0	0	0 Amount

## 231616 COMPASSIONATE CARE HOSPICE OF MICHIGAN CANTON, MI 48187

12/31/2018	12/31/2019	12/31/2020	12/31/2021	07/29/2022		FYE
365	365	366	365	210	0	Days
KPI601	Salary Expense Percentage					
	56.1%	42.0%	47.4%	39.3%	44.6%	0.0% Percent
KPI962	Salary and Wages Expense					
	1,176,629	836,403	1,009,872	999,949	626,702	0 Amount
KPI963	Fringe Benefit Expense					
	0	0	0	0	0	0 Amount

## 231681 COMPASSIONATE HOSPICE CARE BRIGHTON, MI 48116

		12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
	0	0	235	365	365	365 Days
KPI601	Salary Expense Percentage					
	0.0%	0.0%	69.6%	43.1%	51.0%	67.1% Percent
KPI962	Salary and Wages Expense					
	0	0	119,119	183,405	370,117	724,244 Amount
KPI963	Fringe Benefit Expense					
	0	0	0	0	0	0 Amount

## 231596 COMPASSUS - BAY CITY SAGINAW, MI 48604

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	365 Days
KPI601	Salary Expense Percentage					
	37.7%	44.6%	38.3%	40.6%	34.1%	38.5% Percent
KPI962	Salary and Wages Expense					
	674,420	620,163	726,402	1,079,524	967,800	1,255,151 Amount
KPI963	Fringe Benefit Expense					

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0	0	0	0	0	0	Amount

## 231605 COMPASSUS - CASS CITY CASS CITY, MI 48726

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
29.0%	26.8%	27.4%	28.1%	30.1%	32.2%	Percent
KPI962 Salary and Wages Expense						
949,718	907,980	803,540	902,493	853,162	986,380	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231599 COMPASSUS - LANSING LANSING, MI 48917

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
32.5%	28.9%	21.8%	27.4%	32.3%	30.4%	Percent
KPI962 Salary and Wages Expense						
1,225,568	813,774	990,112	1,093,816	970,046	1,100,288	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231600 COMPASSUS - NORTHERN MICHIGAN WEST BRANCH, MI 48661

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
32.6%	33.3%	36.3%	36.5%	35.6%	36.1%	Percent
KPI962 Salary and Wages Expense						
2,552,093	2,855,437	3,109,330	3,440,941	3,687,559	4,719,234	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231653 CORPORE SANO HOME HEALTH & HOSPICE PLYMOUTH, MI 48170

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	214	365	Days
KPI601 Salary Expense Percentage						
53.4%	35.5%	36.3%	42.6%	48.8%	38.0%	Percent
KPI962 Salary and Wages Expense						
2,155,197	925,248	990,940	1,514,732	1,036,544	2,037,929	Amount
KPI963 Fringe Benefit Expense						

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
0	0	0	0	0	0	Amount

## 231638 CUSTOM HOSPICE TROY, MI 48084

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
36.8%	46.9%	50.0%	47.6%	60.0%	45.0%	Percent
KPI962 Salary and Wages Expense						
398,581	1,724,328	2,580,915	2,290,235	2,788,771	2,630,917	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231629 EMMANUEL HOSPICE GRAND RAPIDS, MI 49504

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
34.3%	34.7%	39.1%	41.7%	44.1%	44.0%	Percent
KPI962 Salary and Wages Expense						
2,211,821	2,791,704	4,227,182	5,094,088	5,299,661	5,317,908	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231609 ERIE WEST HOSPICE AND PALLIATIVE CARE MONROE, MI 48162

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	10/31/2023	FYE
365	365	366	365	365	304	Days
KPI601 Salary Expense Percentage						
0.0%	0.0%	51.3%	54.1%	52.4%	67.8%	Percent
KPI962 Salary and Wages Expense						
1	1	2,065,711	1,937,747	1,878,128	2,031,973	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231647 EVERGREEN HOSPICE CLARKSTON, MI 48346

			12/31/2021	12/31/2022		FYE
0	0	0	365	365	0	Days
KPI601 Salary Expense Percentage						
0.0%	0.0%	0.0%	7.2%	17.1%	0.0%	Percent
KPI962 Salary and Wages Expense						
0	0	0	53,763	474,263	0	Amount
KPI963 Fringe Benefit Expense						

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
0	0	0	0	0	0	Amount

## 231570 FAITH HOSPICE GRAND RAPIDS, MI 49546

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
37.1%	39.5%	42.4%	41.4%	41.8%	42.1%	Percent
KPI962 Salary and Wages Expense						
7,037,440	8,289,578	9,225,282	9,372,762	10,187,920	10,379,530	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231674 FIRST HOSPICE CARE FLINT, MI 48532

		12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
0	0	366	365	365	365	Days
KPI601 Salary Expense Percentage						
0.0%	0.0%	49.5%	45.6%	39.9%	26.2%	Percent
KPI962 Salary and Wages Expense						
0	0	290,352	763,307	722,121	851,929	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231677 FIRSTHEALTH HOSPICE BIRMINGHAM, MI 48009

		12/31/2020	12/31/2021	12/31/2022		FYE
0	0	354	365	365	0	Days
KPI601 Salary Expense Percentage						
0.0%	0.0%	68.0%	41.3%	38.0%	0.0%	Percent
KPI962 Salary and Wages Expense						
0	0	674,711	1,062,429	1,011,512	0	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231664 GENESEE COMMUNITY HOSPICE CARE, LLC DAVISON, MI 48423

		12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
0	0	366	365	365	365	Days
KPI601 Salary Expense Percentage						
0.0%	0.0%	63.2%	66.6%	66.0%	66.0%	Percent
KPI962 Salary and Wages Expense						
0	0	231,629	496,923	598,317	1,270,748	Amount
KPI963 Fringe Benefit Expense						

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
0	0	0	0	0	0	Amount

## 231611 GRACE HOSPICE TROY, MI 48084

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
39.7%	41.1%	43.6%	45.0%	54.3%	51.6%	Percent
KPI962 Salary and Wages Expense						
7,990,653	9,231,845	8,625,129	5,555,822	5,542,428	5,611,913	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231628 GRACE HOSPICE GRAND RAPIDS, MI 49525

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
44.4%	44.1%	42.1%	50.3%	58.3%	44.2%	Percent
KPI962 Salary and Wages Expense						
1,028,761	1,179,037	892,995	686,866	629,436	911,019	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231643 GRACE HOSPICE PORTAGE, MI 49002

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	08/31/2023	FYE
365	365	366	365	365	243	Days
KPI601 Salary Expense Percentage						
39.9%	41.1%	51.2%	39.7%	53.6%	42.0%	Percent
KPI962 Salary and Wages Expense						
1,805,228	1,708,968	1,662,649	1,124,680	738,842	460,089	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231688 GRACE HOSPICE ANN ARBOR, MI 48108

			12/31/2021	12/31/2022	08/31/2023	FYE
0	0	0	145	365	243	Days
KPI601 Salary Expense Percentage						
0.0%	0.0%	0.0%	53.7%	51.8%	53.3%	Percent
KPI962 Salary and Wages Expense						
0	0	0	361,213	1,039,714	695,348	Amount
KPI963 Fringe Benefit Expense						

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
0	0	0	0	0	0	Amount

## 231581 GREAT LAKES CARING JACKSON, MI 49202

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
40.0%	52.3%	57.1%	36.2%	37.6%	50.9%	Percent
KPI962 Salary and Wages Expense						
11,618,498	7,244,142	5,653,856	5,421,335	5,497,963	4,624,349	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231646 GREAT LAKES CARING HOSPICE E MI CLINTON TOWNSHIP, MI 48038

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
33.2%	54.6%	55.8%	32.3%	39.8%	51.3%	Percent
KPI962 Salary and Wages Expense						
1,803,578	1,296,961	981,781	1,014,244	1,135,433	913,196	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231579 GREAT LAKES CARING, A PART OF THE ELARA CARING NET BINGHAM FARMS, MI 48025

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
41.9%	49.9%	56.8%	43.3%	49.3%	55.8%	Percent
KPI962 Salary and Wages Expense						
8,206,745	6,260,379	5,611,907	6,019,040	7,169,930	5,838,118	Amount
KPI963 Fringe Benefit Expense						
0	0	0	0	0	0	Amount

## 231644 GREAT LAKES CARING, A PART OF THE ELARA CARING NET BIG RAPIDS, MI 49307

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601 Salary Expense Percentage						
30.7%	50.0%	57.2%	33.5%	36.3%	55.3%	Percent
KPI962 Salary and Wages Expense						

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
716,205	613,089	627,142	578,390	757,118	683,704	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231508 HARBOR HOSPICE MUSKEGON, MI 49441

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
48.9%	48.9%	51.2%	51.9%	50.1%	54.8%	Percent
KPI962	Salary and Wages Expense					
5,097,169	5,579,835	5,686,907	5,880,683	6,167,593	6,098,658	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231625 HEART TO HEART HOSPICE BINGHAM FARMS, MI 48025

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
36.4%	36.4%	39.1%	37.7%	42.9%	39.7%	Percent
KPI962	Salary and Wages Expense					
4,949,401	4,988,244	5,463,375	4,657,235	5,510,901	5,871,416	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231617 HEART TO HEART HOSPICE OF FLINT SWARTZ CREEK, MI 48473

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
34.8%	29.4%	38.2%	38.7%	29.8%	29.3%	Percent
KPI962	Salary and Wages Expense					
4,124,273	3,368,161	3,660,470	3,180,242	3,191,002	3,459,716	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231662 HEART TO HEART HOSPICE OF LANSING EAST LANSING, MI 48823

		12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
0	0	366	365	365	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	27.7%	25.5%	27.6%	27.9%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
0	0	855,887	1,223,266	1,650,652	1,872,468	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231673 HEART TO HEART HOSPICE OF MID MICHIGAN SAGINAW, MI 48603

				12/31/2022	12/31/2023	FYE
0	0	0	0	365	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	47.5%	37.3%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	354,162	599,112	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231620 HEART TO HEART HOSPICE OF SOUTHGATE, LLC SOUTHGATE, MI 48195

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
43.0%	36.8%	37.2%	40.1%	39.2%	36.2%	Percent
KPI962	Salary and Wages Expense					
1,083,495	1,538,985	2,042,374	2,467,723	2,902,104	2,856,743	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231550 HEARTLAND HOME HEALTH CARE AND HOSPICE BAY CITY, MI 48706

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	10/31/2023	FYE
365	365	366	365	365	304	Days
KPI601	Salary Expense Percentage					
46.4%	47.4%	48.1%	50.5%	50.7%	49.6%	Percent
KPI962	Salary and Wages Expense					
3,238,300	3,553,199	4,105,850	4,415,299	4,660,470	3,704,017	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231569 HEARTLAND HOME HEALTH CARE AND HOSPICE SOUTHFIELD, MI 48076

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	10/31/2023	FYE
365	365	366	365	365	304	Days
KPI601	Salary Expense Percentage					
52.8%	51.8%	51.8%	53.9%	52.3%	55.4%	Percent
KPI962	Salary and Wages Expense					



# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
2,437,251	2,395,557	2,322,081	2,254,556	2,259,176	1,553,417	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231572 HEARTLAND HOME HEALTH CARE AND HOSPICE ANN ARBOR, MI 48108

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	10/31/2023	FYE
365	365	366	365	365	304	Days
KPI601	Salary Expense Percentage					
52.9%	53.7%	55.1%	52.2%	51.2%	10.1%	Percent
KPI962	Salary and Wages Expense					
1,796,374	1,965,565	2,203,915	2,296,894	2,666,940	434,919	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231576 HEARTLAND HOME HEALTH CARE AND HOSPICE WEST BRANCH, MI 48661

09/30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022	10/31/2023	FYE
365	365	366	365	365	396	Days
KPI601	Salary Expense Percentage					
46.6%	47.9%	48.1%	50.8%	52.0%	8.0%	Percent
KPI962	Salary and Wages Expense					
1,721,865	1,893,130	2,019,919	1,948,934	1,832,958	318,373	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231582 HEARTLAND HOME HEALTH CARE AND HOSPICE GRAND RAPIDS, MI 49525

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
365	365	366	365	365		0 Days
KPI601	Salary Expense Percentage					
51.3%	50.5%	52.2%	50.9%	51.1%	0.0%	Percent
KPI962	Salary and Wages Expense					
5,502,577	5,804,306	6,657,134	6,779,268	7,020,968		0 Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0		0 Amount

## 231588 HEARTLAND HOME HEALTH CARE AND HOSPICE MASON, MI 48854

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	10/31/2023	FYE
365	365	366	365	365	304	Days
KPI601	Salary Expense Percentage					
50.5%	47.9%	51.7%	52.8%	55.2%	12.2%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
1,714,572	1,718,005	1,844,069	1,586,524	1,198,625	240,995	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231589 HEARTLAND HOME HEALTH CARE AND HOSPICE FLINT, MI 48507

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	10/31/2023	FYE
365	365	366	365	365	304	Days
KPI601	Salary Expense Percentage					
49.2%	51.2%	51.7%	47.3%	52.2%	56.5%	Percent
KPI962	Salary and Wages Expense					
3,916,892	3,084,438	2,060,874	1,589,118	1,642,499	1,473,104	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231523 HENRY FORD ALLEGIANCE HOSPICE JACKSON, MI 49201

06/30/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
47.3%	52.2%	59.4%	61.4%	61.7%	60.8%	Percent
KPI962	Salary and Wages Expense					
2,909,029	4,278,307	4,398,138	4,319,800	4,491,825	4,664,484	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231687 HOPE HOSPICE AND PALLIATIVE CARE SOUTHFIELD, MI 48034

				12/31/2022	12/31/2023	FYE
0	0	0	0	365	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	18.8%	40.5%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	71,950	185,641	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231513 HOSPICE AT HOME SAINT JOSEPH, MI 49085

09/30/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
365	457	366	365	365	181	Days
KPI601	Salary Expense Percentage					
50.3%	47.7%	46.9%	54.7%	54.1%	55.1%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
10,084,651	12,880,416	9,985,851	11,216,929	11,827,685	5,951,899	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231505 HOSPICE CARE OF SOUTHWEST MICHIGAN KALAMAZOO, MI 49007

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
50.2%	66.8%	53.1%	54.5%	52.6%	54.8%	Percent
KPI962	Salary and Wages Expense					
12,649,205	15,346,880	18,861,562	23,056,443	25,637,673	28,201,287	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231667 HOSPICE CARE TEAM MADISON HEIGHTS, MI 48071

				12/31/2022	12/31/2023	FYE
0	0	0	0	365	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	50.0%	41.8%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	810,006	1,068,057	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231562 HOSPICE COMPASSUS - DETROIT FARMINGTON, MI 48334

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
37.7%	35.1%	33.2%	31.7%	41.1%	39.8%	Percent
KPI962	Salary and Wages Expense					
1,646,121	1,222,884	1,182,912	1,469,815	1,599,653	1,861,001	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231542 HOSPICE OF CHIPPEWA COUNTY SAULT SAINTE MARIE, MI 49783

09/30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022	09/30/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
37.3%	37.7%	39.4%	39.4%	39.3%	38.8%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
2,234,124	2,154,127	2,094,119	2,238,084	2,272,227	2,600,771	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231540 HOSPICE OF HELPING HANDS WEST BRANCH, MI 48661

03/31/2018	03/31/2019					FYE
365	365	0	0	0	0	0 Days
KPI601	Salary Expense Percentage					
43.5%	45.2%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962	Salary and Wages Expense					
689,885	587,182	0	0	0	0	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231552 HOSPICE OF HILLSDALE COUNTY HILLSDALE, MI 49242

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	365 Days
KPI601	Salary Expense Percentage					
51.7%	50.2%	51.5%	43.5%	43.1%	43.2%	Percent
KPI962	Salary and Wages Expense					
800,976	917,262	970,399	1,018,155	1,109,874	1,063,890	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231546 HOSPICE OF HOLLAND HOLLAND, MI 49423

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	365 Days
KPI601	Salary Expense Percentage					
48.2%	50.2%	54.5%	56.9%	49.0%	54.4%	Percent
KPI962	Salary and Wages Expense					
4,774,393	5,561,798	5,961,594	6,168,030	6,303,820	6,562,634	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231522 HOSPICE OF LANSING LANSING, MI 48911

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	365 Days
KPI601	Salary Expense Percentage					
50.0%	49.9%	50.9%	50.2%	51.0%	51.1%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
1,766,721	2,026,105	2,438,245	2,537,411	2,807,406	3,025,120	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231537 HOSPICE OF LENA WEE ADRIAN, MI 49221

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
46.6%	51.5%	50.7%	53.7%	46.2%	51.9%	Percent
KPI962	Salary and Wages Expense					
4,636,784	4,628,287	4,787,209	5,033,344	4,886,739	4,788,525	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231556 HOSPICE OF MECOSTA COUNTY BIG RAPIDS, MI 49307

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
18.7%	16.1%	25.8%	29.3%	19.9%	4.7%	Percent
KPI962	Salary and Wages Expense					
3,483,058	3,865,999	4,013,348	4,198,423	4,783,359	4,653,882	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231501 HOSPICE OF MICHIGAN SOUTHFIELD, MI 48033

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
26.2%	53.2%	35.7%	38.8%	25.7%	5.8%	Percent
KPI962	Salary and Wages Expense					
4,016,665	4,460,046	4,193,106	5,078,368	5,096,945	5,663,547	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231534 HOSPICE OF NORTH OTTAWA COMMUNITY GRAND HAVEN, MI 49417

06/30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
57.2%	64.1%	51.8%	50.3%	50.3%	55.7%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
2,189,375	2,510,667	2,157,516	2,182,254	2,227,046	2,116,447	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231536 HOSPICE OF NORTHEASTERN MICHIGAN GAYLORD, MI 49735

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
19.2%	27.3%	46.8%	49.3%	20.1%	2.8%	Percent
KPI962	Salary and Wages Expense					
2,195,140	2,230,756	2,469,370	2,774,000	2,883,096	2,729,143	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231557 HOSPICE OF NORTHWEST MICHIGAN CHARLEVOIX, MI 49720

		12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
0	0	162	365	365	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	46.4%	33.8%	38.1%	42.3%	Percent
KPI962	Salary and Wages Expense					
0	0	210,637	382,375	509,024	739,261	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231618 HOSPICE OF NORTHWEST OHIO LAMBERTVILLE, MI 48144

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
34.9%	35.5%	34.2%	52.0%	51.0%	51.3%	Percent
KPI962	Salary and Wages Expense					
950,709	1,063,348	1,191,433	1,581,574	1,709,326	1,477,713	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231510 HOSPICE OF WESTERN MICHIGAN ADA, MI 49301

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
22.4%	27.1%	46.3%	53.6%	24.4%	2.1%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
2,074,387	2,531,202	2,706,410	2,665,500	2,279,926	2,041,504	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231517 HOSPICES OF HENRY FORD STERLING HEIGHTS, MI 48312

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
48.3%	48.2%	49.3%	52.1%	53.0%	53.1%	Percent
KPI962	Salary and Wages Expense					
6,679,628	7,272,074	7,470,310	8,367,469	8,656,041	8,619,465	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231701 INHOUSE HOSPICE LLC BINGHAM FARMS, MI

				12/31/2022	12/31/2023	FYE
0	0	0	0	108	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	58.0%	51.5%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	446,106	1,594,202	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231659 INTELICARE HOSPICE WILLIAMSBURG, MI 49690

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
46.4%	38.5%	51.8%	57.4%	58.3%	61.9%	Percent
KPI962	Salary and Wages Expense					
192,400	242,110	344,698	322,109	360,332	1,130,792	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231665 INTELICARE HOSPICE GAYLORD, MI 49735

	12/31/2019	12/31/2020	12/31/2021			FYE
0	365	366	365	0	0	Days
KPI601	Salary Expense Percentage					
0.0%	46.9%	49.5%	55.5%	0.0%	0.0%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

	Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
	0	87,515	136,423	154,824	0	0	Amount
KPI963	Fringe Benefit Expense						
	0	0	0	0	0	0	Amount

## 231651 INTELICARE HOSPICE SERVICES STANDISH, MI 48658

	12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
	365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage						
	37.5%	38.5%	44.4%	57.9%	54.8%	59.0%	Percent
KPI962	Salary and Wages Expense						
	389,041	455,608	1,103,726	842,248	630,166	963,110	Amount
KPI963	Fringe Benefit Expense						
	0	0	0	0	0	0	Amount

## 231680 INTERIM HOSPICE OF OAKLAND COUNTY NOVI, MI 48375

		12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
	0	0	263	365	365	365 Days
KPI601	Salary Expense Percentage					
	0.0%	0.0%	70.9%	54.5%	48.9%	52.9% Percent
KPI962	Salary and Wages Expense					
	0	0	96,066	312,651	392,992	401,638 Amount
KPI963	Fringe Benefit Expense					
	0	0	0	0	0	0 Amount

## 231686 JOHN PAUL HOME HOSPICE BINGHAM FARMS, MI 48025

			12/31/2021	12/31/2022	12/31/2023	FYE
	0	0	0	186	365	365 Days
KPI601	Salary Expense Percentage					
	0.0%	0.0%	0.0%	59.2%	50.4%	55.7% Percent
KPI962	Salary and Wages Expense					
	0	0	0	126,378	441,221	773,058 Amount
KPI963	Fringe Benefit Expense					
	0	0	0	0	0	0 Amount

## 231564 KINDRED HOSPICE SOUTHFIELD, MI 48033

	12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
	365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage						
	47.9%	53.9%	53.3%	52.7%	44.6%	54.9%	Percent
KPI962	Salary and Wages Expense						



# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
2,852,709	2,693,521	2,124,892	2,053,319	2,698,547	2,764,412	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231627 KINDRED HOSPICE GRAND RAPIDS, MI 49546

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
45.5%	52.2%	45.7%	48.0%	41.6%	45.0%	Percent
KPI962	Salary and Wages Expense					
4,004,844	4,290,348	4,104,841	4,445,199	5,159,466	5,218,399	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231524 KINDRED HOSPICE I FLINT, MI 48532

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
47.9%	55.6%	52.7%	56.1%	51.4%	47.8%	Percent
KPI962	Salary and Wages Expense					
1,901,018	2,137,196	2,541,290	3,161,083	3,688,184	3,603,118	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231553 LAKE SUPERIOR HOSPICE ASSOCIATION MARQUETTE, MI 49855

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
44.8%	41.0%	47.6%	46.3%	40.0%	42.7%	Percent
KPI962	Salary and Wages Expense					
909,623	892,732	870,246	912,385	1,050,407	1,081,096	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231684 LILY HOSPICE TROY, MI 48084

				12/31/2022	12/31/2023	FYE
0	0	0	0	365	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	51.0%	45.6%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
0	0	0	0	482,017	661,234	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231504 MCLAREN HOME CARE AND HOSPICE CHEBOYGAN, MI 49721

09/30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022	09/30/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
8.2%	46.1%	33.2%	1.9%	1.6%	1.7%	Percent
KPI962	Salary and Wages Expense					
1,241,319	1,442,097	873,086	1,927,054	1,844,980	1,861,335	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231541 MCLAREN HOME CARE AND HOSPICE PETOSKEY, MI 49770

09/30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022	09/30/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
8.8%	45.7%	35.6%	1.9%	1.8%	2.1%	Percent
KPI962	Salary and Wages Expense					
1,342,283	1,537,287	882,645	1,929,043	2,103,211	2,342,439	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231580 MCLAREN HOME CARE AND HOSPICE ALPENA, MI 49707

09/30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022	09/30/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
5.0%	44.9%	41.8%	0.9%	0.8%	0.8%	Percent
KPI962	Salary and Wages Expense					
768,289	837,076	803,044	879,641	928,158	953,112	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231521 MCLAREN HOSPICE DAVISON, MI 48423

09/30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022	09/30/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
8.5%	11.1%	13.7%	12.0%	10.6%	10.5%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
9,354,617	10,674,862	11,514,529	12,092,813	12,491,679	11,777,020	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231568 MICHIGAN COMMUNITY VNA HOSPICE BINGHAM FARMS, MI 48025

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
44.6%	35.0%	40.6%	43.6%	44.7%	39.4%	Percent
KPI962	Salary and Wages Expense					
893,006	757,326	765,605	866,278	1,076,395	1,082,626	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231649 MICHIGAN PREMIER HOSPICE CARE WEST BRANCH, MI 48661

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
37.9%	44.7%	52.9%	53.3%	49.1%	50.7%	Percent
KPI962	Salary and Wages Expense					
710,909	1,299,045	2,047,013	3,345,771	4,378,093	5,575,118	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231640 MID MICHIGAN HOME HEALTH & HOSPICE FLINT, MI 48532

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
63.5%	45.0%	30.3%	42.6%	47.7%	44.6%	Percent
KPI962	Salary and Wages Expense					
676,190	1,097,081	1,095,394	1,285,647	1,234,192	1,403,999	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231549 MIDMICHIGAN HOME CARE MOUNT PLEASANT, MI 48858

06/30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
45.2%	42.9%	44.2%	41.5%	42.1%	39.7%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
10,567,391	10,601,492	10,911,544	10,018,436	10,741,791	10,547,342	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231515 MUNSON HOSPICE TRAVERSE CITY, MI 49686

06/30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
52.8%	51.5%	46.8%	53.3%	61.5%	55.5%	Percent
KPI962	Salary and Wages Expense					
3,701,863	4,223,126	4,422,721	4,523,352	4,289,357	4,511,839	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231710 NEW CENTURY HOSP & PALLIATIVE CARE MADISON HEIGHTS, MI

					12/31/2023	FYE
0	0	0	0	0	355	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	0.0%	55.4%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	0	199,619	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231671 OPEN ARMS HOSPICE NOVI, MI 48375

		12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
0	0	366	365	365	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	39.8%	40.9%	42.5%	38.2%	Percent
KPI962	Salary and Wages Expense					
0	0	374,035	673,927	983,479	1,304,756	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231695 OPTIMAL HOME CARE AND HOSPICE BINGHAM FARMS, MI 48025

					12/31/2023	FYE
0	0	0	0	0	365	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	0.0%	62.3%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
0	0	0	0	0	559,234	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231563 OSF BAY DE NOC HOSPICE ESCANABA, MI 49829

09/30/2018	09/30/2019	09/30/2020	09/30/2021	09/30/2022	09/30/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
31.1%	-26.4%	24.8%	6.7%	2.8%	3.6%	Percent
KPI962	Salary and Wages Expense					
406,368	399,086	378,549	398,354	449,035	421,697	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231666 PARRISH PALLIATIVE AND HOSPICE CARE SOUTHFIELD, MI 48034

	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
0	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
0.0%	74.3%	79.4%	79.9%	86.7%	53.2%	Percent
KPI962	Salary and Wages Expense					
0	352,328	786,359	1,064,523	863,532	947,802	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231623 PREMIER HOSPICE TROY, MI 48083

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
20.1%	30.1%	41.0%	33.4%	29.0%	33.5%	Percent
KPI962	Salary and Wages Expense					
975,805	1,641,548	1,749,850	1,077,434	1,242,826	1,184,619	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231619 RESIDENTIAL HOSPICE TROY, MI 48098

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
40.4%	40.4%	40.6%	42.0%	40.4%	38.4%	Percent
KPI962	Salary and Wages Expense					

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
9,228,962	10,237,028	9,324,563	8,856,243	10,565,847	10,789,915	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231509 REVERENCE HOME HEALTH AND HOSPICE GRAND BLANC, MI 48439

12/31/2018	12/31/2019	09/30/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	274	365	365	365	Days
KPI601	Salary Expense Percentage					
36.0%	37.5%	33.5%	31.1%	27.9%	29.4%	Percent
KPI962	Salary and Wages Expense					
2,327,836	2,763,081	2,088,200	2,503,795	2,213,096	2,361,002	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231601 SEASONS HOSPICE & PALLIATIVE CARE OF MICHIGAN MADISON HEIGHTS, MI 48071

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
36.8%	33.6%	32.0%	32.0%	61.7%	38.1%	Percent
KPI962	Salary and Wages Expense					
10,381,727	9,477,278	9,561,195	9,987,574	9,001,421	8,050,156	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231700 SERENITY HOSPICE CARE LIVONIA, MI 48154

					06/30/2023	FYE
0	0	0	0	0	327	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	0.0%	46.4%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	0	197,122	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount

## 231592 SOUTHERNCARE JACKSON JACKSON, MI 49202

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
43.3%	39.9%	32.6%	33.8%	32.9%	39.6%	Percent

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
KPI962	Salary and Wages Expense					
2,516,249	1,942,463	1,453,722	1,457,435	2,007,289	2,403,161	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231591 SOUTHERNCARE KALAMAZOO PORTAGE, MI 49024</b>						
12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
24.5%	32.3%	29.4%	35.3%	31.8%	36.1%	Percent
KPI962	Salary and Wages Expense					
1,938,151	2,378,826	2,243,488	1,993,191	2,225,593	2,274,373	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231594 SOUTHERNCARE SAGINAW SAGINAW, MI 48603</b>						
12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022		FYE
365	365	366	365	365		0 Days
KPI601	Salary Expense Percentage					
45.2%	42.6%	40.7%	47.3%	49.8%	0.0%	Percent
KPI962	Salary and Wages Expense					
1,188,942	1,279,854	1,044,425	671,249	398,621	0	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231544 SPECTRUM HEALTH HOSPICE &amp; PALLIATIVE CARE GRAND RAPIDS, MI 49503</b>						
06/30/2018	06/30/2019	12/31/2020	12/31/2021	12/31/2022	06/30/2023	FYE
365	365	366	365	365	181	Days
KPI601	Salary Expense Percentage					
38.5%	39.5%	42.0%	46.3%	47.5%	50.5%	Percent
KPI962	Salary and Wages Expense					
8,333,127	9,268,708	11,998,310	14,441,675	15,806,064	8,536,955	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231511 ST JOSEPH MERCY HOSPICE, ANN ARBOR FARMINGTON HILLS, MI 48331</b>						
06/30/2018	06/30/2019	06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
39.5%	36.3%	36.6%	42.9%	43.2%	46.6%	Percent

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
KPI962	Salary and Wages Expense					
2,996,941	3,765,480	3,620,295	3,711,960	4,000,407	4,293,477	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231641 ST MARIE'S LATHRUP VILLAGE, MI 48076</b>						
12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
29.5%	24.4%	15.2%	22.2%	27.9%	24.0%	Percent
KPI962	Salary and Wages Expense					
227,760	451,105	371,557	390,892	529,766	622,434	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231707 SUPERIOR CARE HOSPICE INC BROWNSTOWN, MI</b>						
					12/31/2023	FYE
0	0	0	0	0	346	Days
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	0.0%	17.3%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	0	81,688	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231648 THE CARE TEAM HOSPICE FLINT, MI 48507</b>						
12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
54.4%	48.0%	48.1%	57.7%	56.8%	62.3%	Percent
KPI962	Salary and Wages Expense					
3,577,078	6,595,275	7,075,055	7,215,174	7,012,263	8,763,487	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231631 THE MEDICAL TEAM FLINT, MI 48507</b>						
12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	FYE
365	365	366	365	365	365	Days
KPI601	Salary Expense Percentage					
54.4%	50.7%	51.9%	52.9%	54.1%	49.9%	Percent



# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
KPI962	Salary and Wages Expense					
3,029,445	3,087,416	2,727,809	3,129,839	3,294,870	2,957,651	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231645 THE MEDICAL TEAM HOSPICE LIVONIA, MI 48152</b>						
<b>12/31/2018</b>	<b>12/31/2019</b>	<b>12/31/2020</b>	<b>12/31/2021</b>	<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>365</b>	<b>365</b>	<b>366</b>	<b>365</b>	<b>365</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
63.3%	62.1%	60.3%	58.5%	61.2%	59.6%	Percent
KPI962	Salary and Wages Expense					
3,001,025	3,213,447	3,589,038	3,657,824	3,749,847	3,521,489	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231656 THE MEDICAL TEAM INC GRAND RAPIDS, MI 49503</b>						
<b>12/31/2018</b>	<b>12/31/2019</b>	<b>12/31/2020</b>	<b>12/31/2021</b>	<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>365</b>	<b>365</b>	<b>366</b>	<b>365</b>	<b>365</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
26.9%	60.4%	58.2%	58.2%	46.4%	44.1%	Percent
KPI962	Salary and Wages Expense					
94,721	299,551	436,305	536,589	676,951	506,328	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231683 TRANSITIONS HOSPICE TROY, MI 48098</b>						
			<b>12/31/2021</b>	<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>0</b>	<b>0</b>	<b>0</b>	<b>365</b>	<b>365</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	67.2%	47.1%	50.2%	Percent
KPI962	Salary and Wages Expense					
0	0	0	408,456	1,285,319	485,296	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231696 TRANSITIONS HOSPICE KALAMAZOO, MI 49008</b>						
					<b>12/31/2023</b>	<b>FYE</b>
<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	0.0%	47.8%	Percent

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
KPI962	Salary and Wages Expense					
0	0	0	0	0	694,209	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231682</b>	<b>UNITED HOSPICE CARE FLINT, MI 48532</b>					
					<b>12/31/2023</b>	<b>FYE</b>
<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	0.0%	57.4%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	0	765,103	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231621</b>	<b>UNIVERSAL HOSPICE CARE SOUTHFIELD, MI 48075</b>					
<b>12/31/2018</b>	<b>12/31/2019</b>	<b>12/31/2020</b>	<b>12/31/2021</b>	<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>365</b>	<b>365</b>	<b>366</b>	<b>365</b>	<b>365</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
43.0%	29.1%	31.3%	40.7%	40.6%	43.0%	Percent
KPI962	Salary and Wages Expense					
494,065	762,212	786,201	879,434	788,841	757,971	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231571</b>	<b>UP HEALTH SYSTEM HOME CARE AND HOSPICE ESCANABA, MI 49829</b>					
<b>12/31/2018</b>	<b>12/31/2019</b>	<b>12/31/2020</b>	<b>12/31/2021</b>	<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>365</b>	<b>365</b>	<b>366</b>	<b>365</b>	<b>365</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
42.8%	44.2%	38.5%	42.1%	39.1%	34.5%	Percent
KPI962	Salary and Wages Expense					
358,422	930,286	1,265,207	1,285,284	1,526,538	1,633,824	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231602</b>	<b>UP HEALTH SYSTEM HOME CARE AND HOSPICE PORTAGE HANCOCK, MI 49930</b>					
<b>12/31/2018</b>	<b>12/31/2019</b>	<b>12/31/2020</b>	<b>12/31/2021</b>	<b>12/31/2022</b>	<b>08/31/2023</b>	<b>FYE</b>
<b>365</b>	<b>365</b>	<b>366</b>	<b>365</b>	<b>365</b>	<b>243</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
52.7%	35.0%	30.4%	49.9%	34.1%	29.6%	Percent

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
KPI962	Salary and Wages Expense					
229,812	392,567	472,745	460,580	469,531	272,776	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231660</b>	<b>VALLEY HOSPICE CARE SAGINAW, MI 48603</b>					
<b>12/31/2018</b>	<b>12/31/2019</b>	<b>12/31/2020</b>	<b>12/31/2021</b>	<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>363</b>	<b>365</b>	<b>366</b>	<b>365</b>	<b>365</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
50.2%	48.9%	41.7%	49.5%	54.2%	56.1%	Percent
KPI962	Salary and Wages Expense					
146,665	499,431	579,294	472,144	613,179	886,129	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231587</b>	<b>WELLSPRING LUTHERAN SERVICES FRANKENMUTH, MI 48734</b>					
				<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>247</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	0.0%	38.0%	40.7%	Percent
KPI962	Salary and Wages Expense					
0	0	0	0	529,321	495,798	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231679</b>	<b>WEST MICHIGAN HOSPICE LOWELL, MI 49331</b>					
			<b>12/31/2021</b>	<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>0</b>	<b>0</b>	<b>0</b>	<b>365</b>	<b>365</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
0.0%	0.0%	0.0%	43.7%	52.8%	50.0%	Percent
KPI962	Salary and Wages Expense					
0	0	0	252,461	704,202	562,851	Amount
KPI963	Fringe Benefit Expense					
0	0	0	0	0	0	Amount
<b>231547</b>	<b>WINGS OF HOPE HOSPICE ALLEGAN, MI 49010</b>					
<b>12/31/2018</b>	<b>12/31/2019</b>	<b>12/31/2020</b>	<b>12/31/2021</b>	<b>12/31/2022</b>	<b>12/31/2023</b>	<b>FYE</b>
<b>365</b>	<b>365</b>	<b>366</b>	<b>365</b>	<b>365</b>	<b>365</b>	<b>Days</b>
KPI601	Salary Expense Percentage					
54.3%	53.0%	55.3%	54.4%	54.5%	60.1%	Percent

# Hospice Summary Compare Report - 2023

Sample Hospice Compare reports for the Halmanac.com website.

	Year 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Type
KPI962	Salary and Wages Expense						
	1,565,155	1,583,486	1,785,739	1,901,065	2,075,228	2,893,087	Amount
KPI963	Fringe Benefit Expense						
	0	0	0	0	0	0	Amount