Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
232714	AL	GER HEIGHTS I	DIALYSIS GR		6, MI 49548		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage		11		
	0.0%	0.0%	29.6%	30.7%	32.7%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	935,154	1,114,010	1,121,857	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	175,437	201,719	184,392	0	Amount
232747	AL	LEN PARK HOM	IE TRAINING	ALLEN PAR	K, MI 48101		
				12/31/2021	12/31/2022		FYE
	0	0	0	40	365	0	Days
KPI601		Salary Expense Pe	rcentage		· ·		
	0.0%	0.0%	0.0%	37.8%	26.9%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	0	11,601	144,667	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	0	2,068	18,549	0	Amount
232676	AL	MA DIALYSIS A	LMA, MI 488	01			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage		II		
	0.0%	0.0%	30.0%	29.4%	32.9%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,009,089	971,481	1,095,771	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	205,721	194,560	216,958	0	Amount
232553	AL	PENA DIALYSIS	SERVICES	ALPENA, MI	49707		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				-
	0.0%	0.0%	33.3%	31.6%	32.7%	0.0%	Percent
KPI962		Salary and Wages	Expense				-
	0	0	1,032,245	1,021,533	1,054,362	0	Amount
KPI963		Fringe Benefit Expe	nse				

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	164,320	180,586	177,448	0	Amount
232687	AN	N ARBOR DIAL	YSIS ANN AR	BOR, MI 4810	8		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	33.3%	35.6%	36.4%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	490,663	462,766	504,050	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	65,593	59,466	57,727	0	Amount
232678	AP	PLE AVENUE D	ALYSIS MUS	KEGON, MI 4	9442		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	31.1%	31.0%	32.7%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	1,070,438	1,077,567	1,118,521	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	223,091	210,730	242,266	0	Amount
232698	BA	D AXE DIALYSI	S BAD AXE, N	/II 48413			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	32.1%	29.6%	31.5%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	649,581	543,440	574,770	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	112,357	92,566	85,195	0	Amount
232624	BA	LLENGER POIN	TE DIALYSIS	FLINT, MI 48	503		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	28.1%	31.6%	34.2%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	1,486,180	1,821,072	2,041,376	0	Amount
KPI963		Fringe Benefit Expe	nse				

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	311,254	378,993	408,293	0	Amount
232617	BA	TTLE CREEK	DIALYSIS BAT	TLE CREEK,	MI 49037		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				1
	0.0%	0.0%	30.1%	29.6%	32.2%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,007,877	1,048,396	1,084,149	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	200,261	225,746	213,968	0	Amount
232519	BA	Y AREA REGIO	ONAL DIALYSI	S CENTER S	AGINAW, MI 4	8603	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				1
	0.0%	0.0%	31.5%	32.8%	37.1%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,537,320	1,453,798	1,721,381	0	Amount
KPI963		Fringe Benefit Exp	ense		· · · · · · · · · · · · · · · · · · ·		
	0	0	370,134	363,403	361,875	0	Amount
232532	BA	Y AREA REGIO	ONAL DIALYSI	S CENTER-B	AY CITY ESSE	XVILLE, MI 4	8732
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	34.6%	36.0%	37.6%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,003,274	999,537	912,657	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	251,452	250,119	212,712	0	Amount
232531	BA	Y CITY DIALYS	SIS BAY CITY,	MI 48706			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	34.5%	35.1%	34.0%	0.0%	Percent
KPI962		Salary and Wages	Expense		· · · · · · · · · · · · · · · · · · ·		
	0	0	1,078,226	1,112,011	1,044,548	0	Amount
KPI963		Fringe Benefit Exp	ense				

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	183,639	192,260	188,502	0	Amount
232598	BA	Y REGIONAL D	IALYSIS CEN	TER SAGINA	W, MI 48602		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	37.4%	37.3%	41.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,297,107	1,197,813	1,314,410	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	330,631	295,714	299,675	0	Amount
232724	BE	LLEVILLE DIAL	YSIS BELLE	VILLE, MI 481	11		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	30.6%	32.8%	33.8%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	578,728	682,768	729,762	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	119,171	110,094	107,093	0	Amount
232693	BE	LTLINE HOME	TRAINING CA	ASCADE, MI 4	9506		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	19.4%	28.6%	23.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	517,786	641,750	696,774	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	105,227	135,349	139,352	0	Amount
232697	BL	OOMFIELD HIL	LS HOME DIA	LYSIS BLOO		, MI 48304	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	25.5%	25.7%	25.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,034,336	1,089,702	939,350	0	Amount
KPI963		Fringe Benefit Exp	ense				

2/13/2024

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	177,028	206,784	164,191	0	Amount
232526	BM	A-NORTHWES	T DETROIT D	ETROIT, MI 48	3223		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage	· · · · · ·	I		
	0.0%	0.0%	38.5%	40.6%	43.4%	0.0%	Percent
KPI962		Salary and Wages	Expense		· · · · · · · · · · · · · · · · · · ·		
	0	0	1,259,259	1,217,470	1,471,941	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	282,432	284,886	336,457	0	Amount
232500	BM	A DETROIT H	AMTRAMCK, N	/II 48212	· · · · · · · · · · · · · · · · · · ·		
							FYE
	0	0	0	0	0	0	Days
KPI601		Salary Expense Pe	ercentage	!			1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense	I			
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Exp	ense	!	I		1
	0	0	0	0	0	0	Amount
232501	BM	A LIVONIA LIV	/ONIA, MI 481	50			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage	I			
	0.0%	0.0%	36.9%	38.6%	42.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	945,354	778,553	880,842	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	205,193	176,558	191,230	0	Amount
232551	BR	IGHTON DIALY	SIS BRIGHTO	ON, MI 48114			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage	i			
	0.0%	0.0%	32.3%	31.4%	30.3%	0.0%	Percent
KPI962		Salary and Wages	Expense	I			
	0	0	1,014,369	947,537	936,571	0	Amount
KPI963		Fringe Benefit Exp	ense				

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	172,092	175,775	169,302	0	Amount
232663	BU	RTON DIALYSI	S BURTON, I	VI 48509			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	29.6%	26.9%	28.9%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,303,608	1,331,058	1,341,299	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	268,072	266,932	249,861	0	Amount
232573	СА	SS CITY DIALY	SIS CENTER	CASS CITY, M	I 48726		
							FYE
	0	0	0	0	0	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense	I			1
	0	0	. 0	0	0	0	Amount
KPI963		Fringe Benefit Exp	ense	·			1
	0	0	0	0	0	0	Amount
232632	СН	ELSEA DIALYS	SIS CHELSEA	, MI 48118			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	34.8%	36.0%	36.3%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	496,512	521,874	550,894	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	98,470	95,228	94,047	0	Amount
232575	CL	ARKSTON DIAI	_YSIS CENTE	R CLARKSTO	N, MI 48346		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	34.2%	37.1%	35.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	846,005	829,288	827,285	0	Amount
KPI963		Fringe Benefit Exp					

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	145,013	126,345	134,177	0	Amount
232647	CL	INTON TOWNS	HIP DIALYSIS	CLINTON TO	WNSHIP, MI	48038	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	31.5%	32.6%	33.6%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,211,828	1,202,590	1,201,400	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	232,680	227,944	234,603	0	Amount
232723	CO	LMARE DIALY	SIS BRIDGEP	ORT, MI 4872	2		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	30.5%	28.2%	34.3%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	663,998	708,756	733,291	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	133,370	131,725	137,317	0	Amount
232637	CO	MMERCE TOW		SIS COMMER	CE TOWNSH	IP, MI 48382	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage			1	
	0.0%	0.0%	35.9%	34.9%	36.7%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	755,958	753,651	931,132	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	108,797	117,590	163,072	0	Amount
232742	CO	NCERTO MICH	IGAN LIVONI	A, MI 48154			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	121	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	0.0%	49.9%	42.2%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	0	561,102	1,012,131	0	Amount
KPI963		Fringe Benefit Exp					

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	0	82,595	172,057	0	Amount
232512	CO	RNERSTONE D	IALYSIS SOU	THFIELD, MI	48075		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	30.7%	31.9%	36.3%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	3,148,636	3,654,749	4,081,355	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	575,932	680,002	721,492	0	Amount
232605	DA	VISON DIALYS	IS DAVISON, M	VI 48423			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	35.2%	31.8%	34.5%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	502,274	534,249	690,739	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	78,192	89,683	122,649	0	Amount
232520	DE	ARBORN DIAL	YSIS DEARBO	RN, MI 4812	4		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage		I		
	0.0%	0.0%	32.5%	34.1%	34.8%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,175,983	1,168,994	1,276,008	0	Amount
KPI963		Fringe Benefit Expe					
	0	0	212,158	205,593	226,147	0	Amount
232653	DE	ARBORN HOMI	E DIALYSIS DI	EARBORN, M	II 48124		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	23.0%	25.2%	22.7%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	652,024	727,223	708,133	0	Amount
KPI963		Fringe Benefit Expe	neo				

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	103,806	122,782	109,557	0	Amount
232694	DE	ARBORN KIDN	IEY CENTER	DEARBORN, M	//I 48126		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	38.3%	39.9%	38.1%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,238,768	1,197,552	1,321,577	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	359,298	396,666	391,273	0	Amount
232720	DE	TROIT KIDNEY	CENTER DE	TROIT, MI 482	227		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Po	ercentage				
	0.0%	0.0%	27.7%	29.2%	33.9%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	792,559	760,374	975,712	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	260,381	257,270	269,621	0	Amount
232734	DIA	ALYSIS CARE (CENTER FREM	MONT FREMO	NT, MI 49412		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	45.3%	44.7%	45.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	550,866	595,406	587,500	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	55,294	72,648	60,849	0	Amount
232712	DIA	LYSIS CENTE	RS OF MICHI	GAN EASTPO	INTE, MI 4802 ⁻	1	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage		i		
	0.0%	0.0%	28.6%	33.2%	33.2%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	960,337	925,032	980,396	0	Amount
	-						

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	306,884	338,201	331,749	0	Amount
232592	DO	WNRIVER KID	NEY CENTER	ALLEN PARK	K, MI 48101		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage	I	I		
	0.0%	0.0%	32.1%	31.9%	34.1%	0.0%	Percent
KPI962		Salary and Wages	Expense	2			
	0	0	1,025,278	986,803	888,643	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	199,124	218,995	193,108	0	Amount
232718	EA	ST CHINA DIAL	YSIS EAST	CHINA, MI 480	54		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	33.3%	29.7%	31.8%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	705,762	592,381	559,872	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	120,378	94,107	91,464	0	Amount
232631	EA	ST DEARBORN	I DIALYSIS D	EARBORN, M	48126		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage		I		
	0.0%	0.0%	31.4%	32.2%	34.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,043,006	979,527	973,632	0	Amount
KPI963		Fringe Benefit Exp					
	0	0	194,734	179,357	161,366	0	Amount
232567	EA	STPOINTE DIA	LYSIS CENTE	R EASTPOIN	TE, MI 48021		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage		I		
	0.0%	0.0%	36.2%	31.5%	37.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,816,437	1,733,570	1,838,376	0	Amount
		Fringe Benefit Exp					

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	318,416	353,708	327,220	0	Amount
232681	EL	ZABETH C HOS	SICK DIALYSIS	SCENTER F	RANKFORT, M	I 49635	
			06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	0	0	366	365	365	365	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	40.0%	44.4%	45.6%	46.9%	Percent
KPI962		Salary and Wages	Expense				
	0	0	255,112	279,421	275,678	290,964	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	0	0	0	0	Amount
232719	FA	SHION SQUARE	E DIALYSIS SA	AGINAW, MI	48604		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				1
	0.0%	0.0%	26.4%	25.8%	26.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	559,170	657,243	687,506	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	109,464	128,907	120,772	0	Amount
232635	FE	NTON DIALYSIS	5 FENTON, MI	48430			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	34.7%	35.1%	34.5%	0.0%	Percent
KPI962		Salary and Wages	Expense				1
	0	0	847,019	950,396	913,303	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	137,400	142,264	143,592	0	Amount
232608	FLI	NT DIALYSIS C	ENTER FLINT	, MI 48504			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	26.0%	26.5%	27.4%	0.0%	Percent
KPI962		Salary and Wages					
	0	0	1,489,655	1,514,348	1,530,783	0	Amount
KPI963		Fringe Benefit Expe					

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	295,369	351,140	314,945	0	Amount
232601	FL		SIS FLUSHIN	G, MI 48433			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage	· · · · · · · · · · · · · · · · · · ·			
	0.0%	0.0%	33.9%	33.4%	34.3%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	875,705	1,024,246	1,042,979	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	155,598	237,593	222,504	0	Amount
232580	FM	C DIALYSIS SE	RVICES-BEW	ICK DETROIT	, MI 48214		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage	· · · · · · · · · · · · · · · · · · ·			
	0.0%	0.0%	32.3%	35.2%	37.5%	0.0%	Percent
KPI962		Salary and Wages	Expense	i	!		
	0	0	1,505,847	1,516,086	1,625,159	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	366,771	338,347	313,063	0	Amount
232630	FM	C DIALYSIS SE	RVICES-CHE	STERFIELD C	HESTERFIELD	D, MI 48051	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	39.8%	37.1%	41.0%	0.0%	Percent
KPI962		Salary and Wages	Expense	!	!		
	0	0	705,161	728,010	869,191	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	178,836	193,061	208,064	0	Amount
232554	FM	C DIALYSIS SE	RVICES-CLIN	TON CLINTO	N TOWNSHIP,	MI 48035	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage	I	!		
	0.0%	0.0%	36.3%	37.9%	38.8%	0.0%	Percent
		Salary and Wages	Expense	I	I		-
KPI962							
KPI962	0	0	1,430,903	1,511,051	1,476,042	0	Amount

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	333,497	352,552	332,301	0	Amount
232651	FM	C DIALYSIS SE	RVICES-DUNI	DEE DUNDEE	, MI 48131		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	32.4%	35.5%	38.1%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	548,571	574,005	566,636	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	96,253	77,868	74,100	0	Amount
232503	FM	C DIALYSIS SE	RVICES-EAST	DETROIT DE	TROIT, MI 482	236	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				1
	0.0%	0.0%	35.5%	36.1%	39.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0		807,825	794,749	930,199	0	Amount
KPI963		Fringe Benefit Exp	ense				1
	0	0	235,357	211,888	207,873	0	Amount
232633	FM	C DIALYSIS SE	RVICES-KAL		r kalamazoo	D, MI 49001	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	37.0%	39.7%	41.7%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	876,224	953,702	1,041,785	0	Amount
KPI963		Fringe Benefit Exp					
	0	0	186,135	173,628	237,020	0	Amount
232634	FM	C DIALYSIS SE	RVICES-LANS	SING CENTRA	L LANSING, M	I 48910	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	31.8%	35.5%	40.0%	0.0%	Percent
		Salary and Wages		I			
KPI962						•	•
KP1962	0	0	1,586,749	1,833,669	2,146,452	0	Amount

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	491,166	485,161	584,033	0	Amount
232509	FM	C DIALYSIS SE	RVICES-PORT	HURON PO	RT HURON, MI	48060	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	36.7%	35.9%	41.1%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,758,853	1,683,213	1,970,094	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	484,516	505,125	422,973	0	Amount
232523	FM	C DIALYSIS SE	RVICES-ROME	EO PLANK N	ACOMB, MI 48	3044	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	30.2%	35.5%	36.7%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	651,577	592,978	612,363	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	209,648	204,875	156,531	0	Amount
232555	FM	C DIALYSIS SE	RVICES-ROM	JLUS ROMU	LUS, MI 48174		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	38.1%	41.3%	43.8%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	622,549	628,758	597,039	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	140,473	109,157	99,381	0	Amount
232627	FM	C DIALYSIS SE	RVICES-SHEL	BY SHELBY	TOWNSHIP, M	I 48316	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	35.4%	35.2%	39.1%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,081,289	1,058,499	1,205,443	0	Amount
KPI963		Fringe Benefit Expe					

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	270,956	278,690	256,458	0	Amount
232620	FM	C DIALYSIS SE	RVICES-TAW	AS BAY EAST	TAWAS, MI	48730	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	39.5%	39.5%	39.5%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	604,183	620,386	642,791	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	121,544	133,952	146,755	0	Amount
232530	FM	C DIALYSIS SE	RVICES-UNIV	ERSITY DETR	OIT, MI 4822	21	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				1
	0.0%	0.0%	36.7%	40.7%	41.4%	0.0%	Percent
KPI962		Salary and Wages	Expense	I			
	0	0	1,359,248	1,432,431	1,839,477	0	Amount
KPI963		Fringe Benefit Expe	ense				1
	0	0	283,897	288,842	344,707	0	Amount
232513	FM	C DIALYSIS SE	RVICES-WAR	REN WARREN	N, MI 48093		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	38.9%	39.8%	41.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,378,175	1,466,887	1,555,784	0	Amount
KPI963		Fringe Benefit Expe	ense		I		-
	0	0	341,741	377,516	391,395	0	Amount
232582	FM	C DIALYSIS SE	RVICES-WES	T ANN ARBOR	ANN ARBO	R, MI 48103	
			12/31/2020	12/30/2021			FYE
	0	0	366	364	0	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	40.9%	30.3%	0.0%	0.0%	Percent
KPI962		Salary and Wages					
	0	0	. 382,575	291,827	0	0	Amount
KPI963		Fringe Benefit Expe					

Yea	ır 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	61,329	44,704	0	0	Amount
232666	FR	ESENIUS KIDNI	EY CARE-FRA	NKLIN CENTE	ER SOUTHFIE	LD, MI 48034	1
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage	i			
	0.0%	0.0%	43.9%	45.7%	43.9%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,391,112	1,417,965	1,300,886	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	332,871	301,683	281,062	0	Amount
232729	FR	ESENIUS KIDNI	EY CARE-HAZ	ZEL PARK DIA	LYSIS HAZEL	PARK, MI 4	8030
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	37.6%	38.6%	41.2%	0.0%	Percent
KPI962		Salary and Wages	Expense	`			
	0	0	1,263,961	1,225,240	1,299,747	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	347,153	307,799	328,004	0	Amount
232732	FR	ESENIUS KIDNI	EY CARE - BE	RKLEY BERM	KLEY, MI		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	40.6%	42.8%	42.5%	0.0%	Percent
KPI962		Salary and Wages	Expense	· · · · · · · · · · · · · · · · · · ·			
	0	0	2,488,595	2,589,639	2,580,277	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	677,151	673,164	699,395	0	Amount
232730	FR	ESENIUS KIDNI	EY CARE - BH	ROCHESTER	ROCHESTER	R HILLS, MI	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	41.8%	43.9%	48.1%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	609,072	481,047	567,125	0	Amount
KPI963		Fringe Benefit Expe	ense				

Yea	ır 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	152,562	101,328	130,526	0	Amount
232733	FR	ESENIUS KIDNE	EY CARE - ST	ERLING HEI	STERLING HE	EIGHTS, MI	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	41.2%	38.9%	42.8%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	2,101,296	1,969,029	2,139,210	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	585,414	529,324	526,325	0	Amount
232737	FR	ESENIUS KIDNE	EY CARE CLY	DE PARK SO	OUTH GRAND	RAPIDS, MI 4	9509
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	41.4%	47.1%	39.0%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
	0	0	351,444	300,821	262,522	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	50,510	56,999	21,741	0	Amount
232735	FR	ESENIUS KIDNE	EY CARE DEA	ARBORN DE	ARBORN, MI	18126	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	25.4%	27.4%	32.2%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	364,142	512,884	824,524	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	73,714	134,001	164,154	0	Amount
232750	FR	ESENIUS KIDNE	EY CARE JAC	KSON HOME	JACKSON, M	AI 49201	
					12/31/2022		FYE
	0	0	0	0	202	0	Days
KPI601		Salary Expense Pe	rcentage		-		
	0.0%	0.0%	0.0%	0.0%	43.7%	0.0%	Percent
KPI962		Salary and Wages	Expense		-	-	
	0	0	0	0	90,459	0	Amount
KPI963		Fringe Benefit Expe	ense				

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	0	0	1,324	0	Amount
232727	FR	ESENIUS KIDNE	Y CARE NOV	I DIALYSIS	WIXOM, MI 483	393	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	29.2%	33.0%	32.9%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	337,310	395,744	411,026	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	84,226	94,991	70,332	0	Amount
232744	FR	ESENIUS KIDNE	EY CARE OWC	OSSO HOME	OWOSSO, MI	48867	
				12/31/2021	12/31/2022		FYE
	0	0	0	388	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	38.5%	37.0%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	0	234,907	307,235	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	0	49,617	76,797	0	Amount
232731	FR	ESENIUS KIDNE	Y CARE ROC	HESTER HIL	L ROCHESTE	R HILLS, MI	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	27.2%	29.9%	29.9%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	317,460	461,303	530,339	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	38,802	80,836	104,117	0	Amount
232721	FR	ESENIUS KIDNE	EY CARE YPSI	LANTI YPSI	LANTI, MI 481	97	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	32.6%	34.6%	35.4%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
		0	422,502	424,472	460,412	0	Amount
	0	0	422,502	424,472	400,412	0	Amount

2/13/2024

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	75,236	91,755	112,871	0	Amount
232699	FR	ESENIUS MEDI	CAL CARE-ST	JOHNS SAIN	IT JOHNS, MI	48879	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage		`		
	0.0%	0.0%	34.7%	33.4%	35.6%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	653,118	696,138	813,385	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	138,941	144,220	175,171	0	Amount
232514	FR	ESENIUS MEDI	CAL CARE AD	RIAN ADRIA	N, MI 49221		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage		· · · · · · · · · · · · · · · · · · ·		
	0.0%	0.0%	36.5%	40.1%	46.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,280,454	1,388,052	1,859,997	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	267,025	274,361	238,837	0	Amount
232591	FR	ESENIUS MEDI	CAL CARE BA	LDWIN BALD	WIN, MI 4930)4	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	24.5%	31.9%	33.9%	0.0%	Percent
KPI962		Salary and Wages	Expense		`		
	0	0	306,555	589,003	644,717	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	42,223	118,516	142,863	0	Amount
232611	FR	ESENIUS MEDI	CAL CARE BIO	G RAPIDS BIC	G RAPIDS, MI	49307	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	35.3%	41.0%	40.7%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	602,069	654,241	731,410	0	Amount
		Fringe Benefit Expe					

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	178,161	139,306	162,068	0	Amount
232518	FR	ESENIUS MEDI	CAL CARE BO	TSFORD PAR	RK LIVONIA,	MI 48152	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	37.5%	39.1%	40.1%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,990,713	2,076,103	2,193,675	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	434,447	478,495	541,976	0	Amount
232552	FR	ESENIUS MEDI	CAL CARE BR	IGHTON BRI	GHTON, MI 4	8116	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	35.6%	37.2%	40.0%	0.0%	Percent
KPI962		Salary and Wages	Expense		!		1
	0	0	1,081,209	1,131,900	1,267,464	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	229,487	248,703	275,037	0	Amount
232590	FR	ESENIUS MEDI	CAL CARE CA	DILLAC CAD	ILLAC, MI 49	601	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage	1	1		
	0.0%	0.0%	32.4%	33.5%	38.3%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	947,869	994,977	1,107,291	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	244,411	220,928	243,968	0	Amount
232657	FR	ESENIUS MEDI	CAL CARE CA	RO CARO, M	II 48723		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				-
	0.0%	0.0%	34.3%	34.6%	38.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	512,615	485,587	583,379	0	Amount
KPI963		Fringe Benefit Expe	2000				

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	92,978	96,778	93,754	0	Amount
232654	FR	ESENIUS MEDI	CAL CARE C	ASS RIVER B	RIDGEPORT,	MI 48722	
							FYE
	0	0	0	0	0	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	0	0			Amount
232709 48108	FR	ESENIUS MEDI	CAL CARE E	AST ANN ARE	BOR HOME DI	ALYSI ANN A	RBOR, MI
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage			1	
	0.0%	0.0%	25.0%	25.8%	26.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	541,376	545,011	486,847	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	129,379	121,754	103,012	0	Amount
232667	FR	ESENIUS MEDI	CAL CARE G	ARDEN CITY	DEARBORN H	HEIGHTS, MI	48127
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	40.9%	41.2%	44.0%	0.0%	Percent
KPI962		Salary and Wages	Expense			-	_
	0	0	1,119,385	1,203,407	1,233,699	0	Amount
KPI963		Fringe Benefit Exp	I				1
	0	0	277,206	319,494			Amount
232659	FR	ESENIUS MEDI	CAL CARE G	ULL ROAD K	ALAMAZOO, I	VI 49048	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	ercentage				
	0.0%	0.0%	36.0%	40.0%	39.1%	0.0%	Percent
KPI962		Salary and Wages	· ·				
	0	0	715,264	757,659	740,620	0	Amount

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 20 ⁻	8 Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI963	Fringe Benefit Exp	ense				
	0 0	159,737	181,411	176,407	0	Amount
232683 F	RESENIUS MEDI	CAL CARE HA	STINGS HAST	TINGS, MI 490	58	
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Pe	ercentage				
0.0	% 0.0%	39.3%	39.6%	45.0%	0.0%	Percent
KPI962	Salary and Wages	Expense				
	0 0	781,361	714,375	799,294	0	Amount
KPI963	Fringe Benefit Exp	ense				
	0 0	165,145	167,912	157,407	0	Amount
232650 F	RESENIUS MEDI	CAL CARE IRC	N MOUNTAIN	IRON MOUNT	TAIN, MI 498	301
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Pe	ercentage				
0.0		40.6%	39.9%	41.6%	0.0%	Percent
KPI962	Salary and Wages	Expense				
	0 0	. 624,021	514,601	589,017	0	Amount
KPI963	Fringe Benefit Exp	ense				
	0 0	139,329	138,911	147,925	0	Amount
232662 F	RESENIUS MEDI	CAL CARE JAC	CKSON OAKS	JACKSON, M	I 49202	
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Pe	ercentage				_
0.0		35.6%	37.2%	36.9%	0.0%	Percent
KPI962	Salary and Wages					
	0 0	1,654,765	1,812,758	1,660,133	0	Amount
KPI963	Fringe Benefit Exp	ense				
	0 0	339,777	397,091	438,495	0	Amount
232703 F	RESENIUS MEDI	CAL CARE KEI	NTWOOD KEI	NTWOOD, MI	49508	
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Pe	ercentage				
0.0		34.3%	34.3%	39.0%	0.0%	Percent
KPI962	Salary and Wages					
	0 0	1,041,137	1,036,656	1,219,897		Amount

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 20	018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI963		Fringe Benefit Expen	se				
	0	0	277,885	261,993	294,057	0	Amount
232679 I	FR	ESENIUS MEDIC	AL CARE LA	NSING WEST	LANSING, MI	48917	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	entage	I			
0.0)%	0.0%	34.9%	36.3%	33.0%	0.0%	Percent
KPI962		Salary and Wages Ex	kpense	!			
	0	0	908,035	1,004,876	1,166,833	0	Amount
KPI963		Fringe Benefit Expen	se	· · · · · ·			
	0	0	184,996	226,026	311,044	0	Amount
232589 I	FR	ESENIUS MEDIC	AL CARE MA	NISTEE MAN	NISTEE, MI 496	60	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	entage	I			
0.0)%	0.0%	39.6%	41.6%	40.7%	0.0%	Percent
KPI962		Salary and Wages Ex	kpense	!			
	0	0	376,356	417,770	428,952	0	Amount
KPI963		Fringe Benefit Expen	se				
	0	0	87,465	87,366	84,915	0	Amount
232674 I	FR	ESENIUS MEDIC	AL CARE MA	RQUETTE M	ARQUETTE, M	49855	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0		12/31/2021 365	12/31/2022 365	0	FYE Days
KPI601			12/31/2020 366			0	
		0 Salary Expense Perc 0.0%	12/31/2020 366				Days
		Salary Expense Perc 0.0%	12/31/2020 366 entage 27.8%	365	365		Days
0.0		Salary Expense Perc	12/31/2020 366 entage 27.8%	365	365	0.0%	Days Percent
0.0	0% 0	Salary Expense Perc 0.0% Salary and Wages Ex	12/31/2020 366 entage 27.8% kpense 759,252	365 30.0%	365 31.6%	0.0%	Days Percent
0.0 KPI962	0% 0	Salary Expense Perc 0.0% Salary and Wages Ex 0	12/31/2020 366 entage 27.8% kpense 759,252	365 30.0%	365 31.6%	0.0%	Days Percent Amount
0.0 KPI962 KPI963	0%	Salary Expense Perc 0.0% Salary and Wages Ex 0 Fringe Benefit Expen	12/31/2020 366 entage 27.8% kpense 759,252 se 192,105	365 30.0% 782,352 183,816	365 31.6% 895,579 223,874	0.0% 0	Days Percent Amount
0.0 KPI962 KPI963	0%	Salary Expense Perc 0.0% Salary and Wages Ex 0 Fringe Benefit Expen 0	12/31/2020 366 entage 27.8% kpense 759,252 se 192,105	365 30.0% 782,352 183,816	365 31.6% 895,579 223,874	0.0% 0	Days Percent Amount
0.0 KPI962 KPI963	0%	Salary Expense Perc 0.0% Salary and Wages Ex 0 Fringe Benefit Expen 0	12/31/2020 366 entage 27.8% 27.8% (pense 759,252 se 192,105 AL CARE OF	365 30.0% 782,352 183,816 HILLSDALE	365 31.6% 895,579 223,874 JONESVILLE, I	0.0% 0 0 MI 49250	Days Percent Amount Amount
0.0 KPI962 KPI963	0 0 F R	Salary Expense Perc 0.0% Salary and Wages Ex 0 Fringe Benefit Expen 0 ESENIUS MEDIC	12/31/2020 366 entage 27.8% 27.8% rpense 759,252 se 192,105 AL CARE OF 12/31/2020 366	365 30.0% 782,352 183,816 HILLSDALE 12/31/2021	365 31.6% 895,579 223,874 JONESVILLE, 12/31/2022	0.0% 0 0 MI 49250	Days Percent Amount Amount
0.0 KPI962 KPI963 232682 I KPI601	0 0 F R	Salary Expense Perc 0.0% Salary and Wages Ex 0 Fringe Benefit Expen 0 ESENIUS MEDIC	12/31/2020 366 entage 27.8% 27.8% rpense 759,252 se 192,105 AL CARE OF 12/31/2020 366	365 30.0% 782,352 183,816 HILLSDALE 12/31/2021	365 31.6% 895,579 223,874 JONESVILLE, 12/31/2022	0.0% 0 0 MI 49250 0	Days Percent Amount Amount FYE Days
0.0 KPI962 KPI963 232682 I KPI601	0 0 FR	Salary Expense Perc 0.0% Salary and Wages Ex 0 Fringe Benefit Expen 0 ESENIUS MEDIC	12/31/2020 366 27.8% 27.8% 27.8% 759,252 se 192,105 AL CARE OF 12/31/2020 366 entage 33.8%	365 30.0% 782,352 183,816 HILLSDALE 12/31/2021 365	365 31.6% 895,579 223,874 JONESVILLE, 12/31/2022 365	0.0% 0 0 MI 49250 0	Days Percent Amount Amount FYE

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI963		Fringe Benefit Expe	ense				
	0	0	160,624	130,748	131,436	0	Amount
232615 48081	FR	ESENIUS MEDI	CAL CARE OF	ST CLAIR SH	ORES SAIN	T CLAIR SHOP	RES, MI
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	35.2%	36.1%	39.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	2,331,121	2,361,398	2,556,771	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	693,667	705,735	672,356	0	Amount
232648	FR	ESENIUS MEDI	CAL CARE SA	NDUSKY SAN	IDUSKY, MI	48471	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	33.5%	36.6%	34.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	671,502	778,774	656,559	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	174,800	176,505	148,244	0	Amount
232655	FR	ESENIUS MEDI		URGIS STURC	GIS, MI 4909	1	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	33.7%	33.1%	36.3%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	396,920	408,871	473,898	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	81,845	85,441	96,892	0	Amount
232619	FR	ESENIUS MEDI	CAL CARE TA	YLOR TAYLO	R, MI 48180		
			12/31/2020	12/31/2021	06/03/2022		FYE
	0	0	366	365	154	0	Days
KPI601		Salary Expense Pe	rcentage				
	0.0%	0.0%	36.4%	40.2%	47.5%	0.0%	Percent
KPI962		Salary and Wages	Expense				

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	570,494	523,760	230,684	0	Amount
KPI963		Fringe Benefit Expe	nse	i			
	0	0	137,660	139,136	23,233	0	Amount
232715	FR	ESENIUS MEDIC	AL CARE WE	ST MICHIGAN	HOME SCHO	OLCRAFT, I	MI 49087
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage	1			
	0.0%	0.0%	25.2%	25.9%	24.7%	0.0%	Percent
<pi962< td=""><td></td><td>Salary and Wages E</td><td>Expense</td><td>I</td><td>I</td><td></td><td></td></pi962<>		Salary and Wages E	Expense	I	I		
	0	0	594,519	487,084	554,767	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	111,409	80,407	81,253	0	Amount
232550	GA	RDEN WEST DI	ALYSIS WEST	FLAND, MI 48	185		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage	I			
	0.0%	0.0%	36.4%	36.3%	33.4%	0.0%	Percent
KPI962		Salary and Wages E	Expense	I			
	0	0	1,353,232	1,292,375	1,182,172	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	245,344	297,523	248,505	0	Amount
232556	GA	YLORD DIALYS	IS GAYLORD	, MI 49735			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
VPI601		Salary Expense Per	centage	I			
	0.0%	0.0%	35.3%	31.9%	34.7%	0.0%	Percent
<pi962< td=""><td></td><td>Salary and Wages E</td><td>Expense</td><td></td><td></td><td></td><td></td></pi962<>		Salary and Wages E	Expense				
	0	0	605,044	648,001	656,363	0	Amount
<pi963< td=""><td></td><td>Fringe Benefit Expe</td><td>nse</td><td></td><td></td><td></td><td></td></pi963<>		Fringe Benefit Expe	nse				
	0	0	119,988	134,301	124,362	0	Amount
232521	GE	NESEE VALLEY	DIALYSIS CE	NTER FLINT,	MI 48532		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
<pi601< td=""><td></td><td>Salary Expense Per</td><td>centage</td><td>I</td><td></td><td></td><td></td></pi601<>		Salary Expense Per	centage	I			
	0.0%	0.0%	37.5%	35.6%	39.6%	0.0%	Percent
KPI962		Salary and Wages E	• • • • • • •				

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре					
	0	0	1,002,882	1,000,461	1,127,175	0	Amount					
KPI963		Fringe Benefit Exp	ense									
	0	0	257,000	264,016	232,845	0	Amount					
232649	GL	ADWIN DIALYS	SIS GLADWIN	, MI 48624								
			12/31/2020	12/31/2021	12/31/2022		FYE					
	0	0	366	365	365	0	Days					
KPI601		Salary Expense Pe	ercentage									
	0.0%	0.0%	32.6%	32.3%	31.9%	0.0%	Percent					
KPI962		Salary and Wages	Expense	· · · · · · · · · · · · · · · · · · ·								
	0	0	756,902	729,835	673,765	0	Amount					
KPI963		Fringe Benefit Exp	ense									
	0	0	122,365	115,232	104,447	0	Amount					
232569	GR	AND BLANC D	IALYSIS CENT	FER GRAND	BLANC, MI 484	439						
			12/31/2020	12/31/2021	12/31/2022		FYE					
	0	0	366	365	365	0	Days					
KPI601		Salary Expense Pe	ercentage		`							
	0.0%	0.0%	35.6%	34.8%	37.0%	0.0%	Percent					
KPI962		Salary and Wages	Expense									
	0	0	756,797	749,806	858,646	0	Amount					
KPI963		Fringe Benefit Exp	ense									
	0	0	140,372	123,404	166,036	0	Amount					
232711	GR	GRAND BLANC HOME TRAINING GRAND BLANC, MI 48439										
			12/31/2020	12/31/2021	12/31/2022		FYE					
	0	0	366	365	365	0	Days					
KPI601		Salary Expense Pe	ercentage									
	0.0%	0.0%	24.7%	23.5%	25.2%	0.0%	Percent					
KPI962		Salary and Wages	Expense									
	0	0	428,228	396,287	387,768	0	Amount					
KPI963		Fringe Benefit Exp	ense									
	0	0	66,623	63,752	63,273	0	Amount					
232692	GR	AYLING HOME	TRAINING G	RAYLING, MI	49738							
			12/31/2020	12/31/2021	12/31/2022		FYE					
	0	0	366	365	365	0	Days					
KPI601		Salary Expense Pe	ercentage									
	0.0%	0.0%	22.5%	22.9%	24.0%	0.0%	Percent					
KPI962		Salary and Wages	Expense									

Year 2018		Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре				
	0	0	209,911	254,948	245,277	0	Amount				
KPI963		Fringe Benefit Expe	nse								
	0	0	28,073	33,963	30,659	0	Amount				
232614	GR	EAT LAKES DIA	LYSIS DETR	OIT, MI 4821	5						
			12/31/2020	12/31/2021	12/31/2022		FYE				
	0	0	366	365	365	0	Days				
KPI601		Salary Expense Per	centage								
	0.0%	0.0%	39.7%	43.5%	41.7%	0.0%	Percent				
KPI962		Salary and Wages B	Expense								
	0	0	1,185,359	1,296,978	1,063,308	0	Amount				
KPI963		Fringe Benefit Expe	nse								
	0	0	189,294	192,499	149,042	0	Amount				
232533	GR	EAT LAKES DIA	LYSIS CENTE	ER MONROE	, MI 48161						
			12/31/2020	12/31/2021	12/31/2022		FYE				
	0	0	366	365	365	0	Days				
KPI601		Salary Expense Per	centage								
	0.0%	0.0%	36.8%	38.9%	40.1%	0.0%	Percent				
KPI962		Salary and Wages B	Expense								
	0	0	1,121,318	1,145,603	1,249,074	0	Amount				
KPI963		Fringe Benefit Expe	nse								
	0	0	288,533	269,661	316,081	0	Amount				
232695	GR	REAT LAKES DIALYSIS WEST SOUTHFIELD, MI 48033									
			12/31/2020	12/31/2021	12/31/2022		FYE				
	0	0	366	365	365	0	Days				
KPI601		Salary Expense Per	centage								
	0.0%	0.0%	38.5%	38.6%	39.3%	0.0%	Percent				
KPI962		Salary and Wages I	Expense								
	0	0	940,639	959,601	1,062,990	0	Amount				
KPI963		Fringe Benefit Expe	nse								
	0	0	160,200	153,994	163,321	0	Amount				
232685	GR	EENFIELD HEA	LTH SYSTEM	S NOVI, MI 4	8377						
			12/31/2020	12/31/2021	12/31/2022		FYE				
	0	0	366	365	365	0	Days				
KPI601		Salary Expense Per	centage								
	0.0%	0.0%	15.7%	14.9%	15.6%	0.0%	Percent				
KPI962		Salary and Wages B	Expense								

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре			
	0	0	240,419	229,116	243,131	0	Amount			
KPI963		Fringe Benefit Expe	ense							
	0	0	35,303	35,730	34,196	0	Amount			
232507	GR	EENFIELD HEA	LTH SYSTEMS	S-FAIRLANE	DEARBORN,	MI 48126				
			12/31/2020	12/31/2021	12/31/2022		FYE			
	0	0	366	365	365	0	Days			
KPI601		Salary Expense Pe	rcentage							
	0.0%	0.0%	39.2%	37.4%	41.5%	0.0%	Percent			
KPI962		Salary and Wages	Expense							
	0	0	3,125,662	2,928,988	2,844,832	0	Amount			
KPI963		Fringe Benefit Expe	ense							
	0	0	477,684	494,009	423,351	0	Amount			
232505	GR	EENFIELD HEA	LTH SYSTEM	S-MAIN DETI	ROIT, MI 4820)2				
			12/31/2020	12/31/2021	12/31/2022		FYE			
	0	0	366	365	365	0	Days			
KPI601		Salary Expense Pe	rcentage							
	0.0%	0.0%	37.1%	33.0%	38.9%	0.0%	Percent			
KPI962		Salary and Wages	Expense							
	0	0	3,778,668	3,634,910	3,642,110	0	Amount			
KPI963		Fringe Benefit Expe	ense							
	0	0	655,073	715,163	654,287	0	Amount			
232516	GR	REENFIELD HEALTH SYSTEMS-PONTIAC PONTIAC, MI 48341								
			12/31/2020	12/31/2021	12/31/2022		FYE			
	0	0	366	365	365	0	Days			
KPI601		Salary Expense Pe	rcentage							
	0.0%	0.0%	31.0%	31.1%	32.3%	0.0%	Percent			
KPI962		Salary and Wages	Expense							
	0	0	1,473,888	1,454,045	1,425,390	0	Amount			
KPI963		Fringe Benefit Expe	ense							
	0	0	211,104	188,050	221,131	0	Amount			
232510	GR	EENFIELD HEA	LTH SYSTEM	S-TAYLOR T	AYLOR, MI 4	8180				
			12/31/2020	12/31/2021	12/31/2022		FYE			
	0	0	366	365	365	0	Days			
KPI601		Salary Expense Pe	rcentage							
	0.0%	0.0%	37.3%	34.8%	38.7%	0.0%	Percent			
KPI962		Salary and Wages	Expense							

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ır 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре				
	0	0	1,911,005	1,762,278	1,696,473	0	Amount				
KPI963		Fringe Benefit Expe	nse								
	0	0	337,723	365,785	293,426	0	Amount				
232506	GR	EENFIELD HEA	LTH SYSTEMS	5-TROY TROY	, MI 48083						
			12/31/2020	12/31/2021	12/31/2022		FYE				
	0	0	366	365	365	0	Days				
KPI601		Salary Expense Per	centage								
	0.0%	0.0%	38.2%	35.0%	41.2%	0.0%	Percent				
KPI962		Salary and Wages E	xpense								
	0	0	1,057,112	1,079,842	1,116,704	0	Amount				
KPI963		Fringe Benefit Expe	nse								
	0	0	160,981	176,703	176,411	0	Amount				
232600	GR	EENVIEW DIAL	SIS SOUTHF	IELD, MI 4807	75						
			12/31/2020	12/31/2021	12/31/2022		FYE				
	0	0	366	365	365	0	Days				
KPI601		Salary Expense Per	centage								
	0.0%	0.0%	29.3%	30.9%	30.7%	0.0%	Percent				
KPI962		Salary and Wages E	xpense								
	0	0	943,867	936,230	930,055	0	Amount				
KPI963		Fringe Benefit Expe	nse								
	0	0	185,175	173,438	172,870	0	Amount				
232677	GR	REENVILLE DIALYSIS GREENVILLE, MI 48838									
			12/31/2020	12/31/2021	12/31/2022		FYE				
	0	0	366	365	365	0	Days				
KPI601		Salary Expense Per	centage								
	0.0%	0.0%	34.1%	32.8%	30.3%	0.0%	Percent				
KPI962		Salary and Wages E	xpense								
	0	0	584,823	534,032	463,067	0	Amount				
KPI963		Fringe Benefit Expe	nse								
	0	0	130,940	108,148	85,139	0	Amount				
232643	GR	OSSE POINTE D	DIALYSIS DET	ROIT, MI 482	24						
			12/31/2020	12/31/2021	12/31/2022		FYE				
	0	0	366	365	365	0	Days				
KPI601		Salary Expense Per	centage								
	0.0%	0.0%	30.1%	28.0%	35.5%	0.0%	Percent				

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	1,935,378	1,780,555	2,215,184	0	Amount
KPI963		Fringe Benefit Exp	ense				1
	0	0	368,324	300,285	363,431	0	Amount
232609	HA	LLWOOD DIAL	YSIS CENTER	R FLINT, MI 44	8504		
			12/31/2020				FYE
	0	0	366	0	0	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	26.4%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	422,151	0	0	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	69,708	0	0	0	Amount
232684	HA	RPER WOODS	DIALYSIS H	ARPER WOOD	S, MI 48225		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage				1
	0.0%	0.0%	30.4%	29.5%	36.2%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,145,682	1,021,154	1,082,935	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	221,500	186,716	185,991	0	Amount
232746	HE	RITAGE DIALY	SIS FENTON	, MI 48430			
				12/31/2021	12/31/2022		FYE
	0	0	0	123	365	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	0.0%	41.1%	50.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	0	342,849	1,486,083	0	Amount
KPI963		Fringe Benefit Exp	oense				
	0	0	0	20,296	122,442	0	Amount
232728	HO	ME ADVANTA	GE DIALYSIS	WYOMING, M	l 49509		
			12/31/2020				FYE
	0	0	366	0	0	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	48.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages	F				

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре			
	0	0	2,202,051	0	0	0	Amount			
KPI963		Fringe Benefit Ex	pense							
	0	0	303,148	0	0	0	Amount			
232691	HO	ME DIALYSIS	SPECIALTY C	ENTER SAINT	CLAIR SHOR	ES, MI 48081				
			12/31/2020	12/31/2021	12/31/2022		FYE			
	0	0	366	365	365	0	Days			
KPI601		Salary Expense F	Percentage							
	0.0%	0.0%	21.3%	24.5%	22.3%	0.0%	Percent			
KPI962		Salary and Wage	s Expense							
	0	0	196,495	204,586	151,399	0	Amount			
KPI963		Fringe Benefit Ex	pense							
	0	0	25,424	39,838	26,307	0	Amount			
232638	IO	NIA DIALYSIS	IONIA, MI 488	46						
			12/31/2020	12/31/2021	12/31/2022		FYE			
	0	0	366	365	365	0	Days			
KPI601		Salary Expense F	Percentage							
	0.0%	0.0%	32.0%	30.9%	32.6%	0.0%	Percent			
KPI962		Salary and Wage	s Expense							
	0	0	747,154	703,072	763,624	0	Amount			
KPI963		Fringe Benefit Ex	pense							
	0	0	153,237	150,451	150,653	0	Amount			
232571	JACKSON DIALYSIS JACKSON, MI 49201									
			12/31/2020	12/31/2021	12/31/2022		FYE			
	0	0	366	365	365	0	Days			
KPI601		Salary Expense F	Percentage							
	0.0%	0.0%	33.7%	35.0%	36.4%	0.0%	Percent			
KPI962		Salary and Wage	s Expense							
	0	0	1,090,573	1,163,165	996,071	0	Amount			
KPI963		Fringe Benefit Ex	pense							
	0	0	181,194	214,615	208,400	0	Amount			
232639	KA	LAMAZOO CE	NTRAL DIALY	SIS KALAMAZ	ZOO, MI 4900	7				
			12/31/2020	12/31/2021	12/31/2022		FYE			
	0	0	366	365	365	0	Days			
KPI601		Salary Expense F	Percentage							
	0.0%	0.0%	33.5%	32.9%	32.8%	0.0%	Percent			
KPI962		Salary and Wage	s Expense							

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	717,834	709,626	741,251	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	119,003	134,073	134,892	0	Amount
232641	KA	LAMAZOO WES	T DIALYSIS	KALAMAZOO	, MI 49007		
							FYE
	0	0	0	0	0	0	Days
KPI601		Salary Expense Per	centage				1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Expe	ise				
	0	0	0	0	0	0	Amount
232645	KA		SIS CENTER	KALKASKA,	MI 49646		
			06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	0	0	366	365	365	365	Days
KPI601		Salary Expense Per	centage				1
	0.0%	0.0%	37.0%	38.9%	39.8%	42.5%	Percent
KPI962		Salary and Wages E	xpense		I		
	0	0	758,205	826,695	826,631	829,550	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	192,937	208,130	207,293	195,419	Amount
232545	KR	ESGE DIALYSIS	DETROIT,	MI 48201			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	31.6%	32.1%	34.7%	0.0%	Percent
KPI962		Salary and Wages E	xpense		I		
	0	0	1,636,885	1,450,648	1,469,780	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	312,312	277,118	260,771	0	Amount
232646	LA	NSING HOME TR	RAINING EA	ST LANSING,	MI 48823		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	31.4%	32.5%	22.4%	0.0%	Percent
KPI962		Salary and Wages E					

2/13/2024

www.halmanac.com

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year	2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	0	0	154,836	143,711	130,205	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	20,190	16,222	14,061	0	Amount
232688 49022	LIB	ERTY DIALYSIS	AT LAKELAN	ID BENTON H	ARBOR BENT	ON HARBO	R, MI
TOOLL			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
0).0%	0.0%	36.8%	37.6%	39.5%	0.0%	Percent
KPI962		Salary and Wages E	xpense		I		
	0	0	1,382,796	1,409,353	1,420,738	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	393,625	302,558	306,476	0	Amount
232668	LIB		AT LAKELAN	ID NILES NIL	ES, MI 49120		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
0).0%	0.0%	39.6%	44.2%	42.6%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,021,001	1,432,081	1,397,732	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	204,794	274,378	377,912	0	Amount
232664	LIB	ERTY DIALYSIS	AT LAKELAN	D ROYALTO	N ST JOSEPH,	, MI 49085	
			12/31/2020	01/31/2021			FYE
	0	0	366	31	0	0	Days
KPI601		Salary Expense Per	centage		I		
0).0%	0.0%	30.9%	21.7%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	589,994	17,007	0	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	115,664	901	0	0	Amount
232722	LIN	COLN PARK KII	ONEY CENTER	R LINCOLN P	ARK, MI 48140	6	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
0).0%	0.0%	29.4%	29.7%	32.9%	0.0%	Percent

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 2018	8 Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962	Salary and Wages E	xpense				
0	0	623,055	680,781	936,501	0	Amount
KPI963	Fringe Benefit Exper	nse				
0	0	184,601	206,515	269,912	0	Amount
232741 LI\	ONIA DIALYSIS	LIVONIA, MI	48154			
		12/31/2020	12/31/2021	12/31/2022		FYE
0	0	252	365	365	0	Days
KPI601	Salary Expense Per	centage				
0.0%	0.0%	32.4%	33.3%	29.8%	0.0%	Percent
KP1962	Salary and Wages E	xpense				
C	0	245,603	604,927	836,643	0	Amount
KPI963	Fringe Benefit Exper	nse				
0	0	29,136	109,266	178,520	0	Amount
232572 LU	DINGTON DIALY	SIS LUDINGT	TON, MI 49431			
		12/31/2020	12/31/2021	12/31/2022		FYE
0	0	366	365	365	0	Days
KPI601	Salary Expense Per	centage				
0.0%	0.0%	32.6%	31.7%	38.5%	0.0%	Percent
KP1962	Salary and Wages E	xpense				
0	0	662,137	622,229	813,242	0	Amount
KPI963	Fringe Benefit Exper	nse				
0	0	125,597	119,574	135,266	0	Amount
232540 MA		CENTER WAR	RREN, MI 480	93		
		12/31/2020	12/31/2021	12/31/2022		FYE
0	0	366	365	365	0	Days
KPI601	Salary Expense Per	centage				
0.0%	0.0%	34.6%	31.4%	31.4%	0.0%	Percent
KPI962	Salary and Wages E	xpense				
0	0	1,261,939	1,157,102	1,251,650	0	Amount
KPI963	Fringe Benefit Exper	nse				
0	0	260,610	258,399	230,646	0	Amount
232642 MA	COMB REGION	AL DIALYSIS (CENTER CLIN	TON TOWNSH	HP, MI 4803	8
		12/31/2020	12/31/2021	12/31/2022		FYE
0	0	366	365	365	0	Days
KPI601	Salary Expense Per	centage				
0.0%	0.0%	32.7%	32.0%	34.2%	0.0%	Percent

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year	2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	1,363,577	1,412,007	1,554,219	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	198,161	265,374	278,224	0	Amount
232525	MA	DISON HEIGHTS	DIALYSIS C	ENTER MADIS	SON HEIGHTS,	, MI 48071	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	36.8%	37.5%	39.8%	0.0%	Percent
KPI962		Salary and Wages E	xpense	I			
	0	0	1,170,266	1,159,886	1,206,724	0	Amount
KPI963		Fringe Benefit Exper					
	0	0	307,199	314,958	319,094	0	Amount
232576	MIC	HIGAN DIALYS	IS SERVICES	OF ANN ARBO	OR ANN ARBO	OR, MI 4810	4
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	37.2%	37.3%	39.5%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	2,325,423	2,274,035	2,281,116	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	766,823	672,378	668,300	0	Amount
232707	MIC	CHIGAN METRO	POLITAN DIA	LYSIS BERKL	EY, MI 48072		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	21.5%	20.5%	21.6%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	215,089	214,377	223,252	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	29,180	38,918	36,880	0	Amount
232717	MIC	O VALLEY PD HO	OME TRAININ	G SAGINAW,	MI 48602		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	20.4%	21.9%	22.4%		Percent

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 2018	8 Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962	Salary and Wages E	xpense				
C) 0	415,226	439,625	483,255	0	Amount
KPI963	Fringe Benefit Exper	ise				
C	0	65,647	56,972	59,907	0	Amount
232541 MI	DLAND DIALYSIS	MIDLAND,	MI 48640			
		12/31/2020	12/31/2021	12/31/2022		FYE
C	0	366	365	365	0	Days
KPI601	Salary Expense Perc	entage				
0.0%	0.0%	30.6%	28.7%	28.7%	0.0%	Percent
KPI962	Salary and Wages E	xpense				
C	0	1,235,505	1,246,496	1,219,155	0	Amount
KPI963	Fringe Benefit Exper	ise				
C	0	255,021	254,948	230,351	0	Amount
232539 MO	OTOR CITY DIAL	SIS DETRO	DIT, MI 48201			
		12/31/2020	12/31/2021	12/31/2022		FYE
C	0	366	365	365	0	Days
KPI601	Salary Expense Perc	entage				
0.0%	0.0%	31.8%	34.0%	37.2%	0.0%	Percent
KPI962	Salary and Wages E	xpense				
C	0	617,580	534,697	552,175	0	Amount
KPI963	Fringe Benefit Exper	ISE				
C	0	89,797	72,488	62,398	0	Amount
232672 M	MORRIS DIALY	SIS MOUNT	MORRIS, MI	48458		
		12/31/2020	12/31/2021	12/31/2022		FYE
C	0	366	365	365	0	Days
KPI601	Salary Expense Perc	entage				
0.0%	0.0%	28.9%	32.4%	34.8%	0.0%	Percent
KPI962	Salary and Wages E	xpense				
0	0	518,222	710,629	802,728	0	Amount
KPI963	Fringe Benefit Exper	ise				
C	0	92,000	138,832	130,072	0	Amount
232675 M	FPLEASANT DIA	LYSIS MOU	NT PLEASAN	T, MI 48858		
		12/31/2020	12/31/2021	12/31/2022		FYE
C	0	366	365	365	0	Days
KPI601	Salary Expense Perc	centage				
0.0%	0.0%	31.6%	34.3%	37.9%	0.0%	Percent

2/13/2024

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 2018		Year 2019	Year 2019 Year 2020 Y		Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	910,694	877,077	958,629	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	167,762	193,231	192,190	0	Amount
232528	MU	NSON DIALYSIS	CENTER T	RAVERSE CITY	Y, MI 49684		
			06/30/2020	06/30/2021	06/30/2022	06/30/2023	FYE
	0	0	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	36.7%	37.0%	38.7%	36.1%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,866,011	1,858,849	2,001,295	1,957,323	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	648,745	717,994	523,415	508,141	Amount
232562	MU	SKEGON DIALY	SIS MUSKE	GON, MI 49444	4		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	30.7%	31.0%	35.1%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,951,951	2,038,372	2,089,809	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	322,950	342,070	303,651	0	Amount
232529	NE	W CENTER DIAL	YSIS DETR	OIT, MI 48202			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	30.9%	30.9%	31.5%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,006,745	905,148	902,447	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	166,241	157,481	151,767	0	Amount
232607	NE	WAYGO COUNT	Y DIALYSIS	FREMONT, MI	49412		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage	I			

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	. 671,362	736,735	807,081	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	135,768	156,639	177,526	0	Amount
232511	NO	RTH OAKLAND	DIALYSIS PO	NTIAC, MI 48	341		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	32.1%	34.7%	37.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,532,171	1,481,179	1,297,361	0	Amount
KPI963		Fringe Benefit Exper	ise	I			
	0	0	292,489	271,589	250,074	0	Amount
232670	NO	RTHLAND PARK	COLLANSIS CI	ENTER SOUT	HFIELD, MI 48	8075	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	36.8%	38.1%	37.7%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	2,213,686	2,335,792	1,915,414	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	355,763	444,555	339,593	0	Amount
232612	NO	RTHWEST DETR		S - LAHSER SA	ATELLITE SO	UTHFIELD,	MI 4803
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	38.5%	35.0%	36.2%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,906,965	1,686,406	1,580,294	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	331,841	340,154	273,048	0	Amount
232544	NO	RTHWEST DETR		S CENTER DE	TROIT, MI 48	235	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	37.0%	35.4%	38.2%	0.0%	Percent

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 2018		Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages	s Expense				
	0	0	3,160,420	2,985,013	2,825,204	0	Amount
KPI963		Fringe Benefit Ex	pense				
	0	0	532,675	593,932	394,565	0	Amount
232689	NO	RTON SHORE	S DIALYSIS NO	DRTON SHORE	ES, MI 49441		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	28.6%	32.8%	31.9%	0.0%	Percent
KPI962		Salary and Wages	s Expense				
	0	0	533,398	556,858	548,981	0	Amount
KPI963		Fringe Benefit Ex	pense				
	0	0	103,603	103,256	98,305	0	Amount
232549	NO	VI DIALYSIS I	NOVI, MI 48374				
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	33.3%	34.7%	35.4%	0.0%	Percent
KPI962		Salary and Wages	s Expense				
	0	0	1,062,777	1,146,461	1,289,677	0	Amount
KPI963		Fringe Benefit Exp	pense				
	0	0	223,432	210,859	262,429	0	Amount
232726	NO	VI HOME TRA	INING NOVI, MI	48374			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	24.2%	24.1%	25.6%	0.0%	Percent
KPI962		Salary and Wages	s Expense				
	0	0	241,241	219,565	254,757	0	Amount
KPI963		Fringe Benefit Ex	I				
	0	0	45,367	39,686	30,218	0	Amount
232725	NX	KC SAGINAW	SAGINAW, MI	48604			
							FYE
	0	0	0	0	0	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	0	0	0	0	Amount
232613	OA	K PARK DIALYS	IS OAK PAR	RK, MI 48237			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	29.9%	31.0%	33.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,112,525	1,067,270	1,072,732	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	236,949	216,695	224,516	0	Amount
232716	OA	KLAWN DIALYS	IS CENTER O	OF ALBION AL	BION, MI 4922	24	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	30.6%	29.8%	32.2%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	729,732	785,370	944,934	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	148,976	159,277	136,897	0	Amount
232702	OA	KWOOD RENAL	SERVICES	DEARBORN, M	II 48124		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	29.9%	32.7%	35.3%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	731,332	801,949	937,926	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	149,062	167,726	185,750	0	Amount
232656	OR	CHARD SQUAR	E DIALYSIS	BLOOMFIELD	HILLS, MI 483	02	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage		I		
	0.0%	0.0%	31.2%	30.6%	32.8%	0.0%	Percent

2/13/2024

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year	2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	Expense				
	0	0	717,545	718,401	854,392	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	117,868	93,730	137,976	0	Amount
232522	OW	OSSO MEMORI	AL DIALYSIS	CENTER OW	OSSO, MI 4886	67	
			12/31/2020	11/30/2021	12/31/2022		FYE
	0	0	366	334	365	0	Days
KPI601		Salary Expense Per	centage				
(0.0%	0.0%	31.2%	31.3%	32.9%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	1,008,837	870,678	876,283	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	250,448	189,118	219,890	0	Amount
232610	PA	RK PLAZA DIAL	YSIS FLINT,	MI 48532			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
(0.0%	0.0%	30.0%	30.0%	30.7%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	734,149	742,686	762,926	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	146,390	155,925	139,546	0	Amount
232713	PA	RTRIDGE CREE	K DIALYSIS	CHESTERFIEL	D, MI 48051		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
(0.0%	0.0%	28.3%	30.9%	30.9%	0.0%	Percent
KPI962		Salary and Wages E	Expense				
	0	0	908,803	998,425	1,109,636	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	152,474	180,594	207,504	0	Amount
232749	PE	TOSKEY #12111	PETOSKEY	, ΜΙ			
				12/31/2021	12/31/2022		FYE
	0	0	0	92	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	26.8%	45.6%	0.0%	Percent

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 2018		Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	0	409,394	1,557,844	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	0	59,339	245,861	0	Amount
232584	PH	YSICIANS DIAL	SIS - CADIEU	JX DETROIT,	MI 48224		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	29.5%	28.7%	31.3%	0.0%	Percent
KPI962		Salary and Wages E	xpense	I	I		
	0	0	1,102,350	1,041,465	1,021,922	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	171,553	179,412	202,870	0	Amount
232563	PH	YSICIANS DIAL	SIS - GRAND	HAVEN GRA	ND HAVEN, N	VI 49417	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	37.4%	34.4%	40.4%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	498,389	446,943	518,393	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	76,489	87,801	81,213	0	Amount
232565	PH	YSICIANS DIAL	(SIS - GRAND	RAPIDS GR	AND RAPIDS,	MI 49506	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage		I		
	0.0%	0.0%	33.7%	32.0%	37.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense		I		
	0	0	2,196,128	1,965,681	2,186,033	0	Amount
KPI963		Fringe Benefit Expe	nse				
	0	0	466,749	413,926	415,881	0	Amount
232588	PH	YSICIANS DIAL	SIS - GRAND	RAPIDS EAS	T GRAND RA	APIDS, MI 495	503
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage		I		
		· · ·	-				

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 201	8 Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962	Salary and Wages	Expense				
	0 0	1,619,609	1,458,381	1,635,990	0	Amount
KPI963	Fringe Benefit Expe	ense				
	0 0	321,180	316,135	331,466	0	Amount
232570 P	HYSICIANS DIAL	YSIS - HIGHLA	ND PARK	IIGHLAND PA	RK, MI 48203	
		12/31/2020	12/31/2021	12/02/2022		FYE
	0 0	366	365	336	0	Days
KPI601	Salary Expense Pe	rcentage				
0.00		32.1%	31.6%	26.9%	0.0%	Percent
KPI962	Salary and Wages	Expense				
	0 0	. 940,603	843,260	844,159	0	Amount
KPI963	Fringe Benefit Expe	ense				
	0 0	160,939	164,008	144,282	0	Amount
232743 P		IS SERVIICE LA	APEER LLC	LAPEER, MI	48446	
			05/31/2021	05/31/2022	05/31/2023	FYE
	0 0	0	237	365	365	Days
KPI601	Salary Expense Pe	rcentage				
0.09	% 0.0%	0.0%	59.0%	24.2%	27.6%	Percent
KPI962	Salary and Wages	Expense				
	0 0	0	166,589	141,723	358,168	Amount
KPI963	Fringe Benefit Expe	ense				
	0 0	0	0	0	25,997	Amount
232566 R	AI-CLYDE PARK	-WYOMING W	YOMING, MI	49509		
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Pe	rcentage			.1	
0.00	% 0.0%	35.3%	37.7%	41.1%	0.0%	Percent
KPI962	Salary and Wages	Expense				
	0 0	2,426,356	2,466,061	2,672,195	0	Amount
KPI963	Fringe Benefit Expe	ense				
	0 0	720,388	624,459	610,291	0	Amount
232640 R	AI-HASTINGS AV	ENUE-HOLLA	ND HOLLAN	ND, MI 49423		
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Pe	rcentage			·	
0.09	% 0.0%	33.5%	36.1%	36.1%	0.0%	

2/13/2024

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	1,127,825	1,249,612	1,334,262	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	284,266	336,221	394,960	0	Amount
232599	RA	I-ROCKFORD PA	ARK-ROCKFO	RD ROCKFO	RD, MI 49341		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage		1		
	0.0%	0.0%	33.1%	33.5%	35.8%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	883,052	914,818	984,172	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	199,406	227,977	240,934	0	Amount
232564	RA	I-ROYAL PARK-	ZEELAND ZE	ELAND, MI 49	464		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage	!			
	0.0%	0.0%	38.0%	37.8%	40.5%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	766,031	731,281	826,959	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	165,561	155,974	188,528	0	Amount
232587	RA	I-WEST NORTO	N-MUSKEGON	MUSKEGON	, MI 49441		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	30.7%	33.4%	37.1%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	890,038	907,520	947,864	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	241,916	269,860	212,866	0	Amount
232559	RC	G ALLEGAN AL	LEGAN, MI 4	9010			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	36.1%	36.4%	39.2%	0.00/	Percent

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	753,951	743,540	869,652	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	202,815	187,070	206,836	0	Amount
232547	RC	G BATTLE CREE	EK BATTLE C	REEK, MI 490	015		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	34.5%	36.9%	39.5%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,035,934	963,381	964,044	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	243,547	206,861	193,413	0	Amount
232623	RC	G BATTLE CREE	EK NORTH BA	ATTLE CREEP	K, MI 49015		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	37.8%	35.3%	37.3%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	976,343	910,288	962,331	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	263,072	241,705	240,644	0	Amount
232585	RC	G CENTRAL ILL	INOIS - ESCA	NABA ESCAN	NABA, MI 4982	9	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	30.2%	28.9%	30.6%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	664,306	607,372	698,805	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	188,983	162,133	180,711	0	Amount
232625	RC	G CHARLOTTE	CHARLOTTE	, MI 48813			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 2018		Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	603,802	646,689	675,212	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	118,659	132,481	180,927	0	Amount
232508	RC	G COLDWATER	COLDWATER	R, MI 49036			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	35.0%	35.6%	35.4%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	667,450	666,930	701,763	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	178,362	166,136	176,055	0	Amount
232548	RC	G EAST LANSIN	G EAST LAN	SING, MI 4882	23		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	32.5%	32.9%	35.3%	0.0%	Percent
KPI962		Salary and Wages E	xpense				<u></u>
	0	0	2,541,961	2,708,253	2,663,412	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	614,146	655,743	679,286	0	Amount
232561	RC	G KALAMAZOO	KALAMAZO	D, MI 49007			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	34.5%	35.0%	41.1%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,069,247	981,758	1,349,332	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	262,824	244,172	345,598	0	Amount
232626	RC	G KALAMAZOO	HOME PROG	RAM KALAM	AZOO, MI 490	07	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	306	365	0	Days
KPI601		Salary Expense Perc	centage				
		<i>,</i>					

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 201	8 Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962	Salary and Wages E	xpense				
(0 0	408,590	60,986	462,235	0	Amount
KPI963	Fringe Benefit Exper	ISE				
(0 0	83,352	82,392	100,614	0	Amount
232618 R	CG LANSING LAN	NSING, MI 489	911			
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Perc	entage				
0.0%		36.7%	38.7%	42.8%	0.0%	Percent
KPI962	Salary and Wages E	xpense	!			
	0 0	1,128,710	1,165,807	1,327,578	0	Amount
KPI963	Fringe Benefit Exper	ISE				
	0 0	266,213	312,993	341,871	0	Amount
232560 R	CG OSHTEMO KA	LAMAZOO, N	/II 49009			
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Perc	entage				
0.0%	6 0.0%	39.0%	39.3%	41.6%	0.0%	Percent
KPI962	Salary and Wages E	xpense				
(0 0	1,448,696	1,385,788	1,471,083	0	Amount
KPI963	Fringe Benefit Exper	ISE				
	0 0	349,978	372,569	352,687	0	Amount
232621 R	CG SOUTH HAVE	N SOUTH HA	VEN, MI 4909	0		
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Perc	entage	I			
0.0%	6 0.0%	40.0%	38.1%	39.4%	0.0%	Percent
KPI962	Salary and Wages E	xpense				
(0 0	603,665	651,580	591,629	0	Amount
KPI963	Fringe Benefit Exper	ISE				
	0	109,063	118,323	56,549	0	Amount
232606 R	CG THREE RIVER	S THREE RIV	/ERS, MI 4909	3		
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Perc	centage				
0.0%	<i>6</i> 0.0%	36.7%	35.8%	41.6%	0.0%	Percent

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
	Salary and Wages Ex	pense				
0	0	841,684	891,715	979,802	0	Amount
	Fringe Benefit Expense	se				
0	0	206,350	188,235	153,224	0	Amount
RE	DFORD DIALYSIS	DETROIT, I	MI 48219			
		12/31/2020	11/01/2021			FYE
0	0	366	305	0	0	Days
	Salary Expense Perce	entage				
0%	0.0%	29.8%	23.6%	0.0%	0.0%	Percent
	Salary and Wages Ex	pense				
0	0	826,731	633,651	0	0	Amount
	Fringe Benefit Expens	se				
0	0	182,304	94,832	0	0	Amount
RIV	ERBEND DIALYS	SIS MONROE	E, MI 48161			
		12/31/2020	12/31/2021	12/31/2022		FYE
0	0	366	365	365	0	Days
	Salary Expense Perce	entage				
0%	0.0%	36.0%	36.0%	36.8%	0.0%	Percent
	Salary and Wages Ex	pense				
0	0	698,631	706,819	827,818	0	Amount
	Fringe Benefit Expense	se				
0	0	93,279	103,702	114,500	0	Amount
RIV	ERVIEW DIALYS	IS RIVERVIE	W, MI 48193			
		12/31/2020	12/31/2021	12/31/2022		FYE
0	0	366	365	365	0	Days
	Salary Expense Perce	entage		I		
0%	0.0%	27.8%	31.8%	33.6%	0.0%	Percent
	Salary and Wages Ex	pense				
0	0	897,592	916,631	937,925	0	Amount
	Fringe Benefit Expense	se				
0	0	186,944	191,855	192,737	0	Amount
RIV	ERWOOD DIALY	SIS SOUTH	FIELD, MI 480	33		
		12/31/2020	12/31/2021	12/31/2022		FYE
0	0	366	365	365	0	Days
	Salary Expense Perce	entage				
	0 RE 0 0 0 0 0 0 0 0 0 0 0 0 0	Salary and Wages Ex 0 0 Fringe Benefit Expense 0 0 REDFORD DIAL YSIS 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% 0 0.0% <td>Salary and Wages Expense 0 0 841,684 Fringe Benefit Expense 0 206,350 REDFORD DIALYSIS DETROIT, I 12/31/2020 0 0 0 366 0 0 0 366 0 0 0 0 366 0 0 0 0.0% 29.8% 0 0 0 0.0% 29.8% 0 0 0 0.0% 29.8% 0 0 0 0.0% 29.8% 0 0 0 0.0% 29.8% 0 0 0 0.0% 29.8% 0 0 0 0 826,731 0 0 RIVERBEND DIALYSIS MONROE 0 182,304 0 0 0 36.0% 0 0 0 0.0% 36.0% 0 0 0 0.0% 36.0% 0 0 0</td> <td>Salary and Wages Expense 0 0 841,684 891,715 Fringe Benefit Expense 0 206,350 188,235 REDFORD DIALYSIS DETROIT, MI 48219 12/31/2020 11/01/2021 1 0 0 366 305 Salary Expense Percentage 23.6% 23.6% Salary and Wages Expense 0 826,731 633,651 Fringe Benefit Expense 0 826,731 633,651 Fringe Benefit Expense 0 94,832 8 0 0 182,304 94,832 9 RIVERBEND DIALYSIS MONROE, MI 48161 12/31/2020 12/31/2021 1 0 0 182,304 94,832 1 0 0 12/31/2020 12/31/2021 1 0 0 36.0% 36.0% 36.0% Salary and Wages Expense 0 0 93,279 103,702 RIVERVIEW DIALYSIS RIVERVIEW, MI 48193 12/31/2021 12/31/2021 12/31/2021 <</td> <td>Salary and Wages Expense 0 0 841,684 891,715 979,802 Fringe Benefit Expense 0 206,350 188,235 153,224 REJFORD DIALYSIS DETROIT, MI 48219 12/31/2020 11/01/2021 0 0 0 366 305 0 Salary Expense Forcentage 0 0 826,731 633,651 0 Salary and Wages Expense 0 0 826,731 633,651 0 Fringe Benefit Expense 0 0 826,731 633,651 0 Fringe Benefit Expense 0 0 182,304 94,832 0 Salary Expense 0 12/31/2020 12/31/2021 12/31/2022 0 0 36.0% 36.0% 36.8% Salary and Wages Expense 0 0 93,279 103,702 114,500 Fringe Benefit Expense 12/31/2021 12/31/2022 12/31/2021<!--</td--><td>Salary and Wages Expense 0 0 841,684 891,715 979,802 0 Fringe Benefit Expense 0 0 206,350 188,235 153,224 0 REDFORD DIALYSIS DETROIT, MI 48219 12/31/2020 11/01/2021 0 0 0 366 305 0 0 0 Salary Expense Percentage 0 0.0% 29.8% 23.6% 0.0% 0.0% Salary Expense Percentage 0 0 826,731 633,651 0 0 0 Fringe Benefit Expense 0 0 182,304 94,832 0 0 0 Salary Expense 0 0 0 0 0 Salary Expense 0</td></td>	Salary and Wages Expense 0 0 841,684 Fringe Benefit Expense 0 206,350 REDFORD DIALYSIS DETROIT, I 12/31/2020 0 0 0 366 0 0 0 366 0 0 0 0 366 0 0 0 0.0% 29.8% 0 0 0 0.0% 29.8% 0 0 0 0.0% 29.8% 0 0 0 0.0% 29.8% 0 0 0 0.0% 29.8% 0 0 0 0.0% 29.8% 0 0 0 0 826,731 0 0 RIVERBEND DIALYSIS MONROE 0 182,304 0 0 0 36.0% 0 0 0 0.0% 36.0% 0 0 0 0.0% 36.0% 0 0 0	Salary and Wages Expense 0 0 841,684 891,715 Fringe Benefit Expense 0 206,350 188,235 REDFORD DIALYSIS DETROIT, MI 48219 12/31/2020 11/01/2021 1 0 0 366 305 Salary Expense Percentage 23.6% 23.6% Salary and Wages Expense 0 826,731 633,651 Fringe Benefit Expense 0 826,731 633,651 Fringe Benefit Expense 0 94,832 8 0 0 182,304 94,832 9 RIVERBEND DIALYSIS MONROE, MI 48161 12/31/2020 12/31/2021 1 0 0 182,304 94,832 1 0 0 12/31/2020 12/31/2021 1 0 0 36.0% 36.0% 36.0% Salary and Wages Expense 0 0 93,279 103,702 RIVERVIEW DIALYSIS RIVERVIEW, MI 48193 12/31/2021 12/31/2021 12/31/2021 <	Salary and Wages Expense 0 0 841,684 891,715 979,802 Fringe Benefit Expense 0 206,350 188,235 153,224 REJFORD DIALYSIS DETROIT, MI 48219 12/31/2020 11/01/2021 0 0 0 366 305 0 Salary Expense Forcentage 0 0 826,731 633,651 0 Salary and Wages Expense 0 0 826,731 633,651 0 Fringe Benefit Expense 0 0 826,731 633,651 0 Fringe Benefit Expense 0 0 182,304 94,832 0 Salary Expense 0 12/31/2020 12/31/2021 12/31/2022 0 0 36.0% 36.0% 36.8% Salary and Wages Expense 0 0 93,279 103,702 114,500 Fringe Benefit Expense 12/31/2021 12/31/2022 12/31/2021 </td <td>Salary and Wages Expense 0 0 841,684 891,715 979,802 0 Fringe Benefit Expense 0 0 206,350 188,235 153,224 0 REDFORD DIALYSIS DETROIT, MI 48219 12/31/2020 11/01/2021 0 0 0 366 305 0 0 0 Salary Expense Percentage 0 0.0% 29.8% 23.6% 0.0% 0.0% Salary Expense Percentage 0 0 826,731 633,651 0 0 0 Fringe Benefit Expense 0 0 182,304 94,832 0 0 0 Salary Expense 0 0 0 0 0 Salary Expense 0</td>	Salary and Wages Expense 0 0 841,684 891,715 979,802 0 Fringe Benefit Expense 0 0 206,350 188,235 153,224 0 REDFORD DIALYSIS DETROIT, MI 48219 12/31/2020 11/01/2021 0 0 0 366 305 0 0 0 Salary Expense Percentage 0 0.0% 29.8% 23.6% 0.0% 0.0% Salary Expense Percentage 0 0 826,731 633,651 0 0 0 Fringe Benefit Expense 0 0 182,304 94,832 0 0 0 Salary Expense 0 0 0 0 0 Salary Expense 0

8:37 AM

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 201	8 Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962	Salary and Wages	Expense				
	0 0	784,197	787,393	1,042,220	0	Amount
KPI963	Fringe Benefit Expe	ense				
	0 0	179,059	157,975	205,669	0	Amount
232628 R	OCHESTER HILL	S DIALYSIS	ROCHESTER	HILLS, MI 48309)	
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Pe	rcentage		I		
0.0%	6 0.0%	35.4%	33.5%	35.2%	0.0%	Percent
KPI962	Salary and Wages	Expense		· · · · · ·		
	0 0	1,085,722	966,035	968,166	0	Amount
KPI963	Fringe Benefit Expe	ense				
	0 0	180,823	160,315	160,370	0	Amount
232596 R	OMULUS DIALYS	SIS ROMULU	S, MI 48174			
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Pe	rcentage	!	I		
0.0%	6 0.0%	28.5%	32.4%	36.2%	0.0%	Percent
KPI962	Salary and Wages	Expense				
	0 0	863,315	909,431	925,934	0	Amount
KPI963	Fringe Benefit Expe	ense				
	0 0	172,112	181,344	148,052	0	Amount
232705 R	OSCOMMON DIA	LYSIS ROSC	COMMON, MI	48653		
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Pe	rcentage	1	I		
0.0%	6 0.0%	30.8%	32.6%	36.1%	0.0%	Percent
KPI962	Salary and Wages	Expense				
	0 0	480,312	490,308	515,663	0	Amount
KPI963	Fringe Benefit Expe	ense				
	0 0	80,474	87,592	75,209	0	Amount
232736 R	OSEVILLE COM	IONS DIALYS	SIS ROSEVILL	_E, MI 48066		
		12/31/2020	12/31/2021	12/31/2022		FYE
	0 0	366	365	365	0	Days
KPI601	Salary Expense Pe	rcentage		I		
0.0%	6 0.0%	30.3%	27.7%	29.5%	0.0%	Percent

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 20	018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages	Expense				
	0	0	712,691	825,426	863,921	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	130,133	150,069	148,723	0	Amount
232602 I	RR	C DAVISON DA	VISON, MI 48	423			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
0.0	0%	0.0%	33.5%	35.6%	34.2%	0.0%	Percent
KPI962		Salary and Wages I	Expense				
	0	0	760,611	742,677	779,313	0	Amount
KPI963		Fringe Benefit Expe	ense	I			
	0	0	162,964	170,829	154,154	0	Amount
232673 I	RR	CHOME DAVIS	SON, MI 48423				
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
0.0	0%	0.0%	27.1%	26.8%	30.6%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	225,527	231,182	270,755	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	56,039	56,111	61,705	0	Amount
232629 I	RR	C LAPEER LAF	PEER, MI 4844	.6			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Pe	rcentage				
0.0	0%	0.0%	44.8%	42.3%	44.9%	0.0%	Percent
KPI962		Salary and Wages	Expense	i			
	0	0	887,632	779,760	731,332	0	Amount
KPI963		Fringe Benefit Expe	ense				
	0	0	156,342	127,711	141,948	0	Amount
232700 I	RR	C LAPEER HON		APEER, MI 48	446		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601	_	Salary Expense Pe	rcentage	I			
0.0	0%	0.0%	30.8%	26.8%	27.8%	0.0%	Percent

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 2	018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	. 421,286	326,634	257,212	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	71,101	61,523	50,959	0	Amount
232594	RR	C MOUNT MORE	RIS MOUNT M	IORRIS, MI 48	458		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601	_	Salary Expense Perc	centage				
0.	0%	0.0%	32.8%	35.5%	38.2%	0.0%	Percent
KPI962		Salary and Wages E			1		
	0	0	784,470	825,938	904,025	0	Amount
KPI963		Fringe Benefit Exper	ISE				
	0	0	167,269	170,454	224,211	0	Amount
232644	RR	C WEST FLINT I	FLINT, MI 485	532			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
0.	0%	0.0%	35.7%	35.8%	38.9%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,584,548	1,515,941	1,728,925	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	328,772	322,868	381,323	0	Amount
232586	SA	GINAW DIALYSI	S SAGINAW,	MI 48607			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
0.	0%	0.0%	32.5%	30.4%	34.9%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	858,341	764,368	778,248	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	154,449	139,687	148,864	0	Amount
232745	SA	INT MARINA HO	ME DIALYSIS	SOUTHFIELD	D, MI 48034		
				12/31/2021	12/31/2022		FYE
	0	0	0	285	365	0	Days
KPI601		Salary Expense Perc	centage		1		

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	0	8,325	25,488	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	0	913	2,689	0	Amount
232583	SC	HAEFER DRIVE	DIALYSIS DI	ETROIT, MI 48	235		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	31.7%	32.9%	34.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				1
	0	0	1,050,247	1,034,002	1,031,266	0	Amount
KPI963		Fringe Benefit Exper	ise				-
	0	0	194,926	183,400	173,606	0	Amount
232660	SH	ELDON CORNER	RS DIALYSIS	CANTON, MI	48187		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	35.5%	38.1%	41.7%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,581,635	1,670,620	1,801,800	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	415,611	379,752	377,230	0	Amount
232574	SO	UTHEASTERN N	IICHIGAN KI	DNEY CENTER	BERKLEY, M	I 48072	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	17.8%	20.2%	21.3%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	319,787	283,228	290,472	0	Amount
KPI963		Fringe Benefit Exper	ise				
	0	0	43,217	48,989	49,587	0	Amount
232748	SO		E TRAINING	SOUTHFIELD	, MI 48075		
					12/31/2022		FYE
	0	0	0	0	270	0	Days
KPI601		Salary Expense Perc	centage				
	0.0%	0.0%	0.0%	0.0%	28.8%	0.00/	Percent

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	0	0	76,917	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	0	0	176	0	Amount
232604	SO	UTHFIELD WES	T DIALYSIS	SOUTHFIELD,	MI 48075		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	30.0%	33.4%	34.9%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	991,788	1,083,370	1,198,085	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	211,401	226,694	214,159	0	Amount
232535	SO	UTHGATE DIAL	YSIS SOUT	HGATE, MI 481	195		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	34.6%	33.6%	34.6%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	1,636,224	1,636,098	1,556,499	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	391,762	392,432	342,647	0	Amount
232706	SP	ARTAN DIALYSI	S EAST LA	NSING, MI 488	23		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	33.8%	31.0%	34.5%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	446,937	529,200	632,039	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	65,389	86,034	129,521	0	Amount
232515	ST	MARY HOSPITA	L DIALYSIS	CENTER LIVO	ONIA, MI 48154		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	34.1%	31.3%	34.2%	0.09/	Percent

2/13/2024

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year 2018	3 Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962	Salary and Wages E	xpense				
(1,077,323	1,092,201	1,007,403	0	Amount
KPI963	Fringe Benefit Expe	nse				
C	0	167,516	189,813	151,652	0	Amount
232708 ST	ARRWOOD DIAL	YSIS ROYAL	OAK, MI 480	73		
		12/31/2020	12/31/2021	12/31/2022		FYE
C	0	366	365	365	0	Days
KPI601	Salary Expense Per	centage		I		
0.0%	0.0%	33.6%	35.7%	34.6%	0.0%	Percent
KPI962	Salary and Wages E	xpense				
C	0	1,040,045	1,132,104	1,074,408	0	Amount
KPI963	Fringe Benefit Expe	nse				
C	0	190,797	197,476	186,907	0	Amount
232710 ST	ARRWOOD HON	IE TRAINING	ROYAL OAK,	MI 48073		
		12/31/2020	12/31/2021	12/31/2022		FYE
C	0	366	365	365	0	Days
KPI601	Salary Expense Per	centage				
0.0%	0.0%	28.6%	26.7%	26.5%	0.0%	Percent
KPI962	Salary and Wages E	xpense				
C	0	688,103	854,636	784,324	0	Amount
KPI963	Fringe Benefit Expe	nse				
C	0	122,697	155,734	137,058	0	Amount
232578 ST	ATE FAIR DIALY	SIS CENTER	DETROIT, MI	48203		
		12/31/2020	12/31/2021	12/31/2022		FYE
C	0	366	365	365	0	Days
KPI601	Salary Expense Per	centage				
0.0%	0.0%	34.6%	36.5%	37.5%	0.0%	Percent
KPI962	Salary and Wages E	xpense				
C	0	948,066	920,620	968,379	0	Amount
KPI963	Fringe Benefit Expe	nse				
C	0	157,616	161,332	166,598	0	Amount
232680 TC	WN CENTER DI	ALYSIS SAGI	NAW, MI 4860	2		
		12/31/2020	12/31/2021	12/31/2022		FYE
C	0	366	365	365	0	Days
KPI601	Salary Expense Per	centage				
0.0%	0.0%	31.0%	32.8%	36.2%	0.0%	Percent

8:37 AM

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Year	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages	Expense				
	0	0	1,036,454	1,269,121	1,225,832	0	Amount
KPI963		Fringe Benefit Exp	bense				
	0	0	194,229	266,135	264,367	0	Amount
232739	TR		STERLING HEI	GHTS, MI 483	10		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	33.3%	34.7%	37.8%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	645,857	834,741	989,584	0	Amount
KPI963		Fringe Benefit Exp	bense				
	0	0	103,021	140,004	167,338	0	Amount
232577	UN		MICHIGAN LIVO	NIA DIALYSIS	S CLINIC LIVO	NIA, MI 481	52
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	32.3%	36.9%	44.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,716,979	1,675,391	1,783,194	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	500,358	494,827	476,653	0	Amount
232740	UO	M DIALYSIS C	ANTON CANTO	ON, MI			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage				
	0.0%	0.0%	37.8%	33.0%	36.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,118,190	1,297,314	1,631,649	0	Amount
KPI963		Fringe Benefit Exp	bense				
	0	0	337,377	463,940	591,770	0	Amount
232671	US	RENAL CARE	WATERVLIET	DIALYSIS W	ATERVLIET, MI	49098	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage				

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ır 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages E	xpense				
	0	0	692,351	746,960	895,583	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	177,993	142,503	189,836	0	Amount
232504	US	RENAL CARE S	E JACKSON I	DIALYSIS JA	CKSON, MI 4	9201	
							FYE
	0	0	0	0	0	0	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Exper	nse		1		
	0	0	0	0	0	0	Amount
232331	VE	TERANS ADMIN	STRATION IR	ON MOUNTA	IN, MI		
			09/30/2020	09/30/2021	09/30/2022	09/30/2023	FYE
	0	0	366	365	365	365	Days
KPI601		Salary Expense Per	centage				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	0	0	0	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	0	0	0	0	Amount
232690	WA	LKER DIALYSIS	WALKER, M	I 49544			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage		!		
	0.0%	0.0%	32.7%	32.6%	34.1%	0.0%	Percent
KPI962		Salary and Wages E	xpense				
	0	0	860,427	952,245	955,658	0	Amount
KPI963		Fringe Benefit Exper	nse				
	0	0	178,864	192,453	152,138	0	Amount
232502	WA	SHTENAW REG	IONAL DIALY	SIS CENTER	YPSILANTI,	MI 48197	
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Per	centage		!		
	0.0%	0.0%	37.4%	41.4%	42.2%	0.0%	Percent

2/13/2024

Healthcare Almanac 561-594-7551

www.halmanac.com

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	r 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре
KPI962		Salary and Wages	Expense				
	0	0	1,143,264	1,222,934	1,255,284	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	299,602	343,516	315,661	0	Amount
232658	WA	YNE COUNTY	DIALYSIS CEN	NTER DETROI	T, MI 48221		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Po	ercentage				
	0.0%	0.0%	35.7%	37.8%	37.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	1,150,937	1,143,506	1,235,330	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	383,945	438,141	413,564	0	Amount
232661	WE	ST BLOOMFIE	LD DIALYSIS	W BLOOMFIE	LD, MI 48322		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense Po	ercentage				
	0.0%	0.0%	31.9%	31.2%	33.0%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	683,952	674,526	747,096	0	Amount
KPI963		Fringe Benefit Exp	ense				- -
	0	0	130,334	120,599	120,903	0	Amount
232534	WE	ST BRANCH D	IALYSIS WES	T BRANCH, M	I 48661		
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage	I			
	0.0%	0.0%	31.5%	30.1%	31.4%	0.0%	Percent
KPI962		Salary and Wages	Expense				
	0	0	680,407	636,505	569,081	0	Amount
KPI963		Fringe Benefit Exp	ense				
	0	0	127,773	128,112	105,224	0	Amount
232622	WE	STLAND DIAL	YSIS WESTLA	ND, MI 48185			
			12/31/2020	12/31/2021	12/31/2022		FYE
	0	0	366	365	365	0	Days
KPI601		Salary Expense P	ercentage	i			
	0.0%	0.0%	37.6%	37.7%	36.1%	0.0%	Percent

2/13/2024

Sample End Stage Renal Dialysis Compare reports from the Halmanac.com website.

Yea	ar 2018	Year 2019	Year 2020	Year 2021	Year 2022	Year 2023	Туре			
KPI962		Salary and Wages Expense								
	0	0	1,072,164	1,062,903	1,012,096	0	Amount			
KPI963		Fringe Benefit Expe	nse							
	0	0	203,755	188,175	176,711	0	Amount			
232738	WY	OMING STREET	DIALYSIS D	ETROIT, MI 4	8238					
			12/31/2020	12/31/2021	12/31/2022		FYE			
	0	0	366	365	365	0	Days			
KPI601		Salary Expense Per	centage							
	0.0%	0.0%	32.0%	31.2%	29.3%	0.0%	Percent			
KPI962		Salary and Wages E	xpense							
	0	0	688,636	812,596	758,202	0	Amount			
KPI963		Fringe Benefit Expen	nse							
	0	0	116,440	126,966	154,531	0	Amount			
232568	YP	SILANTI DIALYS	SIS YPSILAN	FI, MI 48197						
			12/31/2020	12/31/2021	12/31/2022		FYE			
	0	0	366	365	365	0	Days			
KPI601		Salary Expense Per	centage							
	0.0%	0.0%	32.8%	32.6%	34.2%	0.0%	Percent			
KPI962		Salary and Wages E	xpense							
	0	0	1,271,419	1,218,071	1,269,336	0	Amount			
KPI963		Fringe Benefit Expen	nse							
	0	0	230,326	252,695	233,018	0	Amount			

2/13/2024